20th Anniversary of the Crandon Mine Purchase Celebration



by Amber Haseman

Twenty years ago on Oct. 28, 2003, history was made for the Forest County Potawatomi (FCP) and Sokaogon Chippewa Communities. A fight that had lasted decades finally came to an end. Two communities came together and purchased the Crandon Mine. Looking ahead 20 years, the land remains the same as it was when it was purchased. Together, the communities continue to share the responsibility of protecting this sacred land and keeping it safe for generations to come. While it's been 20 years, the fight isn't over and it's important to raise awareness for future generations.

On Oct. 28, 2023, the communities came together in celebration of their 20-year anniversary since the purchase. The celebration began at the Mole Lake Casino and Lodge Conference Center. Visitors within and outside the community joined together in good company, enjoying snacks and

ST CLASS MAIL S. Postage Paid Permit No. 203 Eau Claire, WI beverages. The festivities began at 9 a.m. with an opening song by the Sokaogon singers. The Sokaogon Veteran's entered during the second song for the posting of the flags.

Sokaogon Chippewa Community Environmental Director Tina Van Zile introduced Sokaogon Chairman Robert Van Zile Jr. to present his welcome speech. Chairman Van Zile welcomed the audience with open arms telling everyone to make themselves at home because today, this is your home. He continued to welcome FCP Chairman, James A. Crawford who spoke on the importance of the day and how much he was looking forward to celebrating the day with the community.

Chairman Van Zile honored those



(I) Sokaogon Chippewa Chairman Robert Van Zile Jr. with (r) FCP Chairman James A. Crawford

who passed on and looks toward the future of the next generation. He shares, "They are the ones who will take our position and our seats." He continued to thank the Sokaogon singers and offered the opening prayer before he continued with his story.

He began sharing his past and decision of either going to college or joining the military. Before he could decide, he no longer had to worry about it as the Vietnam war had ended. Shortly after, the Crandon Mine issues arose and the fight for their connection and responsibility to Grandmother Earth, the land, and the water began. During this time, four tribes came together and continued to get others involved. Eventually everyone was talking about the same thing, they were opposed to mining.

After shutting down the project, the group started becoming more resilient, stronger and made more descriptive decisions. The FCP and Sokaogon tribes bought the property and split it in half, so neither tribe could ever think to mine it. They would continue to keep each other in check for the many years to come.

Chairman Van Zile finished up his story expressing the honor and pleasure he had of taking this time to be with everyone. He shared that everyone has their own piece of the story and can add to it, making it more profound. "It is important to continue to fight this battle, continue to hang onto the language, culture and sovereignty. It is important we speak for water, for land, the animals, and for all things that are on this earth. You must speak for them because they cannot speak for themselves."

Tina Van Zile proceeded to introduce the speakers for the day including: Sokaogon Tribal Member Frances VanZile, Menominee Nation Tribal Member Ken Fish, Former Coordinator for Midwest Treaty Networks Zoltan and Debi Grossman, Great Lakes Indian Fish and Wildlife Commission John Coleman, Former Sokaogon Tribal Attorney Glen Reynolds, Former Sokaogon

Tribal Hydrogeologist Roman Ferdinand, Indigenous Environmental Network (IEN) and Western Mining Action Networks' (WMAN) Sayokla Kindness-Williams and Justice Pesche, Wisconsin Resource Protection Council Al Gedicks, Sierra Club – Wisconsin Chapter Dave Blouin, Wolf River Education Project Member George Rock, and River Alliance of Wisconsin Allison Werner.

Frances Van Zile shared her heart-felt message of the day and continued with a water ceremony with tobacco ties. Family and friends came together and the Crandon Mine President at the time asked, "Do you really think tobacco ties are going to stop this mine?" She replied, "Yes, I do! And here we are today!"



Obituary

Rose Mary (Thunder) Sadowski

Rose Mary (Thunder) Sadowski (Nov. 11, 1946 - Oct. 17, 2023)

In loving memory and with heavy hearts, we are announcing the passing of Rose Mary (Thunder) Sadowski, leaving behind cherished memories that will forever be in our hearts and NEVER FORGOTTEN.

She was the daughter of Peter Smith and Grace Thunder born in Sawyer County (Hayward Indian Hospital).

She married David L. Sadowski on Feb. 9, 1985 and she lost him on June 27, 1998.

Rose Mary was a loving, thoughtful, caring, funny, beautiful person inside and out, loved to travel, ride her bike and at times she could be very stubborn. She will be deeply missed.

She is survived by sister Carol L. (Smith) Gorham, many nieces and nephews and extended family and friends.

Rose Mary was preceded in death by her parents, brothers: Victor D. Smith, Evan Smith, Eli Smith, Donald Smith; and sister Vernadine G. Longtail.

The family of Rose Mary would like to express heartfelt appreciation to the FCP Caring Place Staff. They



took loving care of our Rose Mary and made her feel at home.

The family of Rose Mary's loved ones would also like to express their sincere appreciation to the Compassus Hospice for making her as comfortable, and as peaceful, as possible during her transition from this like to the next.

The family of Rose Mary would like to express their sincere appreciation to the Weber-Hill Funeral Home for all their help in this time of need.

Visitation and services were held at the Weber-Hill Funeral Home 302 S. Lake Avenue, Crandon, Wis., on Wednesday Oct. 25, 2023. She will be laid to rest next to her beloved husband David L Sadowski at the Crandon Lakeside Cemetery.

Fire Prepardness Event



by Amber Haseman

The FCP Emergency Management team hosted a Fire Preparedness Event for the FCP Tribal Members, their families, and descendants. The event was held at the Emergency Management building Oct. 25, 2023, from 12-3 p.m.

Upon arrival, visitors were asked to sign in and begin their fire safety training with FCP Emergency Management Program Director Bobbie Irocky. Once completed with their training, they received a certificate of completion.



Visitors who attended signed up for a chance to win a generator. Water and snack cups with cheese curds and meat sticks from the Bodwéwadmi Ktëgan were provided. Emergency Management Administrative Assistant Lindsey Retzlaff distributed items to members for all their preparedness needs. Items included a fireproof safe, fire extinguishers, smoke and carbon monoxide alarms, and emergency escape ladders for two- or three-story homes.



The second second

POTAWATOMI TIMES 100 N. Prospect Avenue • PO Box 340 • Crandon, WI 54520 (715) 478-7437 • times@fcp-nsn.gov • www.fcpotawatomi.com

Deadline for the Dec. 1, 2023, issue of the PT is Wednesday, Nov. 22, 2023.



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Winter Prepardness Event

by Amber Haseman

With winter well on its way, now is the time to prepare for the cold months ahead. FCP Emergency Management hosted another preparedness event, to ensure the community is ready for the upcoming winter months. The event was open to FCP Tribal Members, their families and descendants. It was held at the Emergency Management building Nov. 2, 2023, from 12-3 p.m.

Visitors who attended the event could sign up to win a Champion

generator. Snacks cups with meat sticks and cheese curds were provided as well as bottled water. FCP Emergency Management Program Director Bobbie Irocky and Emergency Management Assistant Lindsey Retzlaff distributed items to members for their winter preparedness needs. Items featured during this event included jumper cables, a jump starter and a winter drive kit equipped with a fleece blanket, flashlight, foldable shovel, a winter warmup kit, and a light stick.



Hunting Moon Powwow

by Val Niehaus

The Hunting Moon Powwow was held the weekend of Oct. 20-22, 2023, at the Potawatomi Casino Hotel (PCH) in Milwaukee, Wis.

The number of dancers, drums and spectators at this year's Hunting Moon was outstanding! With over 700 registered dancers and 22 drums from all over the U.S. and Canada, there was a good reason for the floor to be shaking.

Master of ceremonies this year were John Teller Jr. and Artley Skenandore, who are known throughout the powwow circuit. They kept the spectators and dancers informed and made the weekend roll smoothly with the different dance competitions.

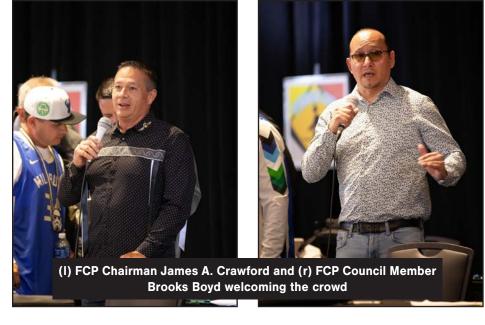
The drum competition was a big battle to watch, with the prize money for first place being \$25,000. The top five are:

1st The Boyz 2nd Descendants 3rd Bear Creek 4th Black Lodge 5th Mo Town Congratulations to all!

Not only do people compete for prize money in singing, but they compete in dancing. Men, women and children competed in their dance categories that shared prize money of

over \$150K. Even though space was tight, it was great having this held at PCH. To be able to have the restaurants, shops and entertainment all under one roof it made it very easy for families to sit

back and enjoy. Many thanks to all involved who made the weekend what it was and keep an eye out for next year's Hunting Moon Powwow information.























Black Ash Basket Making

by Amber Haseman

The FCP Cultural Center, Library & Museum hosted a Black Ash Basket Making Workshop with instructor Nancy Krogmann. The workshop was held in the lower level on Oct. 23-25, 2023. Krogmann shared her skills, knowledge, and expertise in basket weaving. She has been creating baskets for 20 years and enjoys teaching others and inspiring younger generations to learn.

Those who attended the class had the opportunity of participating in the preparation process. Although it sounds like a simple task, there is much more work behind the scenes than one would think. It starts with finding the right type of wood. Black Ash trees grow in wetlands, swamps, and other low wetland areas. Once a tree is found, it is recommended to notch the tree to check the thickness of the growth rings prior to cutting it. If the growth rings are as wide as a nickel, this is perfect for weaving. Anything smaller is not ideal and should be left as found.

The next step is to peel the bark and begin pounding the ash logs to separate each growth ring. Once each growth ring is loosened, the strips are tied together so they do not split. After the strips are peeled from the log, they are brought inside to begin the splitting process. Volunteers helped with cutting the incisions for the split. The growth ring is then split into two splints. Others began shaving the rough sides of the pieces until they are smooth. After these steps are complete and there's enough materials to work with, it's time to start making the baskets.

Participants began grabbing two pieces of hardwood, two pieces of softwood, and a few colored pieces to add into their basket. Their first step was to cut the hardwood into six pieces measuring 15" long and a half inch wide. They also cut a long thin piece to weave the structure together. Each of the six pieces were placed in an over and under pattern creating a circle or a flower pattern. The long thin piece was used to weave over and under around the circle until the basket starts forming its shape. They continued to add different thickness of strips and colors to their basket until it is complete.

No two baskets were the same. Each had their own unique style and technique. Whether you were observing or getting hands on experience, it was a great workshop to be a part of. The amount of work behind the baskets, the craftsmanship and the stories they have to tell is something that can be handed down for generations to come.









Community Halloween Party 2023

by Val Niehaus

The FCP Annual Community Halloween party was held on Oct. 27, 2023, at the Potawatomi Community Center. This was open to FCP tribal members, descendants and their families.

A feast started the party that was followed by a Halloween Dance complete with a DJ, lights and fog.

The annual costume contest was held, too, but with a few things changing this year, it was difficult to get photos of all the winners. The following is a list of who won. Hopefully, next year we will have the photos again. Thank you to the staff and to all of those who dressed up to make this year's party something fun and entertaining to be at.

Age 0-3

- 1. Mkowin Doud
- 2. Houston Shepard Jr.
- 3. Howard Lemieux

Age 4-6

- 1. Kai Leach
- 2. Elsie Leach
- 3. Jaylen Thunder

Age 7-9

- 1. Jayla Frank
- 2. Karsen McCorkle
- 3. Mercedes Schultz

Age 10-13

- 1. Shyla Queen
- 2. Haylee Halverson
- 3. Jayden Tuckwab

Age 14-17

- 1. Zurielle VanZile
- 2. Montrell Shelly
- 3. Deleyna Caldwell

Age 18+

- 1. Ned Daniels and Aiyana VanZile
- 2. Caleb and Alyza Leach
- 3. Ira and Jessica Frank

Homemade Costumes

- 1. Jayden Tuckwab
- 2. Mayzee Kerr
- 3. Kenneth Weso Jr.

Family Costumes

- 1. Hocus Pocus-Dion Daniels and ladies
- 2. Dino Family-Adam and Robin Spencer
- 3. Adams Family- Joey Daniels and family

...more photos on pg. 6 & 10









...continued from pg. 1 Crandon Mine

Sayokla Kindness-Williams with Western Mining Action Network (WMAN) began sharing a story of a meeting that was held in British Columbia and how Sokaogon had sent Tina Van Zile to represent the Crandon Mine fight. She states, "She got a standing ovation for what she said and for how she shared the story of the community and I want to tell you guys about that because it touched everyone in the whole room. I looked around me and there were people crying. I'm still crying thinking about it." A gift was presented to Van Zile for going above and beyond. Kindness-Williams shares, "In the final slide of her presentation that day, she reminded us all why she does this work and why she's committed. It was a slide of her grandchildren. She continues to be involved with the Western Mining Action Network so Sokaogon can continue to share this powerful story." Van Zile graciously accepted the gift as an acknowledgment of her beauty and her story.

Al Gedicks shared stories, history

and wisdom with the audience of the mining events and how it has developed his life. He proceeds to state how thankful he is for the relationships he's developed with many people over the years and the pleasure he has connecting with people over a long period of time. He's proud of the heritage of this struggle and how it's being passed on from elders to their children.

At approximately 12:30 p.m., everyone joined for lunch to enjoy chili, vegetables, meat, cheese and crackers as well as fresh fruit. Once finished, many started heading over to the Potawatomi Community Center for the remaining day of events. Upon arrival, Joey Awonohopay welcomed guests to fire nation. The grand entry began with the Potawatomi Veterans, this year's royalty and dancers to follow.

Four different groups of drummers participated at the event including Sokaogon Chippewa's Sokaogon Singers, FCP's Fire Nation, Menominee Nation's Smokey Town Singers, and Lac Du Flambeau's Tomahawk Circle.

Sokaogon Chairman Robert Van Zile, Jr. acknowledged and introduced eagle staff and flag holders to their posts. This years' royalty introduced themselves in the Potawatomi language as well as English. Chairman Crawford welcomed guests and shared a story of his past. He continued to thank his leaders before him and reminded the audience that the fight is not over and it's never going to be over. He thanked his elders, Mole Lake for helping put on this event, and everyone including outside communities for joining the celebration.

Festivities continued throughout the afternoon with a mini powwow featuring head dancers Corral Pecore and Ira Frank. Twenty dollar gift cards were distributed to the best dancers. Each drum group performed their own songs while the dancers show-cased their dance. The evening continued with more speeches, a traditional feast featuring venison with carrots and celery, grass fed beef tips in gravy, baby red potatoes, plain wild rice, wild rice casserole, walleye, frybread, green

beans, homemade biscuits with strawberries, blackberries and raspberries with cool whip.

As the day ended, many reflected on the memories they shared, the emotions they felt, and the battles faced throughout the years of this fight. Younger generations learned about the past and the importance of this day. It is a day that will never be forgotten thanks to the many stories, the pain that was felt, and the memories shared. It is important for the younger generations to continue this fight and bring one another together on this impactful day. It is their responsibility to Grandmother Earth, to their elders, their leaders before them, themselves, and those of future generations. Despite the pain many had felt throughout the years of this fight and the memories that were brought up, there were many hugs, much reminiscing, and many smiles shared throughout the day. It was a good day to bring everyone together on this celebration of 20 years since the Crandon Mining Purchase.













Employment Skills, Tribal Talent and Learning Programs Available for FCP Members



submitted by Mariane White

Have you been thinking about starting your career or want to find out what career path is right for you? Or do you want to learn how to advance or grow your current career to the next level?

Whether you're just starting out or have been working for a while, FCP government has a program for you!

As a tribal member, it's important that you take advantage of these programs. FCP Human Resources (HR) Director Levi O'Kimosh believes in the FCP Vision: "We have a vision, and that vision is to build FCP Tribal Members to become the future leaders of the FCP Government. Building our future leaders will create a succession plan for the next seven generations to come and keep the tribe alive to carry on for its people."

Our programs are available to all enrolled adult tribal members.

Just Starting Out on Your Career?

The FCP Tribal Employment Skills Program (TESP) offered through FCP Family Services provides employment services, work experience and support services to overcome barriers to employment. FCP Case Manager Kathy Tupper works oneon-one to customize a path to employment including, but not limited to: attainment of a driver's license, job seeking and retention skills, GED/HSED preparation, resume development and on-the-job training through a paid work experience. Contact Tupper at Family Services at 715-478-4433 for more information or to apply for TESP.

The Tribal Talent Program (miktthéwiwen ashtongéwen) is a paid job rotation program to gain knowledge and work experience in a variety of different areas of the government, such

as: Potawatomi Community Center, IT, Bodwéwadmi Ktëgan, Finance, Communications, Cultural Center, Court, Family Services, Health just to name a few. The program is a great opportunity if you aren't quite sure what you want to do with your career. It is also great if you do have a specific career goal, as we are able to build a program with specific work experience to help you achieve your objectives. If interested, you can apply online at FCP.Jobs. Our Program Coordinator Lindsey Bertrand will meet with you to determine the best areas of focus and length for each job rotation. Positions exist in nearly all levels of tribal government. There are currently seven tribal members in the program. Contact Bertrand in the HR department if you have any questions.

Enjoying your Career but Looking to Learn and Grow?

FCPC University (Ksenyaniyek éje gekéndaswat) in the Human Resources department is the place to find a variety of learning classes and programs focused on your success in the workplace.

There are several learning opportunities for leadership development

(niganzewen éje géknewabdemwat) such as the Nicolet Inside Leadership program, The Nicolet Tribal Business Management Program, and the FCPC Leader Development Certificate Program. Each of these multi-session programs is focused on learning leadership skills and best practices for leadership success. Tribal members do not have to be leaders to participate in these programs – just the desire to learn.

The FCPC University also offers a variety of individual employee development (Miktthéwiwen éje kenomagék) classes such as Career Success, Exceptional Experiences, Personal Finance, Computer Skills and Respectful Workplace to name a few.

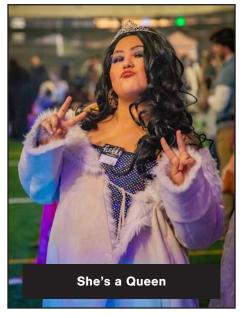
Whether you are interested in the leadership or individual development programs, O'Kimosh encourages you to enroll and attend. Per O'Kimosh, "This development is vital for the future of the tribe."

Interested in learning more about the FCPC University programs? Contact Mariane White in the HR Department.



...Halloween continued from pg. 4







Elder Menu

NOV. 18

Breakfast: Hash brown and egg casserole

Lunch: Macaroni and cheese with chicken

Dinner: Beef barley soup

NOV. 19

Breakfast: Scrambled eggs, toast

Lunch: Butternut squash casserole

Casserole
Dinner: Chili

NOV. 20

Breakfast: Banana split yogurt

parfait

Lunch: Tuna melts on English

muffins

Dinner: Balsamic steak

NOV. 21

Breakfast: Pancakes, ham Lunch: Shrimp and pheasant sausage boil

Dinner: Taco pasta casserole

NOV. 22

Breakfast: Scrambled eggs w/

sausage

Lunch: Beef stroganoff over

noodles

Dinner: Honey brined roasted

pheasant

NOV. 23

Breakfast: Oatmeal w/ chocolate chips

Lunch: Glazed salmon fillets Dinner: Shredded pork street

tacos

NOV. 24

Breakfast: Fried eggs, corned beef hash

Lunch: Chicken breast, mashed

potatoes

Dinner: Chicken Roman noodle

bowls

NOV. 25

Breakfast: French toast casserole

Lunch: Elk tenderloin w/
oyster mushrooms
Dinner: Cold tuna salad
casseroles

NOV. 26

Breakfast: Grits, bacon

Lunch: Hibachi chicken, fried rice

Dinner: Pan-seared dusk

breast

NOV. 27

Breakfast: Fried eggs,

sausage patty

Lunch: Sweet and sour meatballs

over rice

Dinner: Ravioli in marinara

sauce

NOV. 28

Breakfast: Sausage, bacon, cheese over hash browns Lunch: Baked chicken breast Dinner: Philly Swiss sandwich NOV. 29

Breakfast: Scrambled eggs,

ham

Lunch: Chef salad
Dinner: Cilantro lime chicken

NOV. 30

Breakfast: Country breakfast

skillet

Lunch: Boiled dinner Dinner: Chicken salad

Dec. 1

Breakfast: Cream of Wheat

Lunch: Fish fillet w/ sweet potato salad

Dinner: Three sister soup

Dec. 2

Breakfast: Waffles, sausage

Lunch: Mexican zucchini &

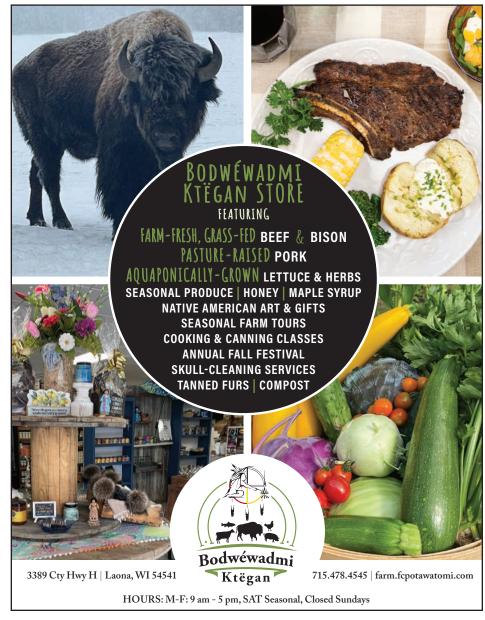
beef skillet

Dinner: Chicken and brown

rice soup









NOVEMBER 2028 AQUATIC SCLIPDULLE

SUNDAYS MONDAYS TUESDAYS WEDNESDAYS THURSDAYS FRIDAYS SATURDAYS Lap Swim Lap Swim Lap Swim Yard **Lap Swim Lap Swim Lap Swim Lap Swim** & Adult Swim **Pool** 10am-1pm 7am-3pm 7am-3pm 7am-3pm 10am-3pm 11am-2pm 8am-3pm 4pm-7pm 2pm-5pm 4pm-7pm 4pm-7pm (LL) 4pm-7pm (LL) 4pm-7pm 3pm-6pm **Aqua Jogging** 10:15am-10:45am (LL) **Open Swim Open Swim Family Swim Open Swim Open Swim Open Swim Open Swim** Activity 10am-1pm 7am-8:15am 7am-9am 7am-8:15am 8am-9am 10am-3pm 11am-2pm Pool & 2pm-5pm 10am-3pm 11am-3pm 11am-3pm 10am-3pm 4pm-7pm 3pm-6pm **Hot Tub** 4pm-7pm 6:15pm-7pm 6:15pm-7pm 5:15pm-7pm **Water Walking Shallow Water Water Walking Shallow Water** 8:15am-8:45am **Aerobics** 8:15am-8:45am **Aerobics** 9:15am-10am 9:15am-10am **Shallow Water Shallow Water Aerobics Swim Lessons Aerobics** 9:15am-10am 9:15am-10am 4pm-6pm **Swim Lessons Aqua HIIT Deep Water** 10:15am-11am 4pm-5:30pm **Aerobics** 5:30pm-6:15pm Aqua ZUMBA® Swim Lessons (begins 11/28) 4pm-5:15pm 5:30pm-6:15pm **Slide & Features CLOSED CLOSED CLOSED CLOSED** Slide & Features Slide & Features Slide & 11am-2pm 10am-1pm 4pm-7pm **Features** 2pm-4pm 3pm-5pm

FALL SESSION 2 GROUP SWIM LESSONS

Nov. 13 thru Dec. 20,

Registration OPENS 10/23/23

Registration CLOSES 11/12/23



To register for classes visit our front desk or online at: PotawatomiCC.recdesk.com

For info contact Aquatics Manager Kimberly Shawano: 715-478-6513 • Kimberly.Shawano@FCP-nsn.gov All classes subject to change.

AQUATIC CENTER

5471 Thayék Éthë Dnêkmëgzêk Myéw (The Place Where Everyone Plays Road) Crandon, Wisconsin

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You MUST register for all classes. Visit our front desk or scan this QR Code.

Group Exercise Schedule September 10 - December 16, 2023

AQUATIC CENTER
GROUP EXERCISE ROOM
COMBATIVE ROOM
TURF FIELDHOUSE

Land Classes

SUNDAYS
NO CLASSES

Senior Fit 9am-9:45am Lunch Crunch 12pm-12:20pm Bodyweight Blast 5:30pm-6pm

MONDAYS

Circuits 5:45am-6:15am Strength & Stretch 5:30pm-6pm (offered 10/3 thru 11/7)

TUESDAYS

Full-Body Fitness 8:30am-9:15am ZUMBA® Toning 5:30pm-6:30pm

Boxing Club

5:30pm-6:30pm

WEDNESDAYS

HIIT + Core 5:45am-6:30am Golden Gloves 9am-10am

THURSDAYS

9am-10am Mobility & Core 9am-9:30am Yoga

5:30pm-6:15pm

THURSDAYS

NO CLASSES

Tabata 8:30am-9am Tai Chi 9:30am-10am (offered thru 10/20)

ZUMBA® Fitness

10am-11am

FRIDAYS

SATURDAYS
NO CLASSES

NO CLASSES

December 17th
through January 1st

ATTENTION

Aquatic Classes

SUNDAYS
NO CLASSES

Shallow Water Aerobics 9:15am-10am Aqua ZUMBA® 5:30pm-6:15pm

MONDAYS

Shallow Water Aerobics 9:15am-10am Aqua Jogging 10:15am-11am

TUESDAYS

ELDERS ONLY Shallow Water Aerobics 9:15-10am

Aqua HIIT 10:15am-11am NO CLASSES NO CLASSES

FRIDAYS

WFiliness-Promotions)



Members=\$35 Non-Members=\$50

Includes access to 20 Group
Exercise Classes of your choice,
as well as discounted pricing on
Specialty Classes!

DROP-INFEES

SATURDAYS

Members
Separdinss
Non-Members
Stoperdinss

For more information please contact Group Exercise Coordinator

Abigail Messing at 715-478-6528, or email her at: Abigail.Messing@FCP-nsn.gov.

All classes and prices subject to change. Specialty Classes require separate fees.

- General Information Community Center Powwow Grounds The Farm Health & Wellness
- Museum Local Schools

November 2023 Upcoming Events



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
NATIVE AMERICAN HERITAGE MONTH "The month is a time to celebrate rich and diverse cultures, traditions, and histories and to acknowledge the important contributions of Native people." (https://www.ncai.org/initiatives/native-american-heritage-month)			1	Dementia Caregiver Skill Fair 9 am – 3 pm Winter Preparedness Event (Emergency Management Building) 12 pm – 3 pm	Laona School End of 1st Quarter FriYay! 10 am – 1 pm	CoEd Volleyball Tournament 10 am Tribal Elections 8 am -7 pm Executive Building
End of Daylight Savings Time (2 am) Fall Back	Swearing In Tribal Court (9 am)	Farm to Table 5:30 pm Zumba Kids Jr. (4-6 Years) 4:30 pm Language Class 10 am – 12 pm	Doula Training (We Care) Sign up @ The Museum	Health & Wellness Open House 2 pm – 6 pm Doula Training	Crandon School End of 1st Trimester for Elementary Parent & Me Zumbini (0-4 Years) 9 am Doula Training	Veterans Day General Council 1 pm Booths at 11 am – 3 pm Doula Training
Doula Training (We Care) Sign up @ The Museum	13	Zumba Kids Jr. (4-6 Years) 4:30 pm Language Class 10 am – 12 pm	Community Sobriety Feast 6 pm	Crandon School Teacher Conference 11 am – 7 pm (No School) Diabetes Lunch 12 pm – 1:30 pm	Wabeno School Early Release (1:15 pm) Laona School Staff Development (No School) Crandon School Professional Development (No School) Virtual Learning Day	Holiday Craft Fair 9 am – 2 pm Open to the Public
19	Wabeno School Thanksgiving Break November 20 – 24 Laona School Thanksgiving Break November 20 – 24 Crandon School Thanksgiving Break November 20 – 24	Zumba Kids Jr. (4-6 Years) 4:30 pm Language Class 10 am – 12 pm	Community Feast Noon – 3 pm	Campus Closed (Thanksgiving)	Campus Closed (Thanksgiving)	25
26	27	Zumba Kids Jr. (4-6 Years) 4:30 pm Language Class 10 am – 12 pm	29	30	Diabetes Month https://www2.diabetes.org/ Parent & Me Zumbini November 10 & 17th (0-4 Years) 9 am Holiday Craft Fair November 18 9 am – 2 pm Open to the Public	

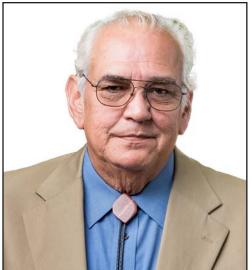
New PBDC Board Member: Alexis Harris



PBDC would like to extend a warm welcome to our newly-appointed board member: Alexis Harris. "We're thrilled to have Alexis join the board and help shape the future of this great organization," said Tom Boelter, PBDC board chairman. "Alexis is a FCP tribal member and brings a wealth of experience including indigenous legal studies, talent recruiting, and diversity and inclusion strategy."



PBDC Board Member Retirement: Phil Shopodock



PBDC would like to take the time to thank Phil Shopodock for his years of dedication while serving on our board of directors. He retired from this position at the end of October. "Phil has been a PBDC board member since 2011 and served with passion and dedication. He is also a Forest County Potawatomi member and brought a wealth of knowledge about FCP culture, history, and community. He will remain committed to supporting the FCP community and its organizations, like PBDC," said Tom Boelter, PBDC board chairman."

"Phil is a committed leader in the FCP community," said Kip Ritchie, PBDC CEO. "We're grateful for his leadership and guidance at PBDC over the years. His voice and wisdom have guided us to where we are today. We wish him all the best in his retirement."

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That's a lot of cute and scary kids



The Spencer Dino Family



DJ Bunny did a great job



Pooh and Tigger, cute as can be







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We will be OPEN all day

HANKSGIVING DAY

\$10 REWARD PLAY!



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