



# POTAWATOMI TRAVELING TIMES

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## Farewell to an Accomplished Tribal Leader

by Val Niehaus

How does one let go of something in his life that has become his everyday norm? How do people pick up and know that the time is right to move on to the next chapter of their life? We all ask these questions when a new change comes our way, and we have to make a decision that is only ours to make. One man this whole community knows ended up making this decision, and it was one that was pretty established in his own mind. Harold "Gus" Frank, former Forest County Potawatomi (FCP) chairman, announced his retirement from his role of the past 20 years on Jan. 2, 2018. Frank was the only person in the history of the tribe to have held the position of chairman for this length of time, and he was in this leadership role through some very momentous times.

PTT was fortunate to have the opportunity to sit down with Frank and discuss his time as the chairman. Frank's journey in tribal leadership actually started in November 1996 when he was elected as FCP vice chairman. Then on July 31, 2000 (taken from the PTT Sept. 1, 2000 issue), the former chairman resigned and Frank was sworn in. He continued as chairman of the tribe until the time period of 2007-09, where he was defeated and then sat on the board of Potawatomi Business Development Corporation (PBDC). In Nov. of 2009, Frank was re-elected as FCP chairman and has held that position up to the present time

(2018). In 2009, a person in the community had asked him to reconsider running for this position and as a result, he has been the chairman ever since.

When Frank was asked what he considers to be his major accomplishments while in office, the first one he mentioned of interest was the closing of the Crandon Mine Project. He said, "What made that so significant and to me, why that was so major is that it was the only time that I could ever remember that we held a general council meeting without an agenda item. We couldn't put it on the agenda because that was the agreement we had made with the major stakeholders in the Crandon Mine. It was agreed it wouldn't go public until we got all the agreements on paper. Then we could hold a general council meeting because they had to approve it - but I couldn't put it on there just in case we didn't get a quorum. If we didn't get a quorum then it would have fallen apart." But as time has now shown, the rest is history. This was one of Frank's most memorable achievements for his tribe and people.

Frank went on to state, "To see the growth of this tribe has been memorable. When I came we had what...three buildings? This one here (old tribal hall), the little Health & Wellness and the "commod" building." This comment on his part led into a discussion of the next major success that Frank remembers and that was the beginning of the Health & Wellness building. "I always felt in order to take care of your people you have to provide health and medical care for them." Frank says, "If I remember right that was one of our first major investments as it was a \$10 million commitment to build that." Frank helped with this project as he personally knew the general contractor who was involved. This man happened to be a Native American general contractor who had dealt with clinics previously, and the completion of this building was historic.

The next item he mentioned that had a major impact on Frank and the tribe was the Potawatomi Hotel & Casino (PHC) expansion in Milwaukee, Wis. Grand opening of this happened Nov. 1, 2000, and it was quite the celebration and a new chapter for the Forest County Potawatomi.

cont. on pg. 7...



Frank first being sworn in July 31, 2000



Grand Opening of Health & Wellness Center December 2000



Frank signing documents in the selling of the Crandon Mining Project Oct. 27, 2013



FCP Executive Council 2017-18

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**OUR MISSION:** Potawatomi Business Development Corporation (PBDC) will generate wealth and improve the quality of life for the Forest County Potawatomi (FCP) Community by making strategic investments, acquisitions and prudent asset management and community development decisions. Resources generated by PBDC and its holdings will help diversify the tribal economy that supports FCP’s tribal government and help improve the lives of FCP tribal members. Through trust, support, integrity, and mutual respect, PBDC is committed to building an economic engine that will support FCP for generations to come.



**GREENFIRE**

## Greenfire Expands Wisconsin Presence with the Opening of a Wausau Office; Michael Murphy Named Director of Northern Operations

Greenfire Management Services, LLC (GMS), recently named one of southeastern Wisconsin’s fastest growing firms, announced today it will expand its presence with the opening of a new office in Wausau, Wisconsin. In addition, Greenfire named Michael Murphy as the Director of Northern Operations to lead the new Wausau office.

“Greenfire’s growth into northern Wisconsin completes one of our key expansion goals and addresses a real need for quality construction solutions in the marketplace,” said Kip Ritchie, president of GMS. “In addition to gaining a foothold in the region, our new office will also allow us to support ongoing development by the Forest County Potawatomi in Crandon, Wisconsin.”

Murphy brings more than 30 years of construction management experience to the Greenfire team. During his career, he has worked on over \$1 billion of projects throughout western and northern Wisconsin developing and managing educational, healthcare, municipal, industrial and retail construction projects.

“We are thrilled to welcome Mike to Greenfire as he brings with him seasoned leadership skills and a comprehensive operations and project management

expertise,” said Ritchie. “His knowledge of the region and community connections will help make an immediate impact as we expand Greenfire’s operations through this new location.”

Most recently, Murphy served as president of a company he launched in Wausau, to offer owner’s representative services in the areas of pre-referendum services, pre-construction services, construction services and post-construction services. Prior to that he was Vice President of Northern Operations for another regional firm where he focused on education and healthcare construction work.

Murphy has been an active member of the Wausau community serving on the Board of Directors for the Boys & Girls Club and the DC Everest Youth Hockey League. He has also been a member of the Rotary Club of Wausau. He received his Bachelor of Science degree from the University of Wisconsin-Eau Claire.

Greenfire currently has 30 employees in its Milwaukee office and has openings for project managers, superintendents and project engineers in both the Milwaukee and Wausau locations.



## PBDC Federal Group Offices & Contract Locations Around the World



**Arlen Wamego Jr.**

Arlen Wamego Jr., 39, of Wabeno, Wis., passed away Saturday, Jan. 20, 2018. Arlen was born June 5, 1978, in Rhinelander, the son of Arlen Wamego Sr. and Diane (Shepard) Peters.

Surviving Arlen are his parents, step-father, Alvin Peters, and brother, Eric Wamego, Wabeno.

Services were held Thursday, Jan. 25, at Sunnyside Community Church in Wabeno with Pastor Don Dewing officiating.

Weber-Hill Funeral Home assisted the family with the arrangements. Online condolences for the family may be directed to [www.weberhillfuneralhome.com](http://www.weberhillfuneralhome.com).

**James G. "Bud" Polar, Jr.  
(Wab-thig-we • White Thunder)**

James G. "Bud" Polar, Jr. (Wab-thig-we White Thunder), age 32, of Crandon, Wis., passed away unexpectedly at his home on Jan. 20, 2018. James was born in Rhinelander on Aug. 10, 1985, the son of Francine VanZile and James Polar Sr.

James was a very good carpenter and was proud to be in job training with Tribal Housing. He enjoyed golfing, cooking, bowling, watching pro wrestling and video games. He was a converted Dallas Cowboys fan and now is a loyal Packers fan. James truly loved his children and spent lots of time with them. He also loved all children.

He is survived by his mother, Francine (Jeremy) VanZile; father, James Polar Sr., Crandon; daughter, Harmony Shockto, Gillett; son, Wyatt Shockto, Crandon; sisters, Anndrea McGeshick, Mole Lake; Jaimie (Mark) Seymour, Iron River, Mich.; brothers, Austin Polar, Crandon; Ahren (MaKayla) Polar, Crandon; Dillion Polar, Crandon; Taylor (Andriana) Maki, Mass City, Mich.; and Taylor Polar, Crandon; paternal grandmother, Marie Polar, and maternal grandmother, Ruth (Shockto) Weso.

Preceded in death by his son, Asher Shockto; grandfathers, LeRoy L. Shockto Sr. and Charles Polar; aunt, Theodora Shockto and uncle, LeRoy L. Shockto, Sr.

Visitation was held Jan. 24, with funeral services on Jan. 25, at Lake Lucerne Gospel Chapel, Crandon, with Pastor Don Dewing officiating. Interment at the Potawatomi Tribal Cemetery, Crandon. Online condolences may be left for the family at [www.weberhillfuneralhome.com](http://www.weberhillfuneralhome.com).

*Deadline for the February 15, 2018 issue  
is Wednesday, February 7, 2018.*



**POTAWATOMI TRAVELING TIMES**

8000 Potawatomi Trail • PO Box 340 • Crandon, WI 54520  
phone: (715) 478-7437 • fax: (715) 478-7438

email: [times@fcpotawatomi-nsn.gov](mailto:times@fcpotawatomi-nsn.gov) • website: [www.fcpotawatomi.com](http://www.fcpotawatomi.com)

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Potawatomi Traveling Times (PTT) is a twice-monthly publication of the Forest County Potawatomi Nation. Editorials and articles appearing in the PTT are the responsibility of the authors and do not necessarily reflect the opinion or attitude of the PTT staff or the FCP Nation. PTT encourages the submission of Letters to the Editor. All letters must include the signature, address and telephone number of the author. Letters are subject to editing for grammar, length, malicious and libelous content. The PTT reserves the right to reject any advertising, materials or letters submitted for publication. The submission of articles, poetry, artwork and photos is encouraged. The Editor makes the sole decision of what is published in the PTT and will not assume any responsibility for unsolicited material nor will the PTT guarantee publication upon submission. PTT will not guarantee publication of materials submitted past deadlines posted in the PTT. No part of this publication may be reproduced without the written consent of the Editor.

*Elder Menus*

FEBRUARY 2018

**Thursday, 2/1**

Pork Chop, Mashed Potatoes,  
Brussels Sprouts, Carrots,  
Applesauce

**Friday, 2/2**

Bean & Ham Soup w/Parsnips,  
Frybread, Orange

**Monday, 2/5**

Creamy Chicken over Biscuit,  
Spinach Salad, Chocolate  
Zucchini Bread

**Tuesday, 2/6**

Meatloaf, Mashed Potatoes, Gravy,  
Green Beans, Bread & Butter,  
Banana

**Wednesday, 2/7**

Turkey, Stuffing, Corn, Cranberry  
Sauce, Pears, Dinner Roll

**Thursday, 2/8**

Beer Battered Fish, Cole Slaw,  
Baked Beans, Rye Bread,  
Fruit Cocktail w/Jello®

**Friday, 2/9**

Swiss Potato Bacon Soup, Crackers,  
Grapefruit Cup, Cucumber Salad

**Monday, 2/12**

Salisbury Steak, Mashed Potatoes,  
Carrots, Jello® w/Fruit, Green Apple

**Tuesday, 2/13**

Spaghetti & Meatballs, Spinach  
Salad, Breadstick, Tropical Fruit

**Wednesday, 2/14**

Chicken Wings, Tator Tots®,  
Country Blend Vegetables,  
Banana Cream Torte

**Thursday, 2/15**

Reuben Sandwich, Cottage Cheese  
w/Chives, Broccoli w/ Cheese,  
Cantaloupe

**Friday, 2/16**

Boiled Dinner, Strawberry Nutri-  
Grain® Bar, Dinner Roll

**Monday, 2/19**

Holiday – No Lunch

**Tuesday, 2/20**

BBQ Chicken, Mac & Cheese,  
Peas & Carrots, Pork & Beans,  
Mandarin Oranges

**Wednesday, 2/21**

Scalloped Potatoes & Ham,  
Beets, Roll, Mixed Berry Pie

**Thursday, 2/22**

Baked Cod, Sweet Potatoes,  
Broccoli Slaw, Cherry Tomatoes,  
Rye Bread, Apple

**Friday, 2/23**

Beef Barley Soup,  
Bread & Butter, Apricots

**Monday, 2/26**

Prime Rib Sandwich, Zucchini  
Casserole, Red Pepper Strips  
w/Spinach Dip, Peaches

**Tuesday, 2/27**

Baked Pork Cutlets over Rice,  
Asparagus, Stewed Tomatoes,  
Pears, Dinner Roll

**Wednesday, 2/28**

Mushroom Swiss Burger,  
Roasted Red Potatoes, Carrots,  
Chocolate Cake w/Whipped  
Topping & Raspberries

**Happy February Birthday to These Elders!**

2-4 Asthasia Delgado  
2-8 Frances Shepard  
2-11 Lance Reeves  
2-11 Kirk Ritchie  
2-14 Mary Jane Thunder  
2-16 Ruth Pemma  
2-18 Darrell Genett  
2-19 Walter Johnson Sr.

2-19 Wayne Tuckwab  
2-23 Franklin Ritchie  
2-23 Brenda Shopodock  
2-26 Russell C. Butzer Sr.  
2-26 Howard Crawford Jr.  
2-28 Beverly Crawford  
2-28 Mark Kuhn

**FCP CARING PLACE  
February 2018 Activities Calendar**

Activity room is open daily for activities at the Caring Place.  
Exercise is every Monday, Wednesday and Friday at 10 a.m.

**SPECIAL EVENTS (RSVP REQUIRED):**

2/6: Shopping  
2/13: Casino Day  
2/18: Disney on Ice  
2/23: Rouman Cinema  
2/25: Bingo Carter casino at 10 a.m.  
2/27: Birthday Bingo

# Greenfire Management Services Expands Wisconsin Presence

## Director of Northern Operations Named

submitted by Wendy Artman for Greenfire Management Services

MILWAUKEE (Jan. 8, 2018) – Greenfire Management Services, LLC (GMS), recently named one of southeastern Wisconsin's fastest growing firms, announced it will expand its presence with the opening of a new office in Wausau, Wis. In addition, GMS named Michael Murphy as the director of northern operations to lead the new Wausau office.

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**About Greenfire Management Services, LLC:** Since it was formed in 2010 as a subsidiary of the Potawatomi Business Development Corporation (PBDC), Greenfire Management Services has grown into a leading construction management firm. Greenfire's portfolio includes major construction projects for some of the Midwest and Wisconsin's most successful property developers, as well as the Forest County Potawatomi Tribe. Greenfire was recently recognized as the Minority Contractor of the Year and Fastest Growing Firm. Greenfire is a wholly-owned company of the PBDC and is a state certified, Native American owned company. For more information, call Kip Ritchie at (414) 290-9491 or visit our website at [greenfire.com](http://greenfire.com).

**About the Potawatomi Business Development Corporation:** The Potawatomi Business Development Corporation is owned and operated by the Forest County Potawatomi Community of Wisconsin. The Corporation seeks to diversify the Tribe's business interests beyond gaming in an effort to secure the future of the Tribe for the next seven generations and beyond. In addition to Greenfire Management Services, business holdings include: Potawatomi



Michael Murphy

Federal Solutions, 1Prospect Technologies, Advancia Corporation, Advancia Aeronautics, Advancia Technologies, Potawatomi Training, Silver Lake Construction, Data Holdings and Redhawk Network Security. For more information on the Potawatomi Business Development Corporation, contact Dani Mill at (414) 290-9490 or visit our website at [www.potawatombdc.com](http://www.potawatombdc.com).

# FCPC Uses Green Power, Partners with EPA

submitted by Michelle Berdan, FCP Land & Natural Resources Capital & Community Project Coordinator

## What is Green Power?

Green power is electricity that is generated from environmentally-preferable renewable resources, such as wind, solar, geothermal, biogas, eligible biomass, and low-impact hydro.

## What is the EPA's Green Power Partnership?

The Green Power Partnership is a voluntary program that helps increase green power use among United States organizations to advance the American market for green power and development of those sources as a way to reduce air pollution and other environmental impacts associated with electricity use. The Partnership currently has more than 1,500 Partners voluntarily using more than 44 billion kilowatt-hours of green power annually. Partners include a wide variety of leading organizations such as Fortune 500® companies, small- and medium-sized businesses, local, state, tribal, and federal governments, and colleges and universities. For additional information, please visit [www.epa.gov/greenpower](http://www.epa.gov/greenpower).

The Forest County Potawatomi Com-

munity (FCPC) joined the U.S. Environmental Protection Agency's Green Power Partnership over seven years ago and won an Excellence in Green Power award in 2016.

## What is FCPC doing?

FCPC tribal government is continually focusing efforts on reducing its carbon footprint and utilizing and producing green power. The FCPC is generating electricity with on-site solar arrays and by harnessing energy from food and beverage waste at the Milwaukee biodigester facility. In addition, the FCPC is buying Renewable Energy Certificates (RECs) from Renewable Choice Energy.

Currently, the tribe is using enough green power annually to meet more than 100 percent of the community's electricity use and is ranked as the 11th largest green power user in the nation among local government partners within the Green Power Partnership.

By choosing green power, FCPC is accelerating the transition to a cleaner, healthier, and more sustainable energy future.





## ORDINANCES ARE READY FOR *Your* VOTE

at the February General Council Meeting

**Animal Control**

- ✓ Enforced by an Animal Control Officer
- ✓ Provides protection for the health, safety, and general welfare of all tribal members, non-members, & domestic pets

**(Second Amended) Gaming Control**

- ✓ Waivers of criminal convictions approved by Gaming Commission
- ✓ Promotes tribal economic development, self-sufficiency, and a strong tribal government

**Realty**

- ✓ Establishes the rules and regulations applicable to leases of tribal lands
- ✓ Includes variances for life estates and rights occupancy

Copies of the ordinances may be obtained by contacting the FCPC Ordinance Department:  
Shanna.Ahlfs@fcpotawatomi-nsn.gov / 715-478-4820  
Or in person at our NEW location: 5130 Jaeger Road (in Emergency Management's building)

# Fruit of the Month: Passion Fruit

submitted by FCP Community Health

Benefits of learning something new: It's fun; you gain a sense of accomplishment; it overcomes boredom; it makes life interesting; it may open the door to a talent or potential; you adapt better to life's changes; and it may reduce the risk of dementia.

What do the benefits of learning something new have to do with passion fruit? This month's fruit of the month may be new to you. Many of us may have never tried passion fruit or even heard of it, so this might be something you could learn about, explore and become familiar with this year.

What does it look like; how does it taste; how do you eat it? Passion fruit may not be as new as you think as it's often added to juice blends, candy, sauces and other products. You may have already tasted it and not know it.

What are the benefits of learning something new AND consuming passion fruit? There are many health benefits for those who add it to their diet. According to [www.organicfacts.net/health-benefits/fruit/passion](http://www.organicfacts.net/health-benefits/fruit/passion), "Some of the benefits include prevention of cancerous growth, enhancing digestion power, boosting immune function, improving eyesight and skin health, regulating fluid balance in the body, lowering blood pressure,

boosting circulation, and improving bone mineral density. It also reduces signs of premature aging, lessens inflammation, improves sleeping habits, and eliminates asthma."

Passion fruit is grown in Australia, California, Florida, New Zealand, Hawaii and other parts of the tropics, but it has been thought to have originated in Brazil. Depending on where you live, it's available almost all year. The fruit is named for the bloom of the flower, not for the fruit itself, because parts of the flower resemble different religious symbols. If you've never worked with passion fruit, it's easy. Don't be afraid to try!

- Choose passion fruit that feels a bit heavy for its size. It should look plump, despite any wrinkles in the skin. Wrinkled skin is usually the sign of a very ripe passion fruit so wait to use them until they're on the wrinkled side.

- To ripen when its skin is super smooth, set it out at room temperature. As with most fruits, they should not be refrigerated to ripen. Once ripe, passion fruit can be stored in the refrigerator for up to a week or so.

- The pulp of passion fruit is golden yellow and intensely aromatic; the flavor ranges from sweet-tart to very tart. It's gelatinous and full of small dark seeds.

- The juice can be used in sweet or savory sauces, in salad dressings, as a marinade, in cocktails, cheesecakes, ice cream, and more.

- You can also eat the seeds. They can add crunch to salads and are often used as garnish over a recipe that includes the juice. And some simply eat everything together, right out of the skin, with a spoon.

- Slice the passion fruit in half. Use a small spoon to scoop the pulp from its skin. Add the pulp to a small bowl and gently heat it to liquefy it a bit. This will make it much easier to strain. Now you can strain the warmed pulp through a fine sieve or strainer to remove the seeds. If the juice doesn't seem to be going through, use the back of a spoon to put pressure on the pulp and seeds.

- Passion fruit pulp can be preserved by freezing in ice cube trays - add three tablespoons of sugar to each cup of pulp.

Once you have the juice or puree from your passion fruit, you may want to try this heart-healthy recipe:

**Salmon with Passion Fruit Sauce**  
 4 salmon fillets (5 - 6 ounces each; wild caught)  
 Salt and freshly ground pepper  
 2 tablespoons canola oil, divided  
 1 tablespoon butter

1 small onion, shredded  
 3 tablespoons brown sugar  
 1 cup passion fruit juice or puree  
 1/2 cup each: cream (or milk substitute), fresh mint (finely chopped), cilantro (finely chopped)

Directions:

Preheat oven to 375°. Season salmon fillets with salt, pepper and 1 tablespoon of the canola oil, rubbing the fillets on both sides. If using a regular oven, bake for 15 - 17 minutes or until the salmon flakes easily with a fork.

Meanwhile, in a medium skillet heat the butter and remaining canola oil. Add the onion; cook over medium-high heat about 4 minutes. Stir in brown sugar and passion fruit juice/puree. Cook for an additional 1 to 2 minutes. Fold in the cream and remove from heat.

In a small bowl, combine the mint and cilantro. Place the salmon fillets on individual plates and add 2 to 3 tablespoons of the passion fruit sauce. Top with fresh herbs and serve immediately over rice. (Recipe adapted from [www.today.com](http://www.today.com).)

For more information on passion fruit or other nutrition topics, please contact Lisa Miller, RDN, CD or Kate Richlen, CH Nutritionist, at (715) 478-4355.



## NATIONAL CHILDREN'S DENTAL HEALTH MONTH



**TIPS FOR A HEALTHY SMILE:**

- Brush 2 minutes, 2 times a day
- Floss between your teeth every day
- Limit snacks, no juice or soda
- Eat healthy meals
- Visit your dentist every 6 months

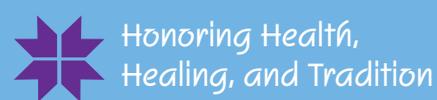
Please call our Dental Department to schedule your child's visit:  
**(715) 478-4313**



**FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER**

8201 Mish ko swen Drive, Crandon, WI  
[www.FCPotawatomi.com](http://www.FCPotawatomi.com)  
 Mon. - Fri. | 7 a.m. - 6 p.m.  
*Open to the Public*

a participating member of  




## Fruit & Veggie Taste Test Day

**Hominy Muffins and Salmon with Passion Fruit Sauce**

Thursday | Feb. 15, 2018 | 1 - 3 p.m.

Health & Wellness Center Main Lobby  
 Receive Recipes, Nutritional Information and ENTER to WIN PRIZES






Open to all FCP Community and General Public

8201 Mish ko swen Drive, Crandon, WI  
 (715) 478-4355 • [cmh.FCPotawatomi.com](http://cmh.FCPotawatomi.com)

# February is American Heart Month

submitted by Forest County Health Department

In celebration of American Heart Month this February, the Forest County Health Department in collaboration with community partners is offering activities to increase awareness of high blood pressure, which is oftentimes referred to as the silent killer.

Normal blood pressure is 120/80 or less, but nearly half of the American population over age 20 has high blood pressure and many do not even know it. You may not feel anything is wrong, but high blood pressure could be causing damage that could threaten your health.

Certain risk factors for high blood pressure cannot be controlled, such as family history, race/ethnicity, age and gender. There are some things you can do to improve your blood pressure:

- Don't smoke and avoid secondhand smoke
- Reach and maintain a healthy weight
- Eat a healthy diet low in saturated and trans fats and rich in fruits and vegetables, whole grains, and low-fat dairy products
- Reduce your daily intake of sodium
- Be more physically active

• Limit alcohol intake  
High blood pressure can lead to stroke, vision loss, heart failure, heart attack, kidney disease, and sexual dysfunction.

The best prevention is knowing your numbers and making changes to prevent and manage high blood pressure.

For more information visit the American Heart Association website at [www.heart.org/HEARTORG/](http://www.heart.org/HEARTORG/).

The Forest County Health Department has created a month-long challenge to help you increase your physical activity. The goal of the challenge will be to get 150 minutes of physical activity per week. This might sound like a lot if you haven't been active this winter, but you

can start small with 10 or 15 minutes and work your way up.

If you are looking for a place to walk, try your local school. All of them allow the public to walk inside during certain hours. You will need to sign a waiver and check into the hours. You could also try walking on your lunch break or walking in place at home. You can find the tracking calendar at our office, on our website or Facebook page.

There are several scheduled events this month to help you reach your goals and provide you with more information. Holli from the health department will be visiting each senior meal site this month to offer blood pressure screenings and

information:

- 2/6, 11 a.m., Wabeno Town Hall
  - 2/12, 11 a.m., Laona Town Hall
  - 2/13, 11 a.m., Crandon Com. Bldg.
  - 2/20, 10:30 a.m., Armstrong Creek Community Building
  - 2/22, noon, Alvin Town Hall
- You can also walk in to the health department Monday - Friday, 7:30 a.m. to 5 p.m., to have your blood pressure checked.

- Other events:
- 2/5, Walk with Ease class and registration, 10 a.m., courthouse
  - 2/10, 8 a.m. to 8 p.m., Raise the Bar Fitness Center (Crandon) Open House
  - 2/21, 6 p.m., Crandon Pickleball Club will be offering a Pickleball demo at Crandon Elementary

- Tuesdays and Thursdays from 6 to 7 p.m., Laona School, free Zumba class with C.J. Sorenson.

Visit our website at [www.forestcountypublichealth.org](http://www.forestcountypublichealth.org), Facebook page, or call for more information at (715) 478-3371.



## Gte Ga Nēs Winter Fun Field Trip

by Val Niehaus

On Jan. 18, 2018, Gte Ga Nēs Preschool students had a great field trip planned for them. They got to take part in a fun winter day trip to the Western Connection Ranch, LLC, which is located in Rhinelander, Wis. The purpose of this trip was to take a ride on a horse-driven sleigh through the beautiful Northwoods.

There were three jam-packed sleighs that took the children, their families and the teachers on the ride which followed a trail that snaked its way through the snow-covered woods. Half way through, the sleighs stopped so everyone could get off and enjoy some hot chocolate to keep themselves warm and to play in the snow. The entire ride lasted about 45 minutes.

It was a great day to be in the woods without the temperature being 20 below. You could tell that everyone was excited

to get outside, away from their classrooms and enjoy the fresh air, the scenery, and the fun of being together on such a beautiful day.

Thanks to the Western Connection Ranch, LLC, for the fun day and to all the teachers, Mr. Mike and Ms. Peggy for getting the children there and back safely.



(left) Dorian and Tayah enjoying their hot chocolate.



(right) A peaceful ride through the woods.

(left) Lizabeth is always so smiley.



(left) Ready to rock and roll!

(right) It's hard to miss these cuties!



## Farewell to Tribal Leader

...cont. from pg. 1

As we discussed the importance of this venture, the conversation led into talk about the gaming compact. This was historically a significant part of FCP history and which occurred around the time that Frank was transitioning from vice chairman to chairman. The compact is for 30 years and then there is another 15 years where things can be determined for a new compact, so actually the gaming compact is for 45 years. Frank says, "That gives us flexibility now on what we can do. It gave the banks more confidence when they do business with the tribe." Overall this was a big step in the tribe's history.

Frank went on to discuss the opening of the Potawatomi Carter Casino & Hotel (then the Northern Lights Casino) along with the \$20 million expansion that happened in June 2006. This was just one more of the many things accomplished during his time as chairman and is part of the really huge road map that has led to where the FCP tribe stands today. Anything and everything that has to do with both of the casinos that the tribe owns and operates has had a significant impact on the tribe's position today.

As the interview continued, Frank and PTT talked about all the expansions that

have occurred with the PHC from the first hotel tower that was completed in August 2014 to the second tower that is expected to open in the spring of 2019. The groundbreaking for the second tower was just a few months ago and as it ended up being one of the last groundbreakings Frank took part in, the completion of the new facility will be a bit bittersweet for him.

The Class I Air Act was also mentioned in the discussion of the tribal accomplishments that occurred with Frank as the chairman, and he made sure to note that the one who had extreme knowledge about and involvement with that matter was Al Milham. "He was an excellent vice chairman!" Frank exclaimed. Frank discussed how much Milham was involved with this very important matter and what a great accomplishment that was for the tribe.

Frank commented during the conversation that he felt the three members he most enjoyed working with were Daniel "D.J." Smith, Ora Monegar and Lorna Shawano. Arlene Alloway was also mentioned quite a bit throughout this entire conversation. It is obvious that Alloway left quite an impact on Frank many times and gave him great guidance over the

years in his decision making.

When all is said and done, Frank has seen this tribe come full circle to get to where they are today. He talked about these major accomplishments. But as he told PTT, there is so much more that was probably being left out. When you think of someone in a position like his for 20 years, there is a lot that has happened and a lot to remember. In closing Frank said, "I want to thank the people who had the confidence to vote for me and to this day I would personally like to thank Moogie Stubbs. She is the only tribal member that came into the office of the Chairman, sat across from me, and when I asked her what I could do for her she said, "Nothing, I came to thank you for the job that you are doing." This, of course, was a very touching and meaningful memory for Frank to recall in all his time of being chairman.

After talking with Frank for almost two hours, he shared an inspiring comment which was particularly meaningful coming from someone who had been a respected leader for such a lengthy period of time. Frank said, "Some people are so fearful that they are going to make a mistake or that what they are planning to do isn't going to work out. You can't be afraid of that. If you're really and truly a leader, yes, you're going to make mistakes - not everything is going to work. But

they (leaders) will own them and won't pawn them off on someone else." Frank showed integrity, poise and a respected presence as a leader for the FCP tribe. Through these 20 years of service, he has put in his blood, sweat and tears to succeed in helping to bring the tribe to where it is today. He does lend a bit of advice to future chairmen with a chuckle, "Don't ever make any promises and do the best you can!"

Frank doesn't intend to sit still and his future plans include one of his all time passions - golf. He spoke briefly about the next step in his life that he and Lloyd Young are working on - a Native American golf tour. Working with Wisconsin, Upper Michigan, Minnesota and hopefully South Dakota, they hope to gain golfers to participate in this tour. He has high hopes for this new venture and with his experience in leadership, there is certainly strong reason to believe this should succeed.

PTT congratulates the former chairman on his retirement and wishes to offer him thanks for all that he did in and for this community. We wish him nothing but the best of luck in his new venture and hope that he will still stop in to say "hi" every now and again!



# devil's lake

2018 winter fisherie

Saturday, Feb. 24 | 9 a.m. - 3 p.m.

FOREST COUNTY POTAWATOMI NATURAL RESOURCES

FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER COMMUNITY HEALTH

open to all tribal members and their families



**CATEGORIES:**  
BASS, CRAPPIE, BLUEGILL, PERCH

**PRIZES AWARDED** for 1st, 2nd, and 3rd in each category for both adults (15 and older) and youth

**\$250 GRAND PRIZE** will be awarded for the longest fish caught, adult and youth combined. (Weight will be used in the event of a tie). Limit of 3 lines per person.

**SNOWSHOEING & SCAVENGER HUNT** 11 A.M. & 2 P.M. INCENTIVES FOR PARTICIPANTS

**BONFIRE WITH GRILLED FRUITS** LUNCH AND DRINKS PROVIDED



# The HEALING JOURNEY:

Join us as individuals share stories of how substance abuse has impacted their lives, how they cope with grief of losing a loved one, and how they stay on the path of sobriety.

**Wednesday, Feb. 21 | 6 p.m.**  
**FCP MUSEUM LOWER LEVEL**  
OPEN TO THE FCP COMMUNITY, ELDERS, FAMILIES AND YOUTH AGES 9+  
POTLUCK: FEEL FREE TO BRING A DISH

Contact: Jeff Keeble: (715) 478-4427, or Melanie Tatge: (715) 478-4382, or FCP AODA Services: (715) 478-4370 with questions



FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER COMMUNITY HEALTH

FOREST COUNTY POTAWATOMI EDUCATION/ CULTURE

FOREST COUNTY POTAWATOMI HEALTH & WELLNESS CENTER AODA SERVICES

For additional information on the topic of grief and grieving, contact the FCP Behavioral Health Department at (715) 478-4332. For topics related to AODA and sobriety, please contact FCP AODA Services at (715) 478-4370.

## Meth Awareness and Remediation

by Val Niehaus and Aiyana VanZile

An important training was held Jan. 16-18, 2018, for FCP housing, utilities and solid waste employees. The Monday before the training some of the crew met with Jody Ground of Choke Cherry Consulting, LLC, out of New Town, N.D., to test a local home that was considered to be drug-contaminated.

The 16-hour training consisted of the

history of methamphetamine, how it's made, its effects, and how to test a home for methamphetamine. Ground also trained staff on what to look for and who to contact, the environmental effects and exposure impacts on community, and social economic consequences. On the last day, it was a hands-on cleanup of the aforementioned home.



## FCP Housing Division Makes Hiring FCP Tribal Members a Top Priority

submitted by FCP Housing Division

In May 2017, Forest County Potawatomi (FCP) Housing formed a Vo-tech crew consisting of tribal members Tyrone Victor, Shaunnebne Daniels, Herbert Daniels II, and Clayton Alloway. This crew was employed through FCP Housing and as they are working on different housing projects throughout the tribe, they are getting college credit towards their education. In addition, GED/HSED is encouraged. FCP Housing Administrator Donna VanZile has a vision for the crew to assume leadership in Housing's broad field, whether administration or contractual. VanZile said, "It's all about empowering our own people and getting them ready to take the next lead. I want the best for my crew, and they show the same back to me by working hard and being on time."

FCP Housing joined together with Nicolet College and formed a carpentry skills training program designed to prepare our Vo-tech crew with skilled labor for tribal construction projects.

This 16-week course began fall of 2017 at FCP Housing, which included 80 hours of classroom, lab-based instruction, and on-the-job training. The Vo-tech crew gained knowledge and skills in construction safety, roofing, window and door replacement, siding and soffit installation, estimating and other technical skills. They also learned soft skills that are critical for success on the job including communication, teamwork, adaptability,

critical thinking, and problem solving.

On Jan. 4, 2018, FCP Housing presented the crew with their Basic Carpentry Skills certificates and a lunch served by Dewing Catering. Executive Council acting Chairman Chad Frank and Council Members Brooks Boyd and Nickolas Shepard were there as well to show their support and appreciation for the guys. Shepard opened the lunch with a prayer and Boyd said words of encouragement for the crew.

Nicolet College Dean of Workforce & Economic Development Sandy Bishop said that this was an incredible opportunity working with FCP to bring a much-needed program to the community. She stated, "It was truly a collaborative effort, and we look forward to continuing the developments in the future."

Building Trades Instructor Gene Frane stated, "I couldn't be more proud of the students who completed the program. We all learned a lot from each other, and it was great to see them come together as a team and take pride in their work."

Housing has also partnered with FCP Business & Training Development Manager Tamarr Vollmar to hold trainings every other month for the crew. They will be finishing their winter training on Maintenance Management Basics for First Line Supervisors, which will be held at Potawatomi Carter Casino Hotel.



(l-r) Nicolet College Building Trades Instructor Gene Frane, FCP tribal members: Tyrone Victor, Shaunnebne Daniels, Herbert Daniels II, and Clayton Alloway, (center) FCP Housing Administrator Donna VanZile, Nicolet College Dean of Workforce & Economic Development Sandy Bishop.



# Bug Lake Winter Fisheree

submitted by Jenni Mabrier, Environmental Education Coordinator

Good fishing, good food, and good fun with family and friends: These are what we strive for at every fisheree. That's why it was so great to see familiar as well as new faces at the Bug Lake Winter Fisheree on Saturday, Jan. 20.

Northerns were biting pretty consistently throughout the day, but most of the other fish just wouldn't be tempted. In addition to grand prize for the longest fish of the day, we gave out prizes to both youth and adults for the three longest fish of each species. New this year, we also raffled prizes for all who attended.

Rowdy Spencer caught the first place (and only) perch for the youth. His ex-

citement was contagious as he ran up to have it measured and weighed – tipping the scales at almost 4 1/4 inches and 0.01 pounds. That's part of the fun at these fisherees – you never know how big (or small) a winning fish will be!

Please join us at our next fisheree on Saturday, Feb. 24, at Devil's Lake. We'll have snowshoeing walks at 11 a.m. and 2 p.m. led by FCP Community Health staff. If you've ever thought about trying ice fishing, staff will have some gear available for you to use during the event. We'd love to see you there, even if it's just to stop by, talk, and have a cup of coffee!

<p><b>Adult</b></p> <p><u>Northern Pike</u></p> <ol style="list-style-type: none"> <li>1. Joe Shepard, 31.5", 8.05 lbs.</li> <li>2. Jason Brown, 21.3", 1.86 lbs.</li> <li>3. Joe Brown Sr., 20.79", 1.87 lbs.</li> </ol> <p><u>Yellow Perch</u></p> <ol style="list-style-type: none"> <li>1. Jason Spaude, 7.48", 0.16 lbs.</li> <li>2. Jason Spaude, 4.21", 0.02 lbs.</li> </ol> <p><u>Pumpkinseed</u></p> <ol style="list-style-type: none"> <li>1. Louie Spaude, 6.69", 0.23 lbs.</li> <li>2. Jason Spaude, 5.67", 0.13 lbs.</li> </ol>	<p><b>Youth</b></p> <p><u>Northern Pike</u></p> <ol style="list-style-type: none"> <li>1. Malakhi VanZile, 30.5", 6.94 lbs.</li> <li>2. Larsen Brown, 25.12", 3.97 lbs.</li> <li>3. Larsen Brown, 22.99", 2.87 lbs.</li> </ol> <p><u>Yellow Perch</u></p> <ol style="list-style-type: none"> <li>1. Rowdy Spencer, 4.21", 0.01 lbs.</li> </ol> <p><u>Pumpkinseed</u></p> <ol style="list-style-type: none"> <li>1. Elias Saddler, 7.87", 0.38 lbs.</li> <li>2. Jeremiah Alloway, 6.46", 0.19 lbs.</li> </ol>
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(top right) Not many yellow perch were biting, but this spunky fish won second place in its category.

(bottom right) Bug Lake Winter Fisheree winners (l-r) Jeremiah Alloway, Rowdy Spencer, Elias Saddler, Larsen Brown, Jason Brown, Joe Brown Sr., Joe Shepard (grand prize winner), Jason Spaude, and Malakhi VanZile. Not pictured is Louie Spaude who caught the first place pumpkinseed.

(below l-r) Everleigh, Delaynie, Jordy, and Wylder Shepard with their dad's grand prize winning northern pike.





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up to 20 gallons



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Kickstart Any 12-16 oz. Variety**

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Limit 20 gallons, per purchase, per vehicle at participating Shell stations.

\*Cumulative Offer







**POTAWATOMI STONE LAKE  
C-STORE/SMOKE SHOP/DELI**

Located 3 Miles East of Crandon off of Hwy. 8  
5326 Fire Keeper Rd., Crandon, WI  
(715) 478-4199  
Open 7 days a week: 5 a.m. to midnight



# FILM Project Receives Special Training

by Val Niehaus

On Jan. 24, 2018, the FILM project team received a special training session for some new equipment they have recently acquired. This was held in their studio which is located in the Education building in Crandon, Wis. and was presented by two engineers who are extremely knowledgeable in the use of a Video Switcher and Midas Sound board. They made the drive to Crandon from Camera Corner located in Green Bay, Wis. to work with the group. Present at this training were members of the FILM advisory board along with a couple of IT technicians who were there to observe the process.

The whole presentation took up the majority of the afternoon since this equipment is state of the art in its field.

There are so many different applications that can be applied to any film that the students might be working on that it really does make one's head spin a bit to consider all of the capabilities of this video switcher and sound board and to consider all that they can do.

David Herkert, FILM coordinator, was the one to invite these engineers to come and give this basic overview which will enable the advisory board to have a bit more knowledge with this equipment that they can then to pass on to the students. Technology in this day and age really is phenomenal when it comes to this field and it will be exciting to see how the students incorporate the use of this high tech equipment into their future projects.



(l-r) David Herkert, Ryan Reynolds, Mathew Moore, Danny Lucek, Scott Tomashek, Jeffrey Keeble, Holly Spaude, Marcus Daniels

# Menominee Tribe Files Lawsuit Over Back Forty Mine Clean Water Act Wetlands Permit

submitted by Melissa Cook, Intergovernmental Affairs Manager, Menominee Indian Tribe of Wisconsin

KESHENA, Wis. (Jan. 22, 2018) - The Menominee Tribe of Wisconsin filed a lawsuit in federal court against the U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency. The Tribe asserts that the agencies have failed to take primary responsibility for a wetland permit that is key to the future of the controversial Back Forty Mine proposal.

This permit, if approved, would allow mine developer Aquila Resources, Inc., to fill and excavate Menominee River wetlands, as part of its plans to construct a large, open-pit mine and industrial minerals-processing facility on a site that borders the Menominee River.

The site is located within an expansive Menominee cultural landscape that includes tribal burial grounds, ancient agricultural sites and ceremonial sites of significance to the Menominee Tribe, some of which have already been deemed

eligible for listing on the National Register of Historic Places.

For months, the Tribe has opposed the federal agencies' decision to allow the State of Michigan to oversee the Clean Water Act federal permitting process, pointing out that permitting fill and excavation on the Menominee River and its wetlands cannot be delegated to a state under the Act.

"The Menominee River and its wetlands are interstate federal waters, used in interstate commerce under the law," explained Janette Brimmer, the Earthjustice attorney representing the Menominee Tribe of Wisconsin. "Under the law, this permit cannot be controlled by one state. The Clean Water Act is clear: federal agencies must have the primary role and jurisdiction in this permitting process, and that they are legally obligated to comply with additional protections for the Menominee River under federal law."

## FREE HEPATITIS C TESTING 2018

**WHEN:** Third Thursday of Odd Months

- Jan. 18      • July 19
- March 15   • Sept. 20
- May 17      • Nov. 15

**12 - 4 p.m.**

**WHERE**  
**FCP Health & Wellness**  
 Community Health Exam Room

**HOW TO SCHEDULE AN APPOINTMENT:**  
**Call Carley at (715) 355-6867 ext. 3704**

**WHAT IS HEPATITIS C?**  
 It is a virus that harms your liver and can cause an individual to need a liver transplant.

**IS THERE A CURE FOR HEPATITIS C?**  
 Yes! There is treatment available, and it is 90% effective! Treatment can be costly, but there are payment-assistance plans available.

**HOW LONG WILL THE TEST TAKE?**  
 About 30 minutes - 10 minutes for paperwork and 20 minutes to run the test. The test is a finger poke, and you will get results at the end of the appointment.



FOREST COUNTY POTAWATOMI  
HEALTH & WELLNESS CENTER  
COMMUNITY HEALTH  
cmh.fcpotawatomi.com

Seek testing if anything listed below applies to you:

- Have participated in injection drug use and shared injection equipment (syringes, cotton, cookers, spoons, water, etc.)
- Have ever shared non-injection drug equipment (snorting straws or dollar bills, crack/meth pipes)
- Have ever had intercourse with a person with a history of injection drug use
- Have ever traded intercourse for money, drugs, shelter, etc.
- Are a man who has intercourse with other men
- Are a woman and have ever had intercourse with a man who has intercourse with other men
- Have ever had intercourse with a person who you know is HIV positive
- Have ever had intercourse with a person who is Hepatitis C positive
- Have ever received a tattoo from someone who is not licensed
- Have ever had any instance where someone's blood may have entered your body (fight, car accident, etc.)



permit is of great concern because, under the current proposal, the mine pit would span 84 acres at a depth of 750 feet, reaching far beneath the river's natural waterline. According to the mine developer's own statements in the environmental assessment, it has the potential to negatively affect hydrology throughout the area for years. The mine could affect water quality many miles downstream, as well as destroy wetlands, forestland and the Tribe's traditional cultural and historic sites located there.

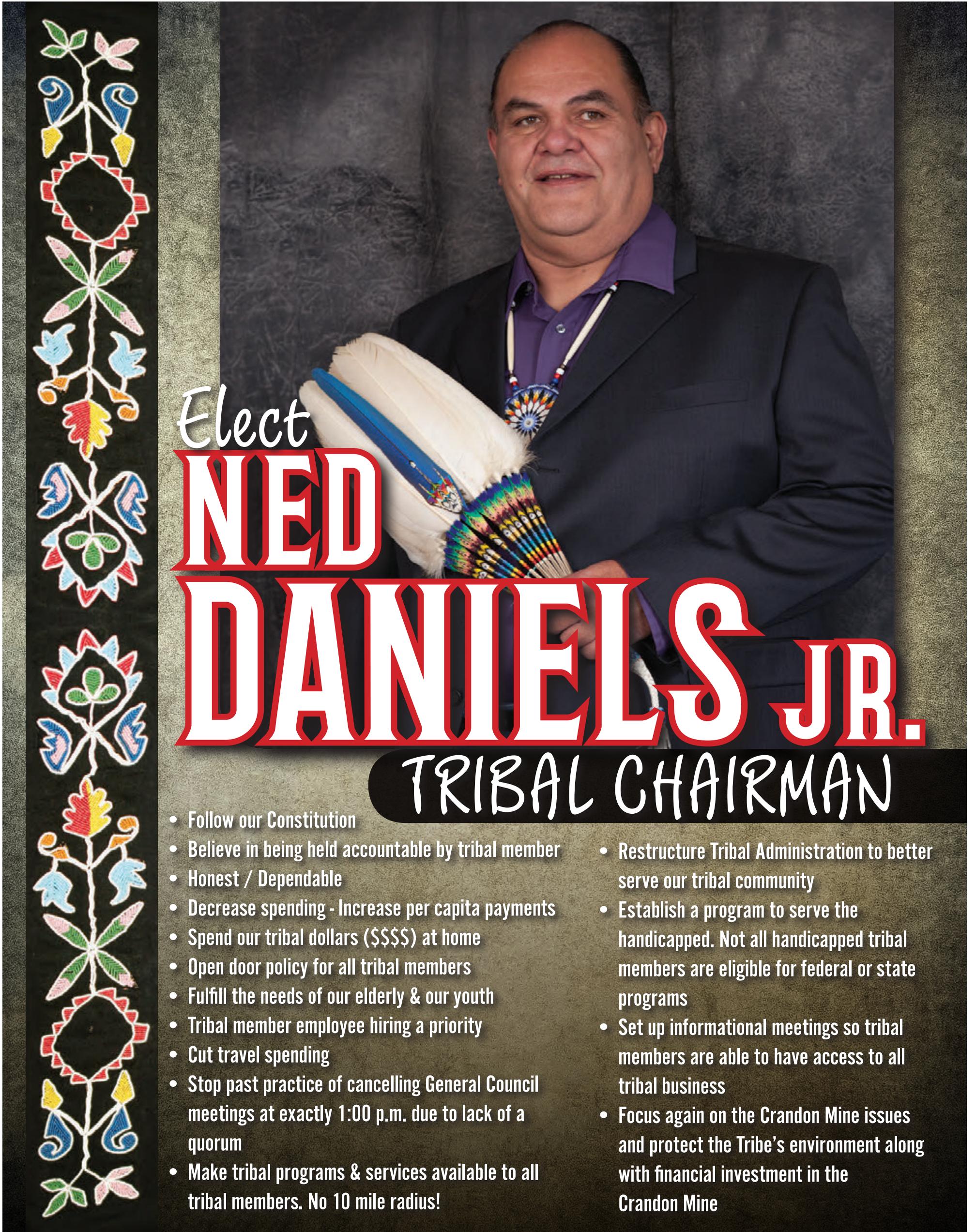
The State of Michigan continues to act on the wetlands permit over the Tribe's objections, with a public hearing that took place in Michigan on Jan. 23, 2018.

The Menominee Tribe will continue to oppose Michigan's permit process, and this lawsuit brings the issue into federal court.

The lawsuit, filed in U.S. District Court for the Eastern District of Wisconsin, asks the Court to require the federal agencies to assume primary control over the wetland permit and permitting process from the State of Michigan.

"This permit affects the interests of so many people and the environment in Wisconsin and Michigan, including sites critical to the Tribe's culture and history. Therefore, it is important that this process follow the Clean Water Act and not solely be controlled by the State of Michigan," said Menominee Tribal Chairman Gary Besaw. Besaw also noted, "Recognizing the importance of interstate waters, such as the Menominee River, the Clean Water Act requires the federal government to retain jurisdiction and apply federal safeguards for the shared benefit of all."

The proposed site borders the Menominee River, and the wetlands



Elect  
**NED DANIELS JR.**  
 TRIBAL CHAIRMAN

- Follow our Constitution
- Believe in being held accountable by tribal member
- Honest / Dependable
- Decrease spending - Increase per capita payments
- Spend our tribal dollars (\$\$\$\$) at home
- Open door policy for all tribal members
- Fulfill the needs of our elderly & our youth
- Tribal member employee hiring a priority
- Cut travel spending
- Stop past practice of cancelling General Council meetings at exactly 1:00 p.m. due to lack of a quorum
- Make tribal programs & services available to all tribal members. No 10 mile radius!
- Restructure Tribal Administration to better serve our tribal community
- Establish a program to serve the handicapped. Not all handicapped tribal members are eligible for federal or state programs
- Set up informational meetings so tribal members are able to have access to all tribal business
- Focus again on the Crandon Mine issues and protect the Tribe's environment along with financial investment in the Crandon Mine

# NOTICES

## CULTURE

### Language Classes

• Offered every Tuesday & Wednesday, 10 a.m. - 12 p.m., for FCPC and members at the FCP Cultural Center, Library and Museum. Open to all Potawatomi students, Language & Culture class every Thursday, 3:30 - 4:30 p.m. Transportation for youth provided.

• Language classes also offered at Carter We Care, Monday - Thursday, 9 a.m. - noon.

## HEALTH

**Wellbriety** - 12-step meeting, Mondays at 6:30 p.m., FCP Museum lower level. Walking in a good way...a sober way. ALL ARE WELCOME! If you have any questions, call FCP AODA at (715) 478-4370 or Isaiah Phillips at (715) 889-4945.

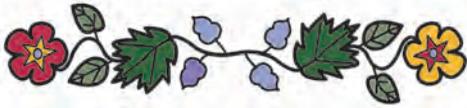
**7 Directions Men's Group** - Open to all Mondays, 1 p.m., at HWC AODA upper level. Tired of hurting the ones you love? Learn how to respect yourself. Join our group which include topics related to everyday life. Call (715) 478-4370 with questions.

**Principles of Recovery** - A guide to living well on the road to recovery. Tuesdays, 11 a.m. to noon at HWC AODA. Call (715) 478-4370 with questions.

**NA Meetings "The Good Life"** - Tuesdays, AODA Building, 5519 Wej mo gek Court, 7 p.m. For info or questions, contact Ira F. at (715) 889-0527.

**Kwe Kenomagewen** - Women's support, Wednesdays, 2 p.m. HWC AODA. Call (715) 478-4370 with questions.

**Hour of Power** - Big Book, NA Book or Wellbriety Book, Thursdays, 2 - 3 p.m. HWC AODA. Call (715) 478-4370 with questions.



## HEALTH

**Do You Feel Like No One Understands You?** You're not alone! Let your voice be heard! Let someone share your pain! If you are thinking of committing suicide or know someone who is, please get help! Crisis Line: (888) 299-1188 (Serving Forest, Vilas & Oneida counties: 24 hours a day/7 days a week); Kids in Need: (800) 622-9120; The Get-2-Gether Peer Support Drop-In Center: (715) 369-3871; Run-Away Hotline: (800) 621-4000; (800) 273-TALK; TTY: (800) 799-4TTY or visit [suicidehotlines.com](http://suicidehotlines.com).

## PROGRAMS

**Smoking Cessation Incentive Program** - Open to FCP tribal members and individuals eligible for Alternative Care Program. Services include: appointments with nurses and CHR's to determine a quit plan, kit filled with items that aid in the quitting process, educational materials and products, plus a reward upon completion of third smoking cessation appointment.

To learn more about the program or to schedule an appointment, contact Sara Cleerman, R.N., at (715) 478-4889.

**SPARKS Weight Mgmt. Program** - By appointment. S - Support; P - Program; A - Get Active, Stay Active; R - Reap the Rewards: feel better, be healthier; K - Know the basics of good nutrition; S - Stay focused on being healthy. Please call Lisa Miller, RD, CD, at (715) 478-4320.

**Diabetes Education Program** - By appointment. Including blood glucose monitoring, making healthy changes, psychosocial, complications, sick day and travel, planning for pregnancy, hypoglycemia, medications, diabetes in general, insulin and goal setting. Please call Anne Chrisman, RN, at (715) 478-4383, or Cathy Chitko at (715) 478-4367.

## SERVICES OFFERED

**Economic Support Programs**  
**Tribal Employment Skill Program** - available to adult tribal members who can be placed on a paid work experience opportunity in various tribal departments for up to six months. This allows tribal members to test drive different areas to find a good fit. The staff can assist with:

- Direct connection between DMV to obtain, reinstate and/or determine what is needed to obtain the driver's license
- Work-related expenses
- Resumé development and resumé critiquing
- Mock interviews (practice before a job interview) and tips.
- Job-seeking skills/soft skills
- Employment guidance/advocacy
- Fidelity bonding available

We currently have a 53 percent success rate for successful work experience to employment.

**Work Study Program** - for students that are in their senior year. Students can be on a work experience but must have good standings in all their school classes. We work with the FCP Education Department to set this up.

**Badgercare** - a state/federally-funded program that provides health coverage for individuals living on the reservation or within Forest County, tribal children and affiliated-tribal members.

**Foodshare** - a state/federally-funded program that provides an EBT food card to eligible individuals living on the reservation or individuals that have tribal children living in Forest County. The program has eligibility requirements that also considers shelter/housing expenses.

**Foodshare Employment & Training Program (FSET)** - individuals that are eligible for Foodshare would be eligible for this program which can assist with gas voucher, job training

## SERVICES OFFERED

costs and other expenses relative to the goals that are set for securing employment.

**Temporary Assistance for Needy Families (TANF)** - this work program is funded through the Administration for Children and Families with an income limit of 125 percent of federal poverty level for individuals living on the reservation or individuals living in Forest County that have FCP tribal children. Individuals get a cash payment each month providing that they completed their work activities each month.

**General Assistance (GA)** - this work program is funded through the Bureau of Indian Affairs and is available for federally-recognized tribal members living on the reservation. Eligible individuals will get a cash payment each month providing that they are complying with the work plan developed with their case worker.

**Native Employment Works (NEW) Program** - this work program is funded through the Administration for Children and Families for individuals living on the reservation or within the service area. The paid work placement opportunity is for three months at 24-35 hour per week and we have limited slots available based on funding.

**Resource Rooms** - located at the old tribal hall and at the Family Services Building. Each area has computers that individuals can utilize to complete their resumé, type correspondence, work on the self-paced Microsoft Computer Training Program, apply for jobs, or apply online for healthcare coverage programs.

The FCP Economic Support staff is available to provide services for resumé building, computer training programs, and for any other economic support program information. If you want more information on any of these programs, please stop by the Family Services Building or call (715) 478-4433.

## FEBRUARY EVENT CALENDAR

### Community Health

- 2/1 - Infant Nutrition/WIC (Carter We Care) 1 - 4 p.m.
- 2/6 - Infant Nutrition (HWC) 8 a.m. - 4 p.m.
- 2/8 - Taste & Learn Event (HWC) 2:30 - 3:30 p.m.
- 2/13 - WIC (HWC) 8 a.m. - 4 p.m.
- 2/14 - Youth on the Move (Wabeno Elem. School) 3:30 - 4:30 p.m.
- 2/21 - Youth on the Move (Rec Center) 3:30 - 4:30 p.m.
- 2/21 - Healing Journey Event (FCP Museum) 6 p.m.
- 2/24 - Devil's Lake Fisheree (9 a.m. - 3 p.m.)
- 2/27 - WIC Follow-Up (HWC) 8 a.m. - 4 p.m.
- 2/27 - Foot & Nail Care Clinic (HWC) 9 a.m. - 2 p.m.
- 2/28 - Youth on the Move (Wabeno Elem. School) 3:30 - 4:30 p.m.
- Women's Exercise Program, Tuesdays & Thursdays, (Rec Center) 5:30 - 6:30 p.m., Feb. 1, 6, 8, 13, 15, 20, 22, 27

### Recreation Department

- Open Gym: Rec Center, Monday - Friday, 7 a.m. - 8 p.m.
- Carter We Care: Monday - Friday, 7 a.m. - 6 p.m.
- Language classes offered at Carter We Care, Monday - Thursday, 9 a.m. - noon.

### Family Resource Center

- Healthy Relationships: Mondays (5, 12, 26), 1 - 1:30 p.m.
  - Play Shoppe: Tuesdays (6, 13, 20, 27), 11 a.m. - 12 p.m.
  - FRC Girls 10-17: Wednesdays (7, 14, 21, 28), 3:30 - 5 p.m.
  - Community Women's Talking Circle: TBA
  - PIP: Thursdays (1, 8, 15, 22), 10 a.m. - noon.
- Open registration for Nurturing Fathers parenting class: 13-week curriculum; two hour, one-on-one sessions.
- Child care is available for all classes except Play Shoppe, which is a parent/child interaction activity. Please RSVP if child care is needed. Call (715) 478-4837 with questions about any programs.

### CHOICES Program

- Youth 10 - 12: Mondays (5, 12, 26), 3:30 - 5 p.m.
  - Youth 13 - 17: Tuesdays (6, 13, 20, 27), 3:30 - 5 p.m.
  - Youth 7 - 9: Wednesdays (7, 14, 21, 28), 3:30 - 5 p.m.
- Youth picked up from Crandon School at 3 p.m. and delivered home between 5 and 6 p.m. Call (715) 478-4839 for more info.

## QUARTERLY GENERAL COUNCIL MEETING

Feb. 10, 2018 • 1 p.m. • Executive Building Auditorium • Meal Served at Noon



# Native Languages Preserve Our Way of Thinking and Knowing

submitted by First Nations Development

*Written by guest author Richard B. Williams (Oglala Lakota) Jan. 18, 2018 - Williams is the retired president and CEO of the American Indian College Fund. He now works as a consultant to First Nations Development Institute and other Native American organizations.*

Last month, I had an exceptional opportunity to facilitate a convening of several “Native Language Doyens.” A “Native Language Doyen” is a leading figure who works tirelessly in language programs and activities in our Native communities. It was very stirring to see the spiritual essence that comes from our cultural language guardians who are reintroducing and saving our precious languages. The “Doyens” are – through their diligent hard work – producing fluent Native speakers throughout Indian Country.

During my lifetime, I’ve heard elders and medicine people eloquently and profoundly say that our languages are sacred. I never really understood what that meant until I had the opportunity to spend time thoroughly immersed in the Lakota language. The experience left me in awe of what it meant to learn a language. My first experience of understanding that the language was sacred came when, in a dream, I was speaking Lakota. The second experience was when I was cognitively processing the world around me in Lakota first and not English. I remember looking at this “sunka” and I realized that, in my mind, I used that term instead of dog. After

that profound experience I would naturally and without dual cognitive processing see objects in Lakota and not in English.

The mysterious part of understanding that a language is sacred had nothing to do with the way we were learning the language. We weren’t meditating nor were we praying constantly. We weren’t asking the Creator to help us learn the language. We were just simply immersed and totally focused on learning and experiencing the language. There was never really an “ah-ha moment” where I felt that somehow the experience was a sacred experience. It was an inner sense of knowing our people, and the speaking of the language allowed our people to live in harmony and in a sacred way. The profound nature of the experience has changed me and heightened my path to learning more of the language. And even more importantly, to understand the inviolability of visions and dreams. The unconscious act of dreaming in Lakota was a significant spiritual experience. One of the sacred ceremonies of Lakota is the hanblecha, or vision quest, and dreams have always been a very important connection to the spirit world and Creator. There is no English word to express this feeling. In Lakota, we understand it as “Wakan” – a great mystery.

The opportunity to spend time with the language doyens was inspirational. Their knowledge of the language and its acquisition was complex, and each person had different ways to accomplish the goal of creating fluency among their people, espe-

cially in the children. The lifetime commitment made by each of the participants is notable. We had participants who were relatively young, as well as seasoned language veterans. An important message from each participant was that Native language acquisition and Western methodological educational practices are not symbiotic. Contemporary education practices that exist in schools today do not work well, and there is wealth of American Indian experts and current teachers who are very critical of the Western methodology and pedagogy. The message was clear: do not malign language immersion by force fitting it into existing education practices.

Language acquisition is important because, in practice, it has been demonstrated by many studies and testimony by practitioners that it improves and enhances a child’s confidence and self-image. It is well-documented that increasing a child’s self-worth is one of the most important aspects to their future success. The research also indicates that when the educational experience is culturally- and language-based, it produces a greater sense of well-being in a child. This knowledge is so compelling that it should behoove and compel all educational practitioners to alter their work to include language and cultural activities into their daily practices. The caution here is the reminder that the contemporary education system is failing our students, and we will only be successful if we make a complete change to the existing archaic way our children are being taught.

The second compelling reason for language in our schools has to do with enhanced cognitive development. Second-language speakers become better students because they are learning to process information in different parts of their brains. The cognition of language acquisition enhances critical thinking and improved learning intelligence. Recently it has been reported that it is good for the old folks. Learning a second language as an adult can help avoid cognitive decline, and it is reported that bilinguals come down with dementia and Alzheimer’s more than four years later than monolinguals. Although I regretfully inform you that age limits the ability to learn the language even if you were a child who spoke the language fluently.

Other advantages inherent in speaking a Native language is it introduces new words, concepts, metaphors and time frames. People who speak multiple languages tend to score higher on standardized tests in subjects such as math, reading and vocabulary.

We are living in a world that is foreign to us and would not be recognized by our ancestors. As we continue to adjust to the challenges of this changing world, it is comforting to know that to hold on to our languages means that we will continue to preserve our way of thinking and knowing. It is that sacred language and our good ways that will help us secure a place in this world, forever!

## Governor Takes Additional Action to Fight Opioid Crisis

submitted by Office of the Governor

MADISON, Wis. (Jan. 19, 2018) – Gov. Scott Walker issued two Executive Orders addressing the opioid crisis in Wisconsin. The orders embody recommendations set forth by the Governor’s Task Force on Opioid Abuse to create a Commission on Substance Abuse Treatment Delivery to study the “hub-and-spoke” opioid treatment model and to implement new practices in multiple state agencies. Gov. Walker signed the orders in a signing ceremony at the Eau Claire County Sheriff’s Office along with Task Force Chairs Lt. Gov. Rebecca Kleefisch and Representative John Nygren (R - Marinette).

“Wisconsin is a national leader in addressing the opioid crisis, as we’ve signed 28 bipartisan bills into law so far,” said Gov. Walker. “But there’s more work to be done: too many Wisconsin families feel the painful effects of this crisis every day. Through the guidance and recommendations of the Task Force, we’ve created reforms that will open the door to the best treatment outcomes for patients and their families.”

The prevalence of opioid misuse and abuse throughout Wisconsin, and the rest of the country, is at a dangerous level, and the ramifications are tragic and wide-ranging. According to the Department of Health Services (DHS), in 2016, 827 peo-

ple died in Wisconsin of opioid overdose deaths caused by heroin, or prescription drugs, or both. From 2000 to 2016, the number of deaths in Wisconsin due to prescription opioids increased 600 percent, from 81 to 568 in 2016. Heroin overdose deaths increased 12 times, from 28 deaths in 2000 to 371 deaths in 2016.

“Wisconsin has not been left untouched by the opioid crisis sweeping America,” said Lt. Gov. Rebecca Kleefisch, co-chair of the Governor’s Task Force on Opioid Abuse. “This epidemic doesn’t have geographic or socioeconomic boundaries - it affects all our communities. Every day we have to raise awareness among families, friends, neighbors, and coworkers. Together as a task force we will continue working to identify and implement solutions that keep Wisconsin as a model of best practices for the nation.”

The state of Wisconsin has taken numerous important steps in recent years to address the public health crisis of opioid abuse. Gov. Walker signed the Heroin, Opiate Prevention and Education (HOPE) legislative package into law in April 2014, which among other reforms, provides immunity to people contacting authorities for help for someone suffering an overdose and increases funding for substance abuse

treatment providers. In September 2016, Gov. Walker issued Executive Order #214 creating the Task Force on Opioid Abuse to thoroughly study the opioid crisis and plan approaches to both restrict access to dangerous opioids and increase access to substance abuse treatment. To date, 28 bipartisan bills have been signed into law to combat opioid abuse in Wisconsin.

In addition to the two executive orders Gov. Walker signed, the Task Force co-chairs also presented the Governor with a report that provides additional recommendations for legislative action.

“I am thrilled to join Gov. Walker today in Eau Claire to announce a number of executive orders aimed at combatting the opioid epidemic in Wisconsin,” said State Rep. Nygren. “Today is the culmination of months of hard work: a collaboration of industry experts, health care professionals and the recovery community have led to these monumental recommendations. I look forward to continuing to work with Gov. Walker as we take historic step towards increasing access to treatment and care to our most vulnerable.”

Executive Order #273 instructs multiple state agencies to adopt the Task Force on Opioid Abuse co-chairs’ recommendations to improve awareness and prevention prac-

tices relating to opioids:

- DHS will work to improve the efficiency of care for ex-offenders, cooperate with law enforcement officials in developing training regarding opioid-abuse, convene a faith-based summit on opioids for faith-based officials, and develop a statewide standard for data submission on people seeking substance abuse treatment.

- The Department of Children and Families will revise its Child Protective Services Standards to better reflect the impact of substance abuse issues arising in child welfare cases.

- The State Patrol and Capitol Police will incorporate software involved in reporting and responding to overdose incidents.

Executive Order #274 creates the Governor’s Commission on Substance Abuse Treatment Delivery to study the “hub-and-spoke” delivery model for opioid treatment. The model relies on regional “hubs” that commit to serving as resource centers for addiction treatment and on “spokes” in communities that refer cases in and take referrals from the hubs. The model provides increased access to treatment and addiction care providers throughout the state, and has proved successful in improving treatment delivery in several other states.

# Veteran Workers Targeted as Key to \$6.8 Million Talent Attraction Initiative

submitted by Wisconsin Department of Veterans Affairs

MADISON, Wis. (Jan. 24, 2018) — Wisconsin Department of Veterans Affairs (WDVA) Division of Veterans Services Administrator Ken Grant today delivered testimony in support of a \$6.8 million initiative designed to attract and retain workers in Wisconsin. The initiative, part of Governor Scott Walker's Workforce Agenda, expands upon a campaign aimed at attracting Midwestern millennials and Wisconsin alumni.

Grant's testimony was before the Senate Committee on Economic Development, Commerce and Local Government, and he spoke about how Veteran workers would be the key to developing and building a strong workforce throughout Wisconsin through the legislation — Senate Bill 679.

"I think we can all agree that Veterans have qualities that every employer is looking for: leadership, the ability to work as a team leader and a team member, the

ability to work under pressure and meet deadlines, the ability to give and follow directions, planning and organizational skills, a commitment to working safely, and flexibility and adaptability," Grant said. "Our goal, through this initiative, is to actively seek out these valuable employees and make sure they know that Wisconsin is a great place for a career and a great place for their family."

When a member of the military leaves active duty, they are required by law to participate in certain pre-transition activities during the final six months of service, a significant amount dedicated to job preparation and search activities.

The talent attraction campaign would focus specifically on connecting with military personnel during their last six months on active duty at the largest transition centers located around the country. Additionally, WDVA would target certain locations due to the specific training and

technical expertise military personnel from that area are known to have such as nurses at Fort Sam Houston, home of the Army medical command or service members with high electronic skill sets at Wright Patterson Air Force Base and Pensacola Naval Air Station.

According to the Department of Defense, enlisted service members have been leaving the military at a rate of roughly 250,000 each year since 2003. The DoD expects that the separation rate will remain high for the next couple of years, with around 230,000 enlisted service members and officers leaving the military each year.

Wisconsin leads the nation in offering Veterans access to programs, benefits and services. Part of the initiative includes promoting Wisconsin as the best place for Veterans to work and live through a national campaign while also collaborating with groups such as Veterans service

organizations to increase awareness.

The initiative is in collaboration with the Wisconsin Department of Workforce Development (DWD), the Wisconsin Economic Development Corporation (WEDC) and the Wisconsin Department of Tourism in an effort to show that the state is a destination for personal, social and cultural fulfillment.

For additional information, contact WDVA Office of Public Affairs, Carla Vigue, Director, at (608) 266-0517 or [Carla.Vigue@dva.wisconsin.gov](mailto:Carla.Vigue@dva.wisconsin.gov).

**About the Wisconsin Department of Veterans Affairs**

*The Wisconsin Department of Veterans Affairs works on behalf of Wisconsin's veterans community — veterans, their families and their survivors — in recognition of their service and sacrifice to our state and nation. For more information, visit [www.WisVets.com](http://www.WisVets.com).*

# HIRE Vets Medallion Program Demonstration Launched

submitted by United States Department of Labor

WASHINGTON, D.C. (Jan. 18, 2018) — The U.S. Department of Labor announced the launch of the HIRE Vets Medallion Program Demonstration — an effort that will recognize up to 300 employers for their investments in recruiting, employing, and retaining our nation's veterans.

The program demonstration will raise awareness of the HIRE Vets Medallion Program, which kicks off in 2019. The program utilizes the requirements of the Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act) signed by President Trump in May 2017 to determine awardees. The program will recognize large, medium, and small employers at two levels, platinum or gold, depending on the criteria they meet.

The demonstration will use the same criteria as the full HIRE Vets Medallion Program and enable more employers to prepare to successfully complete the medallion award application for the full implementation of the program in 2019.

Program demonstration applications are available as of Jan. 31, 2018, online at [www.hirevets.gov](http://www.hirevets.gov). The demonstration has no application fee and is limited to the first 300 applications across all categories

(large, medium, and small employers). Any employer with at least one employee on staff is eligible to apply. Employers recognized in the 2018 Program Demonstration will also be eligible to apply for the 2019 Program.

"Military service develops leadership skills, technical expertise, and problem-solving capabilities — all in demand by America's companies," said U.S. Secretary of Labor Alexander Acosta. "The HIRE Vets Medallion Program provides a tremendous opportunity for employers to recruit talented veterans and demonstrate support for those who have sacrificed so much for their country."

In November 2017, the Department announced its Final Rule for the Honoring Investments in Recruiting and Employing American Military Veterans Act. The HIRE Vets Medallion has a rigorous criterion that recognizes employers' commitment to veteran careers, including hiring, retention, and long-term development. The award signals to veterans that an employer is committed to and supports veteran careers.

Employers seeking further information should visit [www.HIREVets.gov](http://www.HIREVets.gov) for updates or contact [HIREVETS@dol.gov](mailto:HIREVETS@dol.gov).



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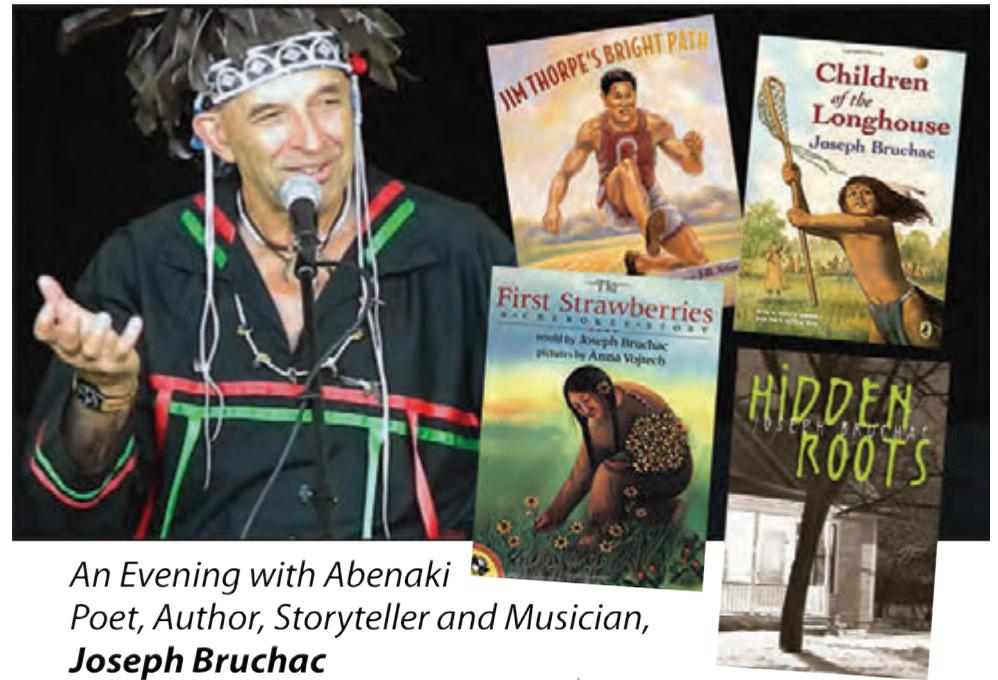




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*An Evening with Abenaki Poet, Author, Storyteller and Musician, Joseph Bruchac*

Please join us at the Indian Community School as we welcome Joseph Bruchac, acclaimed author of more than 120 books and scholar of Native American culture, for an evening of storytelling, flute playing, books available for sale and book signing.

Mr. Bruchac earned his BA from Cornell University, MA from Syracuse, and PhD in comparative literature from the Union Institute of Ohio. His honors and awards include fellowships from the Rockefeller Foundation and the National Endowment for the Arts, as well as a Cherokee Nation Prose Award, a Knickerbocker Award, a Hope S. Dean Award for Notable Achievement in Children's Literature, and both Writer of the Year and Storyteller of the Year awards from the Wordcraft Circle of Native Writers and Storytellers. He also received a Lifetime Achievement Award from the Native Writers' Circle of the Americas.

Mr. Bruchac has performed all over the world and has been storyteller-in-residence for Native American schools, including the Institute of Alaska Native Arts and the Onondaga Nation School.

Indian Community School is honored to host Joseph Bruchac as part of the School's mission to cultivate an enduring cultural identity and critical thinking by weaving indigenous teachings with a distinguished learning environment, and to exemplify our Core Values of Wisdom, Love, Respect, Bravery, Humility, Honesty and Truth. This event is free and open to ICS families, community members and area schools. For more information, please contact the Our Ways Room at (414) 525-6144.

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**Tuesday, February 20, 2018**  
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**Message From FCP Veterans Post 1**

**We consider it an honor and a privilege to be of service to the Potawatomi community. Membership in FCP Veterans Post 1 is open to all veterans and spouses of Potawatomi tribal members.**

**Meetings take place on the first Monday of each month at 5 p.m. at the old tribal hall at 8000 Potawatomi Trail in Crandon.**

**Please join us!**

# Preparing the Tribe for the Millennial Generation

submitted by Kenneth L. George Jr., Chairman, FCP Gaming Commission

(Jan.23, 2018) - Tribal gaming has grown for seven consecutive years, reaching \$30.7 billion in annual revenue in 2016. The industry is represented by 244 sovereign Indian nations operating more than 470 casinos. For the 84 tribal properties averaging \$270 million in gaming revenue each year, business looks particularly good. But what of the nearly 400 rural properties that average less than \$20 million in annual gaming revenue? What does the future hold for them?

Driven by technology and innovation, consumer spending habits are changing rapidly. One-half of all Americans are under 38 years of age. The oldest Millennial is just shy of 38 and the youngest celebrated his eighteenth birthday. In a few short years, Millennials will account for one-third of all retail spending and more than one-half the workforce. The explosion in the use of smartphones helped create a social media revolution with massive amounts of digital content and entertainment opportunities. Commerce has forever been transformed – and the gaming industry is compelled to reinvent itself.

The traditional casino layout is in direct conflict with the highly social environment coveted by Millennials. Consequently, properties must align the casino

experience with Millennials' expectations.

So what does happen when everything around you is changing? People of all ages have smartphones and shop with online retailers. People use online streaming services to watch movies and companies that rented or sold videos are a thing of the past.

Over the last several years there have been retail businesses that disappeared, because they were slow to react to the change in trends and consumer preferences. The Indian Gaming industry is somewhat different than the retail business, however, the common denominator is Millennials. There are numerous traditional retailers that are struggling to survive because they didn't adapt to the new ways of conducting commerce. Millennials' expectations are high and they want that great overall experience.

Our biggest advantage is exclusivity. Yet, we must remain progressive through innovation. Should we be conducting marketing research to ensure we offer an experience and entertainment that the younger generation is expecting? One way to interact with Millennials

is through a social casino application, because most of them digest content on their electronic devices rather than through traditional media. There is

another key factor to consider with these mobile apps. Integrating a "freemium" game into a casino application not only provides an additional revenue stream but also can provide branding, help create a daily user, and keep the casino name in the mind of the user throughout the day.

It is vital that the Gaming Commission and Casino Management provide Tribal Leadership with information regarding current gaming trends to ensure that adequate capital investments are being made to effectively introduce and regulate new gaming technology and to maximize revenue in an ever-changing gaming environment. This requires years of research and development.

Pondering these issues, the Forest County Potawatomi Gaming Commission formed a task force to bring together staffers with skills in technology, console and social gaming, regulation and compliance. The task force includes a team of Millennials that playtest and research social casino games, eSports, and skill-based games to evaluate products from the perspective of their generation.

Millennials frantically seek interactive and competition-oriented experiences over the solitude of a slot machine. Consequently, games must be reformed into products that allow players to co-create

the experience. Skill-based game manufacturers are developing products that are inspired by the arcade and social gaming industry. They are combining the graphics and popularity of arcade games, along with the skill and competitiveness of eSports to create products that will attract Millennials to the gaming floor.

Skill-based games can be diverse. Players can compete against virtual opponents, in head-to-head competitions, against multiple competitors, or as part of a team against other teams. Skill gaming devices can be standalone, multiplayer or linked through a server to other games within a property or between properties.

Tribal regulators have usually followed others in the gaming regulatory industry. This is evidenced by virtually all tribal jurisdictional standards being variants of Nevada gaming regulation or independent test laboratory (ITL) gaming device standards. Wanting to help put tribal gaming on a level playing field with commercial gaming, the Gaming Commission set its sights on developing skill-based gaming technical standards, then sharing the new standards with all of Indian Country.

February 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	
<b>MONEY MADNESS</b> — SATURDAY, MARCH 24 — <small>START EARNING ENTRIES FEB. 12 • ENTRY MULTIPLIERS FEB. 21 &amp; 28</small> <b>WIN YOUR SHARE OF \$50,000 CASH!</b>		<b>POP &amp; PLAY</b> FREE SLOT TOURNAMENTS! <small>Monday, February 5   Friday, February 16</small> <small>Thursday: Register 7 am – 2 pm, start at 2:45 pm</small> <small>Friday: Register 7 am – 6:30 pm, starts at 7:30 pm</small> <small>Management reserves all rights. Cash has no expiration per day. Registration is a fee game, first served basis, three minute sessions.</small>		<b>1 SENIOR DAY</b> \$10/5 Packs Baked Chicken Dinner	<b>2 GROUNDHOG DAY DRAWINGS</b>  Finally \$500 Friday Ground-Hog Burger Ground-Hog Burger // Fish Fry	<b>3</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Steak Sandwich	
<b>4</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Big Game Special Soup & Sandwich	<b>5 POP &amp; PLAY</b> Lovin' Country 10:30 am – 2:30 pm Sub Sandwich	<b>6 ALL ABOUT THE GOLD</b> Chimichanga	<b>7</b> \$10/5 Packs Grilled Cheese	<b>8 SENIOR DAY</b> \$10/5 Packs Baked Chicken Dinner	<b>9 IT'S ON US FOR A YEAR ENTRY MULTIPLIER</b> \$10/5 Packs Fish Fry	<b>10 IT'S ON US FOR A YEAR</b> DJ Dunn 8:30 pm – 12:30 am Bingo Bash Breakfast Buffet 7 am – 11 am Steak Sandwich	
<b>11</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Soup & Sandwich	<b>12 START EARNING ENTRIES FOR MONEY MADNESS</b> Sub Sandwich	<b>13 ALL ABOUT THE GOLD</b> Jambalaya Shrimp Po' Boy	<b>14 Sweet Grand</b> \$10/5 Packs Lenten Special Surf & Turf Special	<b>15 SENIOR DAY</b> \$10/5 Packs Baked Chicken Dinner	<b>16 POP &amp; PLAY</b> Jim Counter 3:30 pm – 7:30 pm Finally \$500 Friday Fish Fry	<b>17</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Steak Sandwich	
<b>18</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Soup & Sandwich	<b>19 PRESIDENT'S DAY</b> President's Day Breakfast Buffet Sub Sandwich	<b>20 ALL ABOUT THE GOLD</b> Chimichanga	<b>21 MONEY MADNESS ENTRY MULTIPLIER</b> \$10/5 Packs Grilled Cheese	<b>22 SENIOR DAY</b> \$10/5 Packs Baked Chicken Dinner	<b>23 DJ Doc Gary (Bingo Hall) 10 pm – Midnight</b> \$10/5 Packs Black Light Bingo (Football Theme) Fish Fry	<b>24 Ric Stream 8 pm – Midnight</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Steak Sandwich	
<b>25</b> \$10/5 Packs Breakfast Buffet 7 am – 11 am Soup & Sandwich	<b>26</b> Sub Sandwich	<b>27 ALL ABOUT THE GOLD</b> Chimichanga	<b>28 MONEY MADNESS ENTRY MULTIPLIER</b> \$10/5 Packs • \$500 Cash Drawing Grilled Cheese	<b>FEBRUARY 14 VALENTINE'S DAY FEATURE</b> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="font-size: 2em; font-weight: bold;">Surf &amp; Turf</div> </div> 6oz. Filet & Five Butterfly Breaded Shrimp Served with a baked potato, side salad & complimentary glass of champagne — \$19.95			

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