Community Center Christmas Lighting



by Amber Haseman

It was a cool brisk evening as the community gathered at the Potawatomi Community Center grounds for a very special event, honoring Dr. Perry and her traditional Christmas light display. Many may already know, but for those who don't, Dr. Perry has been sharing her passion for her Christmas light display for over 20 years. The story goes a little like this.

Dr. Perry began displaying her lights around the year 1990. She had originally decorated the house and yard. Things were on a much smaller scale then, but each year she would add more, and more, and more. Her husband Tom had the idea of putting a road through the block and put in underground wiring. Due to a mishap that blew out a transformer on the entire city block, a friend assisted with putting in a separate light panel for power so an outage wouldn't happen again. Neighbors later thanked Dr. Perry for the candlelit dinner they had that night.

Dr. Perry has always loved Christ-

IRST CLASS MAIL J.S. Postage Paid Permit No. 203 Eau Claire, WI mas light displays. Each year she would see things go on sale after Christmas and grab them. She had to have just a bit more each year. She states, "Why have one or a few of anything if you can have a lot?" She shared how it was always fun making the after-Christmas run. She would end up going to Rhinelander and Antigo, up to Iron Mountain, Mich. and down to Green Bay sometimes all in one day.

Dr. Perry has gotten some neat stuff at K-Mart in Green Bay such as the merry-go-round and Ferris wheel. It was a big adventure to find things. The hunt was a lot of fun. She would also go online once computers came around and ordered things from Home Depot and Sears. One year, the store mismarked the leaping reindeer with the red flashing noses. They were supposed to be \$24 and the store had them marked for \$2.42 each. She ended up buying 24.

Along with purchasing the light displays, everything had to be assembled. Her garage was heated and cooled so she could work on the displays. It was a year-round job, from the after-holiday buys, taking everything down, spending the summer fixing everything and repairing things, as well as putting new displays together. Around Labor Day, she would start putting up the displays. She would even use a couple weeks' vacation and every free minute she had. It was a lot of work but satisfying once everything was done.

Many fan favorites of her displays include the penguins, pigs, sparkly church, angels, dinosaurs, gingerbread house, candy canes, the Eiffel Tower, Statue of Liberty, the Star Wars display, herds of deer, hot air balloons, and many more! One may also remember the nativity set that was



displayed at the very end to remind everyone the true meaning of Christmas. Dr. Perry always helped others and placed a donation box at the end of her display, to give to local nonprofits.

Unfortunately, the two-decade long tradition came to an end in 2016. In 2017, she was diagnosed with cancer and couldn't do them after her surgery. Throughout the years, it was one thing after another. She continued to buy things in hopes of doing them again someday. She tried to do them the year before her fall in 2019. She had extension cords strung and began putting lights in the trees until she realized she just couldn't do it anymore.

Fast forward to the end of October 2023, Community Center Director Brian Tupper approached Dr. Perry with interest in purchasing her lights and asked if she'd be willing to sell them. It was clear it had been talked about prior to visiting. Tupper and Assistant Division Administrator Justin Shawano showed up at the house to look at everything and made an offer. Between the time Tupper first expressed his interest and the day they came with an offer, she did a lot of thinking and realized there would be no way she could possibly do them again. With that in mind, she knew her granddaughters would get to see the lights for years to come.

Dr. Perry states, "I loved my work and took care of a lot of people for a lot of years, but what I will be remembered for is my Christmas light display. It was incredibly fun knowing how much people enjoyed it. I used to like to go on the porch and listen to the kids hollering as they drove through – that delighted me. And I LOVED to walk through them after a new snowfall by myself and feel like I was in some kind of magical place

– sounds silly but I loved them just as much as anybody did once they were all up. I'm pleased they are my legacy because making so many people happy in such a little way was one of the crowning achievements of my life. I was just blessed to be able to do it for so long."

Dec. 6, 2023, marked the beginning of a new tradition. In the hopes of restoring the many years Dr. Perry has brought light into the community, the Community Center purchased her lights and displayed them beautifully, just as she would for all to enjoy. Executive Council members, the community, friends and family gathered for the special lighting ceremony and ribbon cutting to honor Dr. Perry's legacy. Tribal Council member Brooks Boyd, Secretary Aiyana VanZile and Council member Destinee Alloway shared their appreciation and memories of Dr. Perry's light display throughout the years. They continued to join her for the ribbon cutting ceremony. She shared with the crowd that the money she received for the lights was given to a non-profit organization called Ties That Bind Us, which helps support cancer families. "This is incredible you guys. Seeing my lights again - you don't understand what it means to me."

Despite the cold temperatures, it was a beautiful evening for all who joined in celebrating this special moment with Dr. Perry. As stated on the plaque on display, "On behalf of everybody in the community, thank you for your commitment to spreading joy in our community and we hope to carry on your legacy for many years to come."



Strengthening Families



submitted by Family Resouce **Coordinator Mary Thornton and Economic Support**

While working with the families in our community, I learned how important it is to promote well-being and prevent child abuse and neglect. The Five Protective Factors we focus on are: parental resilience, social connections, concrete support in times of need, knowledge of parenting and child development, and social and emotional competence of children. We will be focusing on resiliency in our programming over the next few months. So, what does resiliency

I have heard the word resilience more in the last five years but never heard that growing up. So, what does resiliency mean?

The ability to withstand or to recover quickly from difficult situations,

tough. The ability to spring back into shape, elasticity. Being old school - to keep going, getting back up when you get kicked down!

While working with families, I like to demonstrate resiliency with the use of a stress ball that you squeeze but it bounces back into shape when you release it, showing we can overcome the pressures of life. Each family experiences hardships. Taking time to think about what helped you get through these tough times helps endure the next challenge. One part of overcoming adversity is having a good support system of family and friends. Please join us for a night to hear inspiring stories of the "Power of Resiliency" on Feb. 21, 2023, at the Potawatomi Community Center.

POTAWATOMI TIMES 100 N. Prospect Avenue • PO Box 340 • Crandon, WI 54520 715) 478-7437 • times@fcp-nsn.gov • www.fcpotawatomi.com

Deadline for the Jan. 1, 2024, issue of the PT is Wednesday, Dec. 20, 2023.



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Secretary: AIYANA VANZILE Treasurer: IMMANUEL "MANNY" JOHNSON II Council Members: BROOKS BOYD, DESTINEE ALLOWAY

POTAWATOMI TIMES STAFF

Reporters/Photographers/Writers: VAL NIEHAUS & AMBER HASEMAN Graphic Designers: KRYSTAL STATEZNY & CHAD SKUBAL

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Land & Natural Resources Division in the Schools



submitted by Environmental **Educator Leah Bell**

The school districts of Crandon, Laona, Wabeno, and the Forest County Potawatomi (FCP) Education enjoy monthly science education visits from the FCP Outreach & Engagement (O&E) department of the Land & Natural Resources Division (LNRD). These visits involve 30-minute to an-hour lessons about any topic under the science, natural resources, and agriculture umbrellas.

We gain classrooms through email outreach and word of mouth from teachers who currently feature us in their classes. These selling points have proven successful since September 2019 when we only visited three schools. Our environmental educators taught three classes at Gte Ga Nes, our tribal preschool, three kindergarten classes at Crandon Elementary School, and two 4K classes at Laona Elementary School. Now, as of November 2023, the O&E team visits 41 classrooms across the three local schools, and tribal daycare and preschool. In Laona, we teach lessons to all grades from 4K-8th and one high school elective class. In Wabeno, we visit 4th grade and an Environmental Science class at the high school. Lastly, at Crandon, our classes include 4K, Kindergarten, 1st, 6th, and 8th grades and three different classes in high school.

Some lesson topics we recently covered included: turkeys, Wisconsin logging history, biodiversity, vegetation transect surveys, and bats. Each topic is tailored to fit the age, size, and needs of the class. Our environmental educators collaborate with the schoolteachers to build upon lessons they currently cover or introduce topics at the start of new lessons. We strive to create lesson plans that offer hands-on learning experiences. This may include crafts, experiments, outdoor explorations, guest speakers, field trips, and other interactive components.

We continue to see the benefit these interactive components give to our students. Active learning engages the students more than lecturing a topic and they gain different learning skills through this style of education. Using their hands and minds in new ways to problem solve, explore, and build gives students a positive and tangible aspect of education. In a world so virtually driven, kids need this more

The 5th-grade classes at Laona Elementary face a new and big challenge with our year-long composting experiment. Students were tasked at the beginning of the year with questions about composting that they continue to tear apart. As they find answers, they will develop and implement a lunchroom waste experiment and use the results to design a compost system for their school. Once a month, we meet with the 5th graders to cover another facet of composting while helping them through the design process of their experiment.

O&E Department also incorporates the Potawatomi language and culture into lessons. We welcome help and guidance from our Traditional Ecological Knowledge (TEK) position, Richard Gouge. Richard visits classes with us to offer information on how certain topics relate to the culture while sharing Potawatomi words with students. This is especially rewarding at Gte Ga Nēs. Recently, kids played hide-and-seek with camouflaged stuffed animals in the woods. They were asked to recall the Potawatomi names of the animals, and with the diligence of the teachers and the help of Richard, most students knew the Potawatomi animal names.

As our department gains more classrooms, we continue to grow our relationship with the students, teachers, schools, and the community. It is now common for us to walk down the hallways and hear, "Hi Miss Nicole, which class are you going to today? When are you coming to ours?"With these growing relationships, our education becomes more and more rewarding. The removal of required science curriculum in many grades prompts our monthly presence to be more crucial to students' well-rounded education. Students yearn for our fun natural resource lessons, and we love to see the learning happen and the desire to learn grow.

Crandon School Receives Indigenous Authored Books from FCP



by Val Niehaus

The FCP Cultural Center, Library & Museum donated 26 Indigenous-authored books to the Crandon School District on Dec. 7, 2023.

Museum Manager Samantha Smith, Assistant Librarian Lois Frank and Administrative Assistant Jonelle Anwash traveled to both the high school and elementary libraries prior to this day to assist the librarians in cleaning off the bookshelves of books written about Native Americans by non-native authors and those that were historically or stereotyped to be in the wrong. They gave reasoning and educational facts to the librarians on why some books depicted Native Americans wrongly and why they were not suited to be in a library. Much to their surprise, both librarians at the school had no clue how bad and misrepresented Indigenous people

were in some of these books. It was a great learning lesson for all involved and opened a line of communication that was appreciated.

The donation of these 26 books will be spread out throughout the elementary and high school libraries and it will be a great way for Indigenous students in the district to see themselves within these books. Frank says, "It's important for our Native American students and readers to see themselves in these books, to see that they are recognized and understand that there are books about Native Americans that aren't stereotypical or racial."

The Crandon School District is very thankful that the FCP library team came in to help with the donations of these books for years to come for both tribal nations that attend this district.





Youth Awarded Golf Clubs



by Val Niehaus

Over eight weeks this past summer, Potawatomi Community Center (PCC) Golf Coach Joel Polar took FCP tribal youth who were participating in an incentive program called "The Hive," golfing at local courses in the area. They learned the rules of

golf, enjoyed the fresh air, and were physically active during the summer months in this program. Four youths were then awarded on Dec. 7, 2023, with brand new sets of youth golf clubs to use in the upcoming summer months. Gemma Frank, Jayla Frank and Alvin Jr. and Ellis Weso were the youth walking away with a new set of

The Hive is centered on an a grant for Administration Native Americans grant that was awarded to the PCC. It provides new opportunities and incentives for health and fitness programming for FCP tribal members and descendants.







Appliqué Art Class

by Amber Haseman

Approximately 18 students showed off their creative skills in Sapatis Menomin's Appliqué Painting Class Dec. 4, 2023. The class was held in the lower-level of the FCP Library, Museum and Cultural Center from 4-7 p.m. and was open to FCP members and descendants.

The class began with a choice of a canvas and two different paint colors to create their base. One half of the

canvas was painted with one color, dried with a hair dryer to speed up the drying time, and the second color applied to the other half. Once everyone was ready, it was time to create their appliqué design.

Menomin explained appliqué for those who may not have known what it was. He shared that many designs resemble shapes of nature and lilies which are often incorporated into regalia. Many of his own designs were on display showing different techniques and styles of appliqué, giving students ideas for their own creations.

After everyone was ready, they grabbed a sheet of stock paper, began folding it into quarters and sketched their design. They proceeded to cut out their sketch and traced it onto the center of their canvas. Students chose a variety of colors to paint their design with. The group showed off their creativity, adding borders around the edge

of their design, incorporating different colors and additional designs to their piece.

Watching their work come to life showed that no two designs were the same. Each had their own unique style and expressed their creativity in their own personal way. It's a great opportunity for those of all ages to express themselves artistically, starting with their chosen color scheme to the designs they create.











A closer look



3 LOCATIONS - LIMITED QUANTITIES AT EACH

BOXES ARE AVAILABLE THE 3RD WEDNESDAY OF EVERY MONTH

LOCATION - FIRST COME, FIRST SERVED!

Please note:

- We will <u>NOT</u> hold, ship, or deliver food boxes.
- Tribal ID card <u>MUST</u> be presented at time of pick-up (no ID, no box, no exceptions).
- Picking up boxes for other Tribal Members is <u>NOT</u> allowed.
- Only one box per enrolled FCPC Tribal Member (18+).

PICK UP LOCATIONS AND TIMES:

- 9 10 am: Community Center parking lot (5416 Everybodys Rd, Crandon)
- 10:30 11:30 am: Carter C-Store parking lot (614 WI-32, Carter)
- 12 1 pm- Potawatomi Farm Store (3389 Cty Hwy H, Laona)

If you have any questions, please contact the Farm Store at 715-478-4545 (Mon.- Fri. 9-5 & Sat. 8-4)



Breakfast with Santa and Holiday Open House

by Amber Haseman

Santa Claus visited the Bodwéwadmi Ktëgan (Potawatomi Farm) Dec. 9, 2023. Children and their parents excitedly joined Santa for breakfast that morning from 9-11 a.m. Breakfast featured delicious pancakes, eggs and fruit.

After breakfast, it was time to decorate cookies. The children had an option of their favorite-colored frosting and sprinkles to decorate their cookies. Cookie cut-out shapes featured a gingerbread man, snowflakes, Christmas trees, stars and more.

At 10 a.m., everyone joined in the garage for wreath making. Balsam boughs were pre-cut and ready for those who wanted to make a wreath. They had a choice between a small or large wreath frame. The boughs were cut down to size and placed on the

frame. A variety of decorations were available to decorate each wreath including frosted pinecones, wooden snowflakes, red and gold bows, hanging gnomes, bells and more.

The children had the opportunity of visiting with Santa, getting their picture taken with him, and sharing what they wanted for Christmas before he headed back to the North Pole.

Parents also took the time to browse the gift shop to purchase Christmas gifts or a little something for themselves. The store offered gifts with a \$50 purchase, along with gift certificates, pre-made and custom gift baskets, as well as wrapping for those who were interested in having their item wrapped.

It was a fun event for all generations and the perfect way to kick off the holiday season.





















Elder Menu

DEC. 15 Breakfast: Cheese omelet and sausage patty Lunch: Orange chicken

Dinner: Egg-salad sandwich

DEC. 16
Breakfast: Hot grits and
sausage patty
Lunch: Swedish meatballs over

noodles
Dinner: KFC Bowl

DEC. 17

Breakfast: Ham and cheese omelet

Lunch: BBQ ribs
Dinner: Cold cut sub sandwich

DEC. 18

Breakfast: Cream of rice, sausage links Lunch: Beef stew Dinner: Grilled chicken pepper

roll ups

DEC. 19

Breakfast: Fried eggs and bacon

Lunch: Boneless chicken wings
Dinner: Soft shelled tacos

DEC. 20

Breakfast: Breakfast burrito Lunch: Salisbury steak Dinner: Chicken breast w/ sautéed mushrooms

DEC. 21

Breakfast: Oatmeal w/ fresh berries

Lunch: Lasagna Rolls
Dinner: BLT wrap

DEC. 22

Breakfast: Waffles, bacon Lunch: Chicken breast, asparagus roll ups Dinner: Fish fillet w/ potato salad **DEC. 23**

Breakfast: Scrambled eggs, ham steaks

Lunch: Pheasant & turkey sausage w/ fried potatoes Dinner: Open face shredded beef sandwich

DEC. 24

Breakfast: Malt-Meal, boiled

egg Lunch: Beef stroganoff Dinner: Flat bread pizza

DEC. 25

Breakfast: Egg, sausage, cheese sandwich

Lunch: BBQ Chicken w/ mac and cheese

Dinner: Cedar brazed bison w/ wild rice

DEC 26.

Breakfast: Fried eggs and hash browns

Lunch: Cabbage roll casserole Dinner: Grilled chicken pita **DEC.** 27

Breakfast: Boiled eggs, corned beef hash

Lunch: Hot beef sandwich
Dinner: Pork chops, scalloped
potatoes

DEC. 28

Breakfast: Mexican omelet Lunch: Baked salmon Dinner: Cheesy potato and bacon soup

DEC. 29

Breakfast: Cold cereal, yogurt,

fruit

Lunch: Chicken parmesan over

noodles

Dinner: Cabbage soup w/ beef

and veggies

DEC. 30

Breakfast: Scrambled eggs,

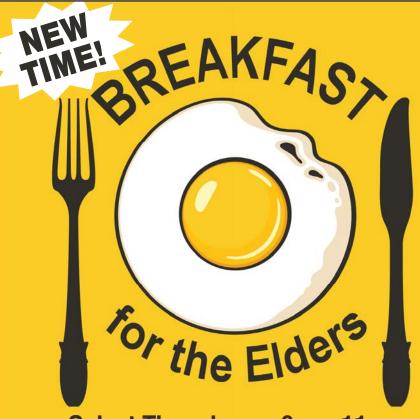
bacon

Lunch: Turkey sloppy joe Dinner: Chicken in gravy over

rice







Select Thursdays • 9am-11am
Dec 21, Jan 11, Jan 25, Feb 8, Feb 22

FCP Elders are invited to join us in the *Museum Lower Level* to socialize and enjoy breakfast. Meals provided by Museum staff!

OPEN TO FCP TRIBAL MEMBERS ONLY



FOR INFO CALL 715.478.7478



CUSTOM GIFT GIFT BASKETS

PRE-MADE OR BUILD YOUR OWN



Bodwéwadmi Ktëgan

> 3389 Cty Hwy H Laona, WI 54541

715.478.4545

M-F: 9 AM - 5 PM SAT IN DECEMBER: 8 AM - 4 PM

DECEMBER 2028 AOUATIC SCHIRDULLE

SUNDAYS MONDAYS TUESDAYS WEDNESDAYS THURSDAYS FRIDAYS SATURDAYS Lap Swim Lap Swim Lap Swim Lap Swim Lap Swim Lap Swim Lap Swim Yard & Adult Swim Pool 7am-3pm 7am-3pm 7am-3pm 10am-3pm 11am-2pm 10am-1pm 8am-3pm 4pm-7pm (LL) 2pm-5pm 4pm-7pm 4pm-7pm (LL) 4pm-7pm 4pm-7pm 3pm-6pm **Aqua Jogging** 10:15am-10:45am (LL) **Family Swim Open Swim Open Swim Activity Open Swim Open Swim Open Swim Open Swim** 10am-1pm 7am-8:15am 7am-9am 7am-8:15am 8am-9am 10am-3pm 11am-2pm Pool & 2pm-5pm 10am-3pm 11am-3pm 11am-3pm 10am-3pm 4pm-7pm 3pm-6pm **Hot Tub** 4pm-7pm 6:15pm-7pm 6:15pm-7pm 5:15pm-7pm **Water Walking Shallow Water Water Walking Shallow Water** 8:15am-8:45am **Aerobics** 8:15am-8:45am **Aerobics** 9:15am-10am 9:15am-10am **Shallow Water Shallow Water Aerobics Swim Lessons Aerobics** 9:15am-10am 9:15am-10am 4pm-6pm **Swim Lessons Deep Water Aqua HIIT** 4pm-5:30pm **Aerobics** 10:15am-11am 5:30pm-6:15pm Aqua ZUMBA® Swim Lessons 5:30pm-6:15pm 4pm-5:15pm **Slide & Features CLOSED CLOSED CLOSED CLOSED** Slide & Features Slide & Features Slide & 10am-1pm 4pm-7pm 11am-2pm **Features** 2pm-4pm 3pm-5pm

To register for classes visit our front desk or online at: **PotawatomiCC.recdesk.com** For info contact Aquatics Manager Kimberly Shawano: 715-478-6513 • Kimberly.Shawano@FCP-nsn.gov All classes subject to change.

GROUP SWIM LESSONS

Jan. 8 thru Feb. 15

Registration OPENS 12/11/23

Registration CLOSES 1/7/24



AOUATIC CENTER

5471 Thayék Éthë Dnêkmëgzêk Myéw (The Place Where Everyone Plays Road) Crandon, Wisconsin

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Croup Exercise Schedule

January 2 - February 24, 2024

AQUATIC CENTER
GROUP EXERCISE ROOM
COMBATIVE ROOM
TURF FIELDHOUSE

Land Classes

SUNDAYS
NO CLASSES

SHARE THE LOVE

FOR FLTNESS!

Bring a friend to class for FREE January 2nd – 6th & February 12th – 17th Senior Fit 9am-9:45am Lunch Crunch

MONDAYS

12pm-12:20pm Elemental Kickboxing 5:30pm-6:15pm

Spin 5:30pm-6:15pm

TUESDAYS
Full-Body Fitness

9am-9:45am **Bodyweight Blast** 5:30pm-6pm **Circuits** 5:45am-6:30am **Spin** 9am-9:45am

WEDNESDAYS

9am-9:45am **ZUMBA® Toning** 5:30pm-6:30pm THURSDAYS

HIIT 5:45am-6:15am Mobility & Core 9am-9:30am Bodyweight Blast 6:00am-6:30am ZUMBA® Fitness

10:15am-11am

FRIDAYS

SATURDAYS
NO CLASSES

Aquatic Classes

SUNDAYS
NO CLASSES

Shallow Water Aerobics 9:15am-10am Aqua ZUMBA®

5:30pm-6:15pm

MONDAYS

Shallow Water Aerobics 9:15am-10am Aqua Jogging 10:15am-11am

TUESDAYS

Shallow Water
Aerobics
9:15-10am
Aqua HIIT
10:15am-11am

WEDNESDAYS

Shallow Water Aerobics 9:15am-10am

THURSDAYS

FRIDAYS
NO CLASSES

SATURDAYS
NO CLASSES

Deep Water Aerobics 5:30pm-6:15pm (Begins 11/28)

◆Filiness-Promotions

NEW YEAR PRICING
FOR JANUARY 2024!
247% OFF
FIFT PASSES
Members = \$26

Non-members =\$38

DROP-IN FEES

Members \$3 per class Non-Members \$10 per class

For more information please contact Fitness & Wellness Manager

Desiree Marten at 715-478-6512, or email her at: Desiree.Marten@FCP-nsn.gov

All classes and prices subject to change. Specialty Classes require separate fees.

- General Information Community Center Powwow Grounds The Farm Health & Wellness
- Museum Local Schools

December 2023 Upcoming Events



Recept of the Fire						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	Chi	ERRY 18 UM and HAPPY N			1	Primary Elections Associate Judge (8 am – 7 pm) Auditorium **If more than 2 Candidates**
3	Applique Art Classes 4 pm – 7 pm Sapatis Menomin	5	Wabeno School Board Meeting Wabeno High School Library 6 pm	Breakfast with the Elders Lower Level Museum 8 am – 12 pm	Lap Quilt Class We Care Dec 8th - 10th 9 am - 4 pm	Preakfest With Santa Holiday Open House 9 am - 5 pm Holiday Wreath Making 10 am - 12 pm
10	11	12	13	14	15	16
	Crandon School Board Meeting Jaegar Auditorium 6 pm		Laona School Board Meeting Room 24, C.L. Robinson Elementary School 5:30 pm	Language Family Night Lower Level Museum 5 pm – 7 pm		General Elections Associate Judge (8 am – 7 pm) Auditorium Community Christmas Party 4 pm – 9 pm
Associate Judge sworn in at 10 am Tribal Courtroom	18	19	Community Sobriety Feast 6 pm	Breakfast with the Elders Lower Level Museum 9 am – 11 am	Laona School K-12 12:30 pm Dismissal – No 4K Wabeno School Early Release 1:15	23
24	Crandon, Laona & Wabeno Schools Winter Break (Dec. 25 – Jan. 1) Campus Closed kwesmes (Christmas)	Campus Closed kwesmes (Christmas)	27	28	29	30
NYE Sobriety Powwow 5 pm Feast 7 pm Grand Entry	mkwëmiwen i myév it is icy that road ojoniwen i myéw it is snowy that roa	Decembe v gdëbanen l love you gdëbana né	with Jim Thunder 11, 2018 ndébana o I love him/her nedebanakgi er? I love them	ndébana I tresure him/her gdë bano you are loved	High Scho Tourn Saturday, I	vitational ol Wrestling nament December 9 - 6 pm

12-13-2023 **12-13-2023**

Sagewind Groundbreaking - Project Greeneway



submitted by PBDC

The Forest County Potawatomi (FCP), Sagewind Development, Potawatomi Business Development Corporation (PBDC) and Greenfire Management Services celebrated a

Greeneway project in Kenosha County, a community-oriented, mixed-use development with integrated design features across 240 acres. Tribal elder Alan K. Sparks Sr. performed a

groundbreaking Nov. 2, 2023, on the

ground blessing as well and shared a prayer with attendees in Potawatomi.

Located on the site formerly occupied by the Dairyland Greyhound Park, the development will include multi-family residential, light industrial and commercial space. It is planned to maintain and establish natural sites including woodlands, wetlands, and prairies. The groundbreaking took place following a blessing of the property by tribal elders and representatives and included local business and political leaders.

"Today marks a significant milestone in our history," said FCP Chairman James A. Crawford. "We are breaking ground on land the Potawatomi called home for hundreds of years, improving our current footprint in southeastern Wisconsin

through substantial investment, while also honoring our past. This is the next step in fulfilling our ongoing and long-term commitment to Kenosha."

Sagewind and Greenfire's work on the Greeneway begins with developing new public infrastructure to deliver pad-ready sites for the development of commercial and multi-family residential uses. "This is a very exciting project for Sagewind Development," said Andy Wiegman, Sagewind's general manager. "The Greeneway site has tremendous highway access and is ideally located adjacent to I-94 along the Chicago-Milwaukee corridor. We see incredible potential here and look forward to collaborating with local leaders to continue to develop the sites within the project and bring its many amenities to Kenosha."







Greenfire's Community Outreach - Heroes Market Drive for Veterans



submitted by PBDC

Greenfire partnered with the Center for Veterans Issues (CVI) to host their second annual Heroes Market Drive for Veterans in both Wausau and Milwaukee offices. The Heroes Market Pantry opened its doors in March 2022, and provides services to help improve the quality of life for ALL Veterans and their families and the communities in which they

live and serve. CVI provides services for over 1,000 Veterans and has two facilities. The Milwaukee facility has space for up to 90 male Veterans and their second location has space for six female veterans and children. Greenfire was able to donate winter clothing, non-perishable food items and basic hygiene supplies, along with a donation of \$1,500 for the Heroes Market.



NOTICES

SERVICES OFFERED

If you or someone you know feels unsafe, please consider using one of these resources. They're free, available 24/7, and confidential!

- Forest County Potawatomi Community Advocacy (715) 478-7201
- •Tri-County on DV and SA 1 (800) 236-1222
- National Domestic Violence Hotline 1 (800) 799-7233

Forest County Potawatomi Position Classification and Description



POSITION TITLE: CLASSIFICATION:

PBDC Board Member

DEPARTMENT: **Executive Council**

The Executive Council recently filled an open position on the Board. The Executive Council has now decided to expand the Board to seven members. The PBDC Board currently has two openings. If you are interested, please send an updated resume and cover letter to: Svetlana.Zhgenty@fcp-nsn.gov, no later than December 22, 2023.

Position Summary:

As directed by the Executive Council, the Potawatomi Business Development Corporation ("PBDC") Board Member will support the work of the PBDC and provide mission-based leadership and strategic governance. While day-to-day operations are led by PBDC's Chief Executive Officer (CEO), the Board Director and CEO relationship is a partnership, and the appropriate involvement of the Board Director is both critical and expected.

This list of duties and responsibilities is illustrative only of the tasks performed by this position and is not all-inclusive.

Essential Duties & Responsibilities:

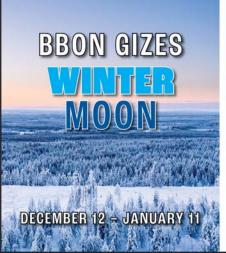
- Serve as trusted advisor to CEO through development and implementation of PBDC's strategic plan.
- · Define CEO's responsibilities. Provide guidance and support in order to improve the overall performance of the CEO.
- Review outcomes and metrics created by PBDC for evaluation, its impact, performance, and effectiveness.
- Approve PBDC's annual budget, audit reports, and material business decision; being informed and/or meeting all legal and fiduciary responsibilities.
- · Partner with CEO and other board members to ensure that board resolutions are carried
- Represent PBDC to stakeholders; act as an ambassador for the organization.
- Formulate the rules of governance, establishing the methods for oversight and determining an outcome.

Minimum Qualifications:

- Bachelor's degree in Marketing or Business Administration. A Master's Degree and/or Juris Doctorate are preferred, but not mandatory. Native American
- At least 5 years of experience in business management, or in government leadership is necessary; relevant life experiences and accomplishments are also considered
- Awareness about the changing trends in the world of finance and business is highly
- · Security clearance with the Federal Government is preferred.

PBDC's Board Directors will serve a three-year term to be eligible for reappointment. Board meetings will be held monthly, or as needed. Committee meetings will be held in coordination with full board meetings. Board Directors are compensated for their efforts.

See www.potawatomibdc.com for general information about PBDC.



- Winter Solstice (the shortest day and longest night of the year) occurs December 21st.
- Lakes begin freezing-over.
 - Many lakes in the northern hemisphere are at risk of not freezing-over in future winters.
- · The average first date of measurable snow in Laona occurs on October 20th with 0.1" of snow.
- · Laona has an average 74.5" of snow each season.
- · You may see a jump in deer activity due to unbred does entering another estrus cycle.
 - "Second rut" occurs about 28 days after main rut.

Additional Resources:

Tens of thousands of lakes may spend winters ice free (wisc.edu) First Snowfalls Of The Season (weather.gov) The Science of the Second Rut | National Deer Association











CASH DRAWINGS:

Drawings Entries: Earn 100 points for one entry.

1 PM: ONE \$2,024 WINNER 3 PM: TWO \$250 WINNERS 5 PM: TWO \$250 WINNERS 9 & 10 PM: TWO \$500 WINNERS 11 PM: ONE \$2,023 WINNER 12:30 AM: ONE \$2,024 WINNER

LOVIN' COUNTRY

11 AM - 3 PM & 4 PM - 7 PM
(CASINO STAGE) (BINGO HALL

CARBON ROAD

9 PM – 1 AM (CASINO STAGE)

DRAWINGS · GIFTS · LIVE MUSIC
PARTY FAVORS · CHAMPAGNE



ADMISSIONS: 4 PM GAMES BEGIN: 7:30 PM

\$50 ADMISSIONS \$25 EXTRA PACKS REGULAR GAMES PAY \$300 FOUR SPECIALS PAY \$500 THREE SPECIALS PAY \$1,000 LAST GAME PAYS \$5,000

IN 50 OR LESS — CONSOLATION \$1,199

LOVIN' COUNTRY: 4 PM = 7 PM

CLOSED CHRISTMAS EVE & CHRISTMAS DAY | REOPENING TUESDAY, DECEMBER 26 AT 9 AM

Happy Holidays from all of us at ... POTAWATOMI