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POTAWATOMI TRAVELING TIMES

Volume 23, Issue 13 • KCHE MKO GISES • BIG BEAR MONTH • January 1, 2018

New FCP Associate Judge Sworn In



by Val Niehaus

On Dec. 17, 2017, the new Forest County Potawatomi (FCP) Associate Judge Angela Moe was sworn in at 10 a.m. at the FCP Tribal Courtroom by FCP Chief Judge Eugene "Fugie" White-Fish. White-Fish spoke of how this position is to be held with great respect in the community. He says, "I know it can be difficult for people to not address Angela by her name but from now on, she should be addressed as Your Honor

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or Judge Moe because that's the title she now holds. It's not in honor of her as a person, but rather it is in respect for her position."

Christian Daniels, FCP Associate Judge, gave a prayer before the swearing in proceeded. He also gave Moe some words of wisdom and encouragement since he has been in this position since 2014. He told Moe, "Some of the cases you will hear aren't going to be easy. Our court primarily deals with families, and when you have to make those decisions, it's going to weigh on you. Often times I think about that because I can't just leave it here (at court) - even when I go home or to my prayer circles. I think about those people and I pray for them. It's hard to not just leave that at work and go home because this is our community and we are trying to do our best for them. The family support you have here you're going to need through these six years. My prayer for you is to find that balance between being a judge and your everyday life because it's a whole new step in your life now. I know you're going to do your best as every judge does."

Judge Moe will be in this role for a term that runs for the next six years. This is definitely not just a brief time to be in such a physically- and emotionally-demanding position. She will be in training for the next two years and will be receiving education for this position at The National Judicial College in Reno, Nev. She will learn in depth the FCP

constitution, the rules of the court and the Indian Civil Rights Act. In time, it will all become second nature to her. She will learn everything she needs to know to enable her to be a judge of high standards and to help enforce the laws provided in these documents. After these two years, she will then slowly but surely start taking the bench along with Judge White-Fish and Judge Daniels and will gradually become adapted to her role in this judicial system.

Judge Moe could not be more excited and passionate about starting this new venture at this point in her life. As was said in her campaign letter: "This position in one of integrity, compassion and empathy. More importantly, it is about justice, protection, enacting our sovereignty, and upholding our Tribal Constitution." Judge Moe has worked hard to get elected to this position and is looking forward to dealing with the challenges that she knows she will face in serving the role of associate judge. Moe stated, "I want to thank everyone who supported me and who came out to vote! I am humbled to have been elected as your new FCP Associate Judge, and I hold this position with great honor and responsibility. Thank you to my whole family as well! I couldn't have done it without any of you!"

PTT congratulates Judge Moe on her win and the best of luck in her new position!





OUR MISSION: Potawatomi Business Development Corporation (PBDC) will generate wealth and improve the quality of life for the Forest County Potawatomi (FCP) Community by making strategic investments, acquisitions and prudent asset management and community development decisions. Resources generated by PBDC and its holdings will help diversify the tribal economy that supports FCP's tribal government and help improve the lives of FCP tribal members. Through trust, support, integrity, and mutual respect, PBDC is committed to building an economic engine that will support FCP for generations to come.







Potawatomi Hotel Expansion Groundbreaking

The Potawatomi Hotel expansion project has officially begun! The expansion will consist of a second 19-story tower, creating an "L" shape with the existing tower. This tower will house 119 rooms and suites, bringing the total room count to 500, as well as additional meeting space and a spa.

Greenfire Management Services is partnering with Gilbane Building Company to manage the construction of the 180,000 square-foot addition. Greenfire and Gilbane also partnered together for the construction of the first tower, which was completed in August of 2014.

A Groundbreaking Ceremony was held on Thursday, December 14th. The celebration began with a tribal song of welcome followed by a tribal blessing given by Forest County Potawatomi Elder and Executive Council Treasurer, Joe Daniels Sr. Additional remarks were given by Potawatomi Hotel & Casino CEO, Rodney Ferguson; Forest County Potawatomi Chairman, Harold "Gus" Frank; City of Milwaukee Mayor, Tom Barrett; Gilbane Senior Vice President, Adam Jelen; and Greenfire Management Services President, Kip Ritchie.

Pictured above: Rendering of the Potawatomi Hotel with second tower.

Happy New Year! "Greenfire looks forward to participating on this exciting construction project and is grateful for our mentor-protégé relationship with Gilbane Building Company," said Kip Ritchie, President of Greenfire Management Services. "Projects of this stature provide Greenfire with the opportunity to learn, hone our capabilities, build capacity and obtain valuable experience. Working side-by-side with the professional and respected staff at Gilbane is an absolute thrill. Thank you to the Forest County Potawatomi and the Potawatomi Hotel & Casino for giving us this opportunity."

The second tower is expected to open in the spring of 2019. Once complete, Potawatomi Hotel & Casino will be the second largest hotel in the City of Milwaukee.

Congratulations to the Forest County Potawatomi, Potawatomi Hotel & Casino and all of those involved in this magnificent project!



Pictured above (I-r): Potawatomi Hotel & Casino CEO Rodney Ferguson; FCP Executive Council Treasurer Joe Daniels Sr.; Greenfire Management Services President Kip Ritchie; Gilbane Senior Vice President Adam Jelen; City of Milwaukee Alderman Bob Bauman; FCP Chairman Harold "Gus" Frank; FCP Vice Chairman Chad Frank; FCP Council Member Nick Shepard, City of Milwaukee Mayor Tom Barrett; and FCP Executive Council Secretary James Crawford.











Wishing you 12 months of success, 52 weeks of laughter, 365 days of fun, 8,760 hours of joy, 525,600 minutes of good luck and 31,536,000 seconds of happiness.

FCP CARING PLACE

January 2018 Activities Calendar

Activity room is open daily for activities at the Caring Place. Exercise is every Monday, Wednesday and Friday at 10 a.m.

SPECIAL EVENTS (RSVP REQUIRED):

1/9: Casino Day at 9 a.m. 1/18: Shopping 1/26: Rouman Cinema 1/28: BINGO Carter Casino at 10 a.m.

1/30: Birthday Bingo at 12:30 p.m. Caring Place

Happy January Birthday to These Elders!

1-5 Virginia Jacobson1-8 Marion Crawford

1-20 Hazel George 1-23 Veronica Frank

1-10 Steven Crawford Sr.

1-29 Lorraine Alloway-Dickenson

1-17 Gerald Jacobson Sr.

1-29 Gary Crawford Sr.

Loretta Grace (Sahpenais) Snow "Shen nok"

Loretta Grace (Sahpenais) Snow "Shen nok", 87, of Crandon, Wis., passed away peacefully on Dec. 18, 2017, surrounded by family and devoted caregiver. Loretta was born on May 25, 1930, in Carter, Wis., the daughter of Peter and Charlotte (George) Sahpenais.



Loretta enjoyed shopping, traveling, writing poems, dancing, loved gardening, cruises, and making people laugh. Loretta put a smile on people's faces, was always helping others, loved animals and took in strays, and had a green thumb nursing plants back to health. She enjoyed spending social events with family. Loretta was an accomplished wood crafter in her younger years. She built fine cabinets and wooden boats. During her married life in Milwaukee, Loretta and her husband, Phil Snow, ran a successful tree service business and employed many family members.

Loretta is survived by her sister, Arlene Alloway, and numerous nieces and nephews. She was preceded in death by her parents, sisters, and brothers.

Visitation took place on Dec. 20; funeral services were held Dec. 21 at Lake Lucerne Gospel Chapel with Pastor Don Dewing officiating. Weber-Hill Funeral Home assisted the family with the arrangements.

POTAWATOMI TRAVELING TIMES

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Elder Menus JANUARY 2018

Monday, 1/1
No Lunch - Holiday

Tuesday, 1/2

Sloppy Joes, Potato Salad, Baked Beans, Broccoli & Cauliflower w/Dip, Strawberry Jello® w/Bananas

Wednesday, 1/3

Pork Tenderloin, Wild Rice Stuffing, Lettuce Salad, Grapes

Thursday, 1/4

Baked Chicken, Macaroni & Cheese, Green Beans, Cranberry Juice

Friday, 1/5

Creamy Beef Dumpling Soup, Bread & Butter, Mandarin Oranges

Monday, 1/8

Turkey Hotdog, Tomato Noodles, Cold Pea & Cheese Salad, Orange

Tuesday, 1/9

Shepard's Pie, Corn, Dinner Roll, Celery & Carrots w/Dip

Wednesday, 1/10

BBQ Pulled Pork Sandwich, Rice Pilaf, Cottage Cheese, Cherry Fruit Fluff

Thursday, 1/11

Baked Lemon Pepper Fish, Roasted Potatoes, Vinegar & Oil Coleslaw, Rye Bread, Peaches

Friday, 1/12

Split Pea & Bacon Soup, Crackers, Pineapple

Monday, 1/15

No Lunch - Holiday

Tuesday, 1/16

Chicken Broccoli Alfredo, Spinach Salad, Garlic Breadstick, Cranberry Walnut Cookie

Wednesday, 1/17

Hamburger Gravy over Rice, Green Beans, Dinner Roll, Lemon Cream Cheese Torte

Thursday, 1/18

Hot Beef, Mashed Potatoes, Gravy, Asparagus, Bread & Butter, Pears

Friday, 1/19

Chicken Noodle Soup, Crackers, Tropical Fruit, Nutri-Grain® Bar

Monday, 1/22

BBQ Chicken Wings, Tator Tots, Peas & Carrots, Kiwi

Tuesday, 1/23

Tenderloin Tips over Egg Noodles, Corn, Dinner Roll, Pepper Strips w/Dip, Banana

Wednesday, 1/24

Swedish Meatballs, Mashed Potatoes, Spinach, Cranberry Sauce, Blueberry Pie

Thursday, 1/25

Beer Battered Fish, Coleslaw, Rye Bread, Calico Beans, Fruit Cocktail in Jello®

Friday, 1/26

Tomato Bisque, Cheese Sandwich, Cold Pasta Spam Salad, Peach Yogurt

Monday, 1/29

Stuffed Green Peppers, Wax Beans, Bread & Butter, Cucumbers, Tomatoes, Jello® Cake w/Berries

Tuesday, 1/30

Baked Chicken, Garlic Parmesan Noodles, California Blend Vegetables

Wednesday, 1/31

Pizza Casserole, Garlic Bread, Salad w/Lettuce, Tomato & Cucumber, Pineapple Fluff

Thursday, 2/1

Pork Chop, Mashed Potatoes, Gravy, Carrots, Dinner Roll, Applesauce

Friday, 2/2

Bean & Ham Soup, Fry Bread, Apple

*Menus subject to change.

Deadline for the January 15, 2018 issue is Wednesday, January 3, 2018.

The Traveling Times staff wishes you and yours a happy and healthy New Year!

FCP Tribal Court Clerks Certified in Court Management

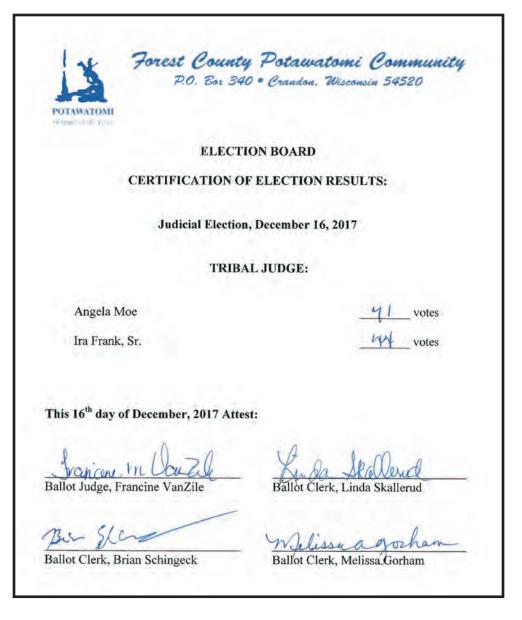
submitted by Tina Bushong, Clerk of Court

On Oct. 27, 2017, FCP Clerk of Court Tina Bushong and Deputy Clerk Tara Kress were both awarded certificates of completion in Court Management. The three-day training was held in Baraboo, Wis., and was funded through a grant obtained by the Ho-Chunk Nation. Twenty clerks from eight different Wisconsin tribes attended the training.

This was a great opportunity for our tribal court clerks to get a more in-depth understanding in the management of a court system and to develop policy for an enhanced court operation. The course also provided the clerks with skills to better evaluate the impact of traditions and custom on court operations and the ability to more efficiently organize tribal court in order to provide justice to individual litigants.

Instructors for the training were the Hon. Ramona Tsosie and Attorney Christine Folsom. Judge Tsosie is a member of the Fort Mojave Indian Tribe in Needles, Calif., and currently serves as pro tem judge for the Las Vegas Paiute Tribe in Las Vegas, Nev. Attorney Folsom is an enrolled member of the Choctaw Nation, a Tribal Court consultant, and member of the faculty of The National Judicial College.





FCP Elder and Wife Celebrate Anniversary with Trip Around the World

submitted by Wesley and Theresa Tribbett

It all started with an anniversary gift from our daughter, Michelle Helms, for our 45th wedding anniversary. It has always been Wes' dream to go to Tahiti and Michelle knew that. She bought us a 12-day cruise from Honolulu to Tahiti. What a wonderful surprise it was!

This was a one-way cruise. Final stop was Papeete, Tahiti. So we had to get a flight from Tahiti back to Cape Coral, Fla. After much contemplating, Wesley woke up one morning and had "a light bulb moment". He said, "Instead of flying from Tahiti to L.A. to Fort Myers, why not go the other way and take a trip around the world?" So that is what we did. It took several months of planning. But on Oct. 12, 2017, we were ready for our adventure - a little nervous because of all the countries we were going to visit and all the flights we were going to take, but very, very excited! It was time to see if all the planning we did, would happen as we had hoped.

The cruise took us from Oahu to Maui and Kauai and then on to the South Pacific. Four days cruising at sea, the beautiful blue waters of the Pacific Ocean. Before we got to Tahiti, we stopped at Bora Bora, Nuka Hiva, Fakarava, and Mo'orea, some of the beautiful tropical islands of the French Polynesia.

We ate more food than anyone should eat on the cruise ship. We met many people from all around the world, saw great shows, and just had a very relaxing time.

One of the highlights of our trip was being in Tahiti. We met William Leeteg and took a tour of the beautiful island of Tahiti. Wesley has a painting of a beautiful Tahitian woman that belonged to his father, Norman Tribbett. It was painted on black velvet by Edgar Leeteg, the father of William Leeteg, before WWII. It was a pleasure to meet him and talk about his father and the painting.

The countries that we traveled to during our trip around the world started in our beautiful state of Hawaii, followed by French Polynesia, New Zealand, Thailand, Greece, Italy, Germany, Switzerland and England. Our final stop in the USA was New York before arriving home in sunny southern Cape Coral, Fla.

In New York, we got to see the Statue of Liberty and the 911 Memorial, the Freedom Tower and Infinity Pools. Such an honor and privilege to be an American and live in this wonderful country.

We saw castles in Germany, the Parthenon in Greece, and had a beautiful view of the Swiss Alps from our airplane. We ate gelato (Italian ice cream) before breakfast in Venice, Italy. Auckland, New Zealand, in many ways, reminded us of Wisconsin because of the terrain and the large herds of cattle. Wes even did good driving on the left side of the road with the steering wheel on the right in New Zealand.

Another highlight of our trip was visiting our friends in Thailand, Bobby and Latee Rollins. They were so gracious and showed us many of the sites in northern Thailand. We saw the Golden Palace, rode in a tuktuk (three-wheeled open-air taxi), visited the Golden Triangle to name just a few highlights. We saw temples and the huge Buddhas that many of the Thai people worship. And I can't forget to mention how amazing the food was! We definitely hope to go back there someday.

So within 32 days-time, we visited nine countries, went on 17 different flights, stayed in 10 hotels, traveled over 27,000 miles. Needless to say, we were glad to get home.

But once again, we do thank our daughter for giving us the cruise to Tahiti, which started the beginning of this wonderful and once-in-a-lifetime trip.

more photos on pg 5...



#1: Wedding day Sept. 25, 1971



#2: Leaving for trip at RSW Airport

Anniversary Trip ... continued from pg. 4



#3: Beautiful Bora Bora, **French Polynesia**



#7: William Leeteg (tour guide) in



Tahiti, French Polynesia



#8: Sky Tower in Auckland, New Zealand. Being 1,076 feet high was a breeze for Wesley.



#11: Arriving in Thailand greeted by friends Bobby

#12: Northern Thailand at the **Golden Triangle with friend Bobby** Rollins seeing the 40 foot Buddah



#13: Munich, Germany Royal Castle (the pattern for Disney's Snow White's castle)



#14: New York visiting the Statue of Liberty (last stop before home!)



#4: Wesley all smiles

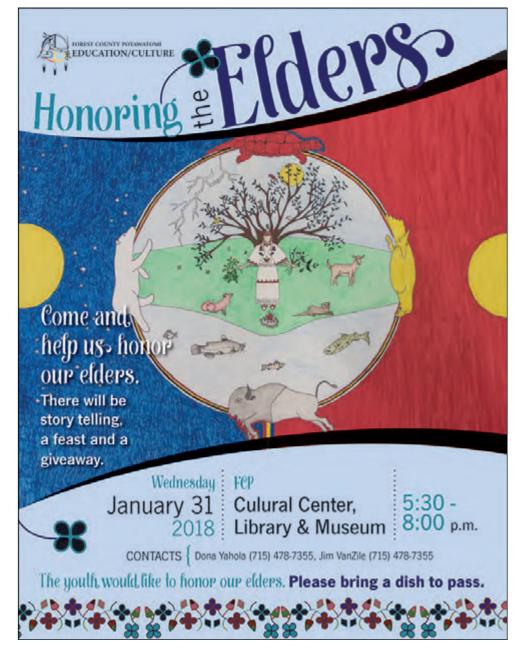


#6: Beautiful Polynesian women in Fakarava



#9: Athens, Greece with Parthenon in the background

#10: Wesley (proud Packer fan) and Theresa in London, England hotel







Community Christmas Party 2017



Father and daughter waiting for Santa to come in his sleigh.



This little man's tie was a crowd-pleaser.



Veronica and baby Daisy



This little girl was so pretty in her red dress.



These two just had fun with wrapping paper all night.



This family kept Santa pretty busy on this night.



Everyone was happy with their gifts... well almost everyone.



Daniel won a pretty-in-pink camera that he used all night.



Bob Daniels patiently waiting for his name to be called.



Zayden being broken into what this party is all about.



Watching over her toy very closely.

Merry Christmas to All!

Rising Sun Daycare: A Meeting with Mrs. Claus and Elf































Potential Human Health Risks with Chronic Wasting Disease

submitted by Sam Schratz, FCPC Natural Resources Biologist - Wildlife

Chronic Wasting Disease (CWD) is a disease that is deadly to members of the deer family such as white-tailed deer, elk, and moose. It is spread through prions

present in feces, saliva, blood, and urine of infected animals and is most effectively spread when aerosolized, such as through sneezing or coughing. In Wisconsin, it's been found in deer in 23 counties, including Oneida, Marathon, and Oconto. FCPC property in Shawano County neighbors the Oconto

County CWD-positive location.

This summer, a group of CWD researchers announced they had documented macaques, a type of monkey, getting CWD after eating meat or brain tissue from infected deer and elk. Some of the meat came from asymptomatic deer, meaning infected deer that appeared

healthy and had not yet shown any signs of being sick.

It's important to note that, so far, there have been no confirmed cases of

CWD in people. Since humans are distantly related to and genetically very similar to macaques, we should exercise caution when considering the consumption of any meat from white-tailed deer, elk, or moose. FCPC Natural Resource staff are trained to take samples from white-tailed deer for CWD

testing. If you are a tribal member and would like to have your animal tested, please bring your specimen (only the head is needed) to the Natural Resources office on 5320 Wensaut Lane, Monday – Thursday, 8 a.m. – 4 p.m. If you have any questions, please call the office at (715) 478-7222.



January 2018 Calendar of Events

Community Health

1/2: Infant Nutrition (HWC), 8 a.m. - 4 p.m.

1/4: Infant Nutrition/WIC (Carter We Care), 1 - 4 p.m.

1/9: WIC (HWC), 8 a.m. - 4 p.m.

1/11: Taste & Learn Event (HWC), 2:30 - 3:30 p.m.

1/17: Diabetes Luncheon (8-Plex Apartment Building) Noon-1:30pm

1/17: Healing Journey Event (FCP Museum), 6 p.m.

1/23: WIC Follow-Up (HWC) 8 a.m. - 4 p.m.

Family Resource Center

- Healthy Relationships: Mondays (8, 22, 29), 10 a.m. 12 p.m.
- Play Shoppe: Tuesdays (2, 9, 16, 23, 30), 11 a.m. 12 p.m.
- FRC Girls 10-17: Wednesdays (3, 10, 17, 24, 31), 3:30 5 p.m.
- Circle of Sisters: Thursday, (11), 1 3 p.m.
- Community Women's Talking Circle: TBA
- PIP: Thursdays (4, 11, 18, 25), 10 a.m. noon.

Open registration for Nurturing Fathers parenting class: 13-week curriculum; two hour, one-on-one sessions.

Child care is available for all classes except Play Shoppe, which is a parent/child interaction activity. Please RSVP if child care is needed. Call (715) 478-4837 with questions about any programs.

CHOICES Program

- Youth 10 12: Mondays (8, 22, 29), 3:30 5 p.m.
- Youth 13 17: Tuesdays (2, 9, 16, 23, 30), 3:30 5 p.m.
- Youth 7 9: Wednesdays (3, 10, 17, 24, 31), 3:30 5 p.m.

Youth picked up from Crandon School at 3 p.m. and delivered home between 5 and 6 p.m. Call (715) 478-4839 for more info.

Recreation Department

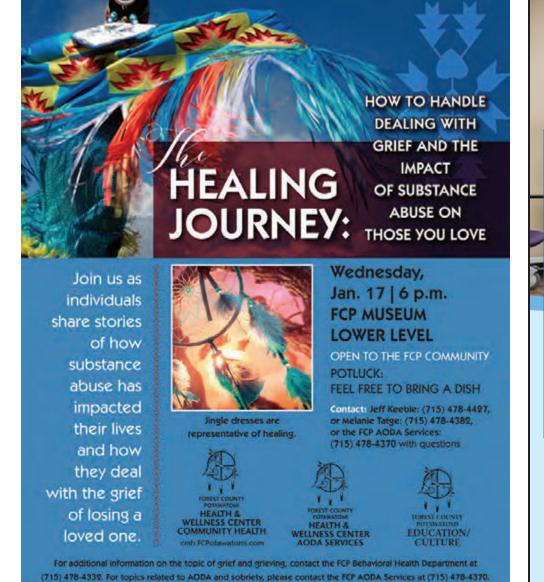
- Open Gym: Rec Center, Monday Friday, 7 a.m. 8 p.m.
- Carter We Care: Monday Friday, 7 a.m. 6 p.m.

8201 Mish ko swen Drive, Crandon, WI

General: (715) 478-4300

www.FCPotawatomi.com

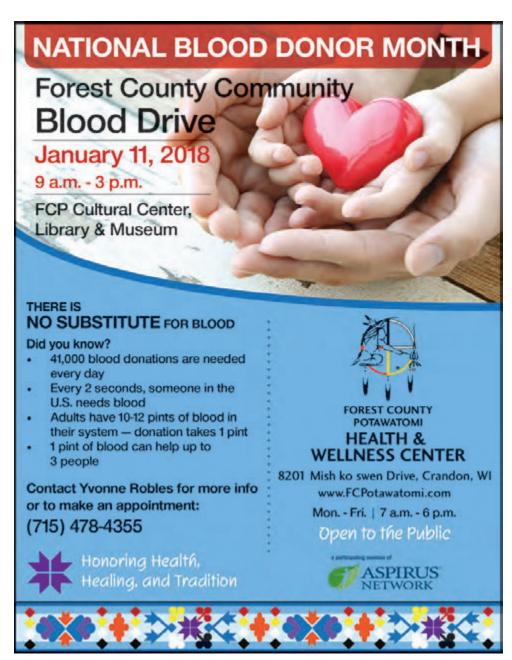
• Language classes offered at Carter We Care, Monday - Thursday, 9 a.m. - noon.

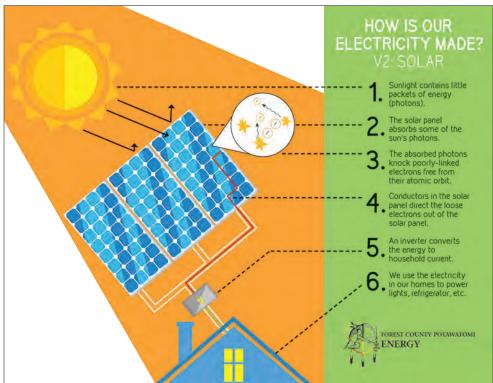




ASPIRUS

NETWORK













More Information: If you are unable to attend but would like more information, contact the Education and Culture Division at (715) 478-7355.

NOTICES

CULTURE

Language Classes

- Offered every Tuesday & Wednesday, 10 a.m. 12 p.m., for FCPC and members at the FCP Cultural Center, Library and Museum. Open to all Potawatomi students, Language & Culture class every Thursday, 3:30 4:30 p.m. Transportation for youth provided.
- Language classes also offered at Carter We Care, Monday - Thursday, 9 a.m. - noon.

HEALTH

Wellbriety - 12-step meeting, Mondays at 6:30 p.m., FCP Museum lower level. Walking in a good way...a sober way. ALL ARE WELCOME! If you have any questions, call FCP AODA at (715) 478-4370 or Isaiah Phillips at (715) 889-4945.

7 Directions Men's Group - Open to all Mondays, 1 p.m., at HWC AODA upper level. Tired of hurting the ones you love? Learn how to respect yourself. Join our group which include topics related to everyday life. Call (715) 478-4370 with questions.

Principles of Recovery - A guide to living well on the road to recovery. Tuesdays, 11 a.m. to noon at HWC AODA. Call (715) 478-4370 with questions.

NA Meetings "The Good Life" - Tuesdays, AODA Building, 5519 Wej mo gek Court, 7 p.m. For info or questions, contact Ira F. at (715) 889-0527.

Kwe Kenomagewen - Women's support, Wednesdays, 2 p.m. HWC AODA. Call (715) 478-4370 with questions.

Hour of Power - Big Book, NA Book or Wellbriety Book, Thursdays, 2 - 3 p.m. HWC AODA. Call (715) 478-4370 with questions.



HEALTH

Do You Feel Like No One Understands You? You're not alone! Let your voice be heard! Let someone share your pain! If you are thinking of committing suicide or know someone who is, please get help! Crisis Line: (888) 299-1188 (Serving Forest, Vilas & Oneida counties: 24 hours a day/7 days a week); Kids in Need: (800) 622-9120; The Get-2-Gether Peer Support Drop-In Center: (715) 369-3871; Run-Away Hotline: (800) 621-4000; (800) 273-TALK; TTY: (800) 799-4TTY or visit suicidehotlines.com.

PROGRAMS

Smoking Cessation Incentive Program -

Open to FCP tribal members and individuals eligible for Alternative Care Program. Services include: appointments with nurses and CHRs to determine a quit plan, kit filled with items that aid in the quitting process, educational materials and products, plus a reward upon completion of third smoking cessation appointment.

To learn more about the program or to schedule an appointment, contact Sara Cleereman, R.N., at (715) 478-4889.

SPARKS Weight Mgmt. Program -

By appointment. S - Support; P - Program; A - Get Active, Stay Active; R - Reap the Rewards: feel better, be healthier; K - Know the basics of good nutrition; S - Stay focused on being healthy. Please call Lisa Miller, RD, CD, at (715) 478-4320.

Diabetes Education Program -

By appointment. Including blood glucose monitoring, making healthy changes, psychosocial, complications, sick day and travel, planning for pregnancy, hypoglycemia, medications, diabetes in general, insulin and goal setting. Please call Anne Chrisman, RN, at (715) 478-4383, or Cathy Chitko at (715) 478-4367.

SERVICES OFFERED

Economic Support Programs

Tribal Employment Skill Program - available to adult tribal members who can be placed on a paid work experience opportunity in various tribal departments for up to six months. This allows tribal members to test drive different areas to find a good fit. The staff can assist with:

- Direct connection between DMV to obtain, reinstate and/or determine what is needed to obtain the driver's license
 - Work-related expenses
- Resumé development and resumé critiquing
- Mock interviews (practice before a job interview) and tips.
 - Job-seeking skills/soft skills
 - Employment guidance/advocacy
 - Fidelity bonding available

We currently have a 53 percent success rate for successful work experience to employment

Work Study Program - for students that are in their senior year. Students can be on a work experience but must have good standings in all their school classes. We work with the FCP Education Department to set this up.

<u>Badgercare</u> - a state/federally-funded program that provides health coverage for individuals living on the reservation or within Forest County, tribal children and affiliated-tribal members.

<u>Foodshare</u> - a state/federally-funded program that provides an EBT food card to eligible individuals living on the reservation or individuals that have tribal children living in Forest County. The program has eligibility requirements that also considers shelter/housing expenses.

Foodshare Employment & Training Program (FSET) - individuals that are eligible for Foodshare would be eligible for this program which can assist with gas voucher, job train-

SERVICES OFFERED

ing costs and other expenses relative to the goals that are set for securing employment.

Temporary Assistance for Needy Families (TANF) - this work program is funded through the Administration for Children and Families with an income limit of 125 percent of federal poverty level for individuals living on the reservation or individuals living in Forest County that have FCP tribal children. Individuals get a cash payment each month providing that they completed their work activities each month.

General Assistance (GA) - this work program is funded through the Bureau of Indian Affairs and is available for federally-recognized tribal members living on the reservation. Eligible individuals will get a cash payment each month providing that they are complying with the work plan developed with their case worker.

Native Employment Works (NEW) Program - this work program is funded through the Administration for Children and Families for individuals living on the reservation or within the service area. The paid work placement opportunity is for three months at 24-35 hour per week and we have limited slots available based on funding.

Resource Rooms - located at the old tribal hall and at the Family Services Building. Each area has computers that individuals can utilize to complete their resumé, type correspondence, work on the self-paced Microsoft Computer Training Program, apply for jobs, or apply online for healthcare coverage programs.

The FCP Economic Support staff is available to provide services for resumé building, computer training programs, and for any other economic support program information. If you want more information on any of these programs, please stop by the Family Services Building or call (715) 478-4433.

• • • ATTENTION • • • FCP Tribal & Community Members

Are you interested in visiting a community recreation center? The FCP Transit bus will travel to Northland Pines High School to look at its recreation center in order to get ideas for FCP's new Community Recreation Center. Please contact Kenzie Carlson by Jan. 3 to reserve a seat on the bus at (715) 478-4193.

- Departing Jan. 4 at 11:30 a.m. from FCP Rec Center
- Returning Jan. 4 at 3:30 p.m. to the FCP Rec Center

PLUS: Mark your calendars! A community engagement session for the new Community Recreation Center will be held at the Rec Center on Jan. 10 from 6-8 p.m. Your input as a tribal member is valuable and necessary to determine what will be included in the new facility. The Community Recreation Center site visit will be helpful in visualizing this type of space and the possibilities. Hope to see you onboard.

> NOTICE <

FCP Fleet department has a 2007 Chevrolet Malibu with 139,594 mile up for bid to tribal members. Vehicle can be seen at the Fleet Department. If you have questions about the vehicle, contact Wade or Mike at (715) 478-4940.

There's a reserved bid of \$1500. Vehicle will go to the bidder with the highest bid over this amount. Bid forms can be obtained at the Fleet Department. Bidding will open on Dec. 15, 2017 and close at 5 p.m. on Jan. 15, 2018.

Reminder to Tribal Membership

QUARTERLY GENERAL COUNCIL MEETING

COARTERET OF THE COONCIL WILL

Feb. 10, 2018 • 1 p.m.

Executive Building Auditorium

Meal served at noon

Alzheimer's Education Classes Announced for January

submitted by Alzheimer's Association Greater Wisconsin

RHINELANDER, Wis. (Dec. 14, 2017) – Each month, the Alzheimer's Association offers family education programs across Wisconsin. These classes are designed to assist anyone with questions about Alzheimer's disease or related dementias.

All programs are free-of-charge and open to families, caregivers and the general community. Each program is presented by an Alzheimer's Association staff member or trained community volunteer. The Association's family education programs have earned evidence-based citations demonstrating the benefits of patient education and outcomes through programming.

Reserve your seat! Please call (800) 272-3900 to register. More information can be found at www.alz.org/gwwi.

Healthy Living for Your Brain & Body: Tips from the Latest Research

Learn the latest research on diet, exercise, cognitive activity and social engagement and how to incorporate these recommendations into a plan for healthy aging.

• Tuesday, Jan. 16, 1 – 2:30 p.m., Oneida Senior Center, 100 Keenan Street, Rhinelander • Thursday, Jan. 18, 10:30 a.m. – noon, Antigo Public Library, 617 Clermont Street, Antigo

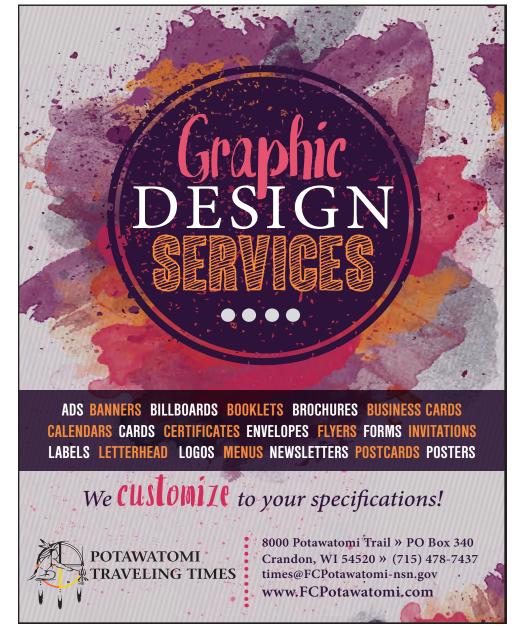
Know the 10 Signs: Early Detection Matters

The warning signs of Alzheimer's disease are often dismissed as side effects of normal aging. This program shares the 10 warning signs of Alzheimer's disease, separates myth from reality and addresses commonly-held fears.

• Thursday, Jan. 11, 1 p.m. – 2:30 p.m., Minocqua Public Library – Suite B, Minocqua

These programs are made possible, in part, by funds raised through the Walk to End Alzheimer's[®].

The Alzheimer's Association is a national non-profit organization whose mission is to eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all affected; and to reduce the risk of dementia through the promotion of brain health. For more information about Alzheimer's disease and local services visit www.alz.org/gwwi or call the Alzheimer's Association 24/7 Helpline at 800-272-3900.







Statement from the Chair

Menominee Tribe Addresses Mine Project's Wetlands Issues

submitted by Melissa Cook, Intergovernmental Affairs Manager

KESHENA, Wis. (Dec. 12, 2017) —The Menominee Tribe of Wisconsin is urging people to make their views known as the Back Forty Mine proposal enters the wetland permitting phase.

The Tribe has been vocal about its objection to the open-pit mine project and to the State of Michigan exercising Clean Water Act jurisdiction over the permit that would allow mine developers to fill and excavate Menominee River wetlands.

Last week, the Michigan Department of Environmental Quality (MDEQ) determined that mine developer Aquila Resources, Inc.'s Michigan wetlands permit application was administratively complete — despite the fact that components of the application previously deemed necessary are still missing or incomplete. MDEQ has allowed minimal time for the public to review the voluminous application or to raise issues and make comments — with a single public

hearing on the permit scheduled for Jan. 23, 2018, at 6 p.m. at Stephenson High School, W526 Division Street, Stephenson, Mich., in the small gym.

Following the public hearing, the record will remain open for 10 days for additional, written comments.

For its part, the Menominee Tribe is thoroughly reviewing the application and preparing both written and verbal testimony. "It is the Menominee Tribe's position that the MDEQ lacks jurisdiction and authority to oversee or issue the wetlands permit required by the federal Clean Water Act," said Gary Besaw, Chairman of the Menominee Indian Tribe of Wisconsin. "Thus, any action taken by the MDEQ can only be done to satisfy applicable Michigan requirements, and a separate, federal wetlands permit for the project is required under the Clean Water Act."

The Tribe has made its objections

clear at every step of the permitting process for this open-pit mine and large, industrial minerals-processing facility. The proposed site borders the Menominee River. The Back Forty Mine project would destroy wetlands and forestland, and is located within a Menominee cultural landscape that includes tribal burial grounds, ancient agricultural sites and ceremonial sites of cultural significance to the Menominee Tribe.

The wetlands permit is of great concern because, under the current proposal, the mine pit would span 84 acres and be 750 feet deep, reaching far beneath the river's natural waterline. According to the mine developer's own statements in the environmental assessment, it has the potential to negatively affect hydrology throughout the area for years.

The Menominee Tribe's view is that the Clean Water Act makes it clear that the Menominee River and its adjacent

wetlands are federal waters which cannot be legally controlled solely by the State of Michigan, making MDEQ the wrong agency to determine the future of this

On Nov. 6, 2017, the Menominee Tribe, represented by Earthjustice, provided the U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency a 60-day notice of intent to sue the agencies for their failure to take responsibility for this portion of the permitting process.

The Clean Water Act's 60-day advance-notice requirement is designed to allow the parties to work through issues prior to engaging in litigation. The federal agencies have until early January to act, or the Menominee Tribe is prepared to pursue federal litigation on these critical wetlands issues.





Native Americans Again Seek to Protect their Right to Vote

submitted by Matt Campbell, NARF Staff Attorney

BISMARCK, N.D. (Dec. 13, 2017) - The Native American Rights Fund again brought action against the state of North Dakota seeking to overturn North Dakota's newest discriminatory voter ID law. NARF filed an amended complaint on behalf of Native American Plaintiffs impacted by the discriminatory law. Last year, NARF fought on behalf of Native American Plaintiffs to enjoin enforcement of North Dakota's voter ID law, which disproportionately prevented Native Americans from exercising their right to vote. In that action, Judge Daniel L. Hovland of the U.S. District Court for the District of North Dakota found "[i]t is undisputed that the more severe conditions in which Native Americans live translates to disproportionate burdens when it comes to complying with the new voter ID laws." Judge Hovland, therefore, held the law likely violated the U.S. Constitution because it disproportionately kept Native Americans from voting and required the state to provide a fail-safe mechanism for those without IDs in the 2016 general election. Judge Hovland wrote, "it is clear that a safety net is needed for those voters who simply cannot obtain a qualifying voter ID with reasonable effort."

In light of this defeat, the legislature amended their law earlier this year, but

the new law failed to include meaningful protections for voters' rights. Plaintiffs Richard Brakebill, Dorothy Herman, Della Merrick, Elvis Norquay, Ray Norquay, and Lucille Vivier amended their suit, which now challenges this recently enacted voter ID law, HB 1369. HB 1369 ignores the problems Judge Hovland identified in his previous opinion and perpetuates voter suppression tactics by requiring every voter to possess a narrowly-prescribed form of ID. It also lacks the necessary fail-safe provisions that would ensure that qualified voters are not denied their right to vote. The Legislature passed these provisions despite knowing they would suppress the Native American vote. This law was implemented in order to deny qualified Native American voters access to the ballot box. The right to vote is a fundamental right in any democracy, and the Native American Rights Fund is committed to ensuring that our democratic values are protected. As NARF Staff Attorney Matt Campbell explains, "voting is a fundamental, constitutionally-protected right, and we intend to protect that right. The North Dakota legislature was fully aware the impact this law would have on the Native population in North Dakota. Yet, they passed the law

Fighting voter suppression has never

been more timely or important. This year, North Dakota reduced the hours of the Drivers License Site — where voter IDs can be obtained — that is closest to Plaintiffs. That site now operates the most restrictive hours of any location; it is open for less than five hours one day a month. There is not a single Driver's License Site on an Indian reservation in North Dakota. Native Americans on the Lake Traverse Reservation, Fort Berthold Reservation, and Standing Rock Reservations have to travel an average of almost an hour just to access a Drivers License Site, some of which are only open for very limited hours.

The North Dakota legislature had an opportunity to address the real problem with voting in the state - voter disenfranchisement. Instead, it continues to chase the ghosts of illegal voters, an imagined problem — without providing any evidence whatsoever that such voter impersonation exists. In the course of litigation and in the three consecutive legislative sessions where voting bills were considered, there has simply been no demonstration that people are casting illegal ballots. As Judge Hovland noted, voter fraud in North Dakota "has been virtually non-existent." But the difficulties for Native Americans seeking to obtain IDs are very real. And the North

Dakota legislature has used the fact that Native Americans in North Dakota disproportionately lack IDs to craft a discriminatory law intended to keep Native Americans from casting their ballot.

NARF will continue to fight against these unconstitutional laws that insult the very fiber of our democracy. The government should not create unnecessary obstacles for qualified citizens to vote. And we, as a nation, must fight to ensure that every American is given the opportunity to vote in every election.

The plaintiffs are represented by the Native American Rights Fund ("NARF"), Richard de Bodo of Morgan, Lewis & Bockius LLP, and Tom Dickson of the Dickson Law Office.

About NARF:

The Native American Rights Fund is the oldest and largest nonprofit national Indian rights legal services organization in the country. Since its inception in 1970, NARF has represented over 275 Tribes in 31 states in such areas as tribal jurisdiction and recognition, land claims, hunting and fishing rights, the protection of Indian religious freedom, and many others. This legal advocacy on behalf of Native Americans continues to play a vital role in the survival of tribes and their way of life. For more information, visit www.narf.org.

Potawatomi Hotel & Casino Raises \$1.15 Million for Children's Charities

submitted by Abbey Miller, PHC Public Relations Specialist

MILWAUKEE (Dec. 15, 2017) – Potawatomi Hotel & Casino (PHC) donated \$1.15 million to 31 local children's charities through its Heart of Canal Street program. This marks the fifth straight year the program has surpassed the \$1 million mark in fundraising.

Thirty of the charities received \$35,255, which was announced during the grand finale. Twenty of those organizations were randomly selected for the program in November. They joined 10 signature charities previously selected by the casino's media partners in August. PHC's Charity of Choice, Safe & Sound, received the first \$100,000 in funding. Heart of Canal funds will support 8-12 community projects in Safe & Sound priority neighborhoods across the city. Young citizens will lead the projects - from vision to planning to implementation - and these projects will be the

Since its inception in 1994, the Heart of Canal Street program has made over 580 donations totaling over \$18 million to fund children's programs throughout southeastern Wisconsin.

culmination of their ideas about their

own communities.

"Donating over \$1.1 million to our 31 Heart of Canal Street charities this year is the best way to kick off the holiday season," said Melanie Martin, the property's bingo director. "We can't thank our bingo guests enough for their generosity and our employees for all of their hard work."

The 31 organizations that received donations from PHC's Heart of Canal Street program include:

Charity of Choice

• Safe & Sound

Signature Charities

- <u>ALS Wisconsin Chapter</u> presented by Lamar Outdoor
- <u>Big Brothers Big Sisters of Metro</u> <u>Milwaukee</u> - presented by Scripps Media
- <u>Girls on the Run</u> presented by Fox Sports Network
- <u>Life Navigators</u> presented by Milwaukee Radio Alliance
- <u>Milwaukee Youth Symphony Or-</u> <u>chestra</u> - presented by WISN 12
- <u>Muscular Dystrophy Association</u> presented by OnMilwaukee.com
- Ronald McDonald House presented by Clear Channel Outdoor
- <u>Running Rebels</u> presented by Milwaukee Journal Sentinel
- <u>Wisconsin Conservatory of Music</u> presented by 88nine Radio
- <u>Zachariah's Acres</u> presented by BizTimes

Randomly Selected Charities

- Advocates of Ozaukee
- ArtWorks for Milwaukee
- Artists Working in Education Inc. (AWE)
- Audio & Braille Literacy Enhancement, Inc. (ABLE)
 - Balance, Inc.
 - Betty Brinn Children's Museum
 - Blue Lotus Farm & Retreat Center
 - Casa Romero Renewal Center
- Citizen Advocates of Washington County, Inc.
 - Discovery World
 - Family Service of Waukesha
 - Family Sharing of Ozaukee Co., Inc.



- Friends of the Mukwonago Library
- HEAR Wisconsin
- Juvenile Diabetes Research Foundation (JDRF) Southeastern Wisconsin
 - La Casa de Esperanza
 - Schlitz Audubon Nature Center
 - United Community Center
 - Volunteer Center of Racine Co., Inc.
- YMCA of Greater Waukesha County Heart of Canal Street funds are raised

primarily through Canal Street bingo games played during every bingo session from August through mid-December.

Eligible charities applied during a callfor-entry period which closed in June. Eligible organizations must have 501(c) (3) status, serve a primary client base of children younger than 18 and be located within Milwaukee, Racine, Washington, Waukesha, Ozaukee, Dodge, Jefferson, Kenosha, Sheboygan or Walworth counties. A complete list of submission guidelines is available at www.paysbig. com/business/heart-canal-street/.

About Potawatomi Hotel & Casino

Set in the heart of Milwaukee, Potawatomi Hotel & Casino is Wisconsin's premier entertainment destination, offering guests the best in gaming, dining and entertainment. The property features a luxurious 381-room hotel, seven award-winning restaurants, the intimate 500-seat Northern Lights Theater and more than 60,000 square feet of event space. Potawatomi Hotel & Casino is committed to raising awareness of the risks of problem gambling, maintaining a level of first-class customer service, while investing in its most valuable asset - its 2,900 multicultural employees. Through the Forest County Potawatomi Foundation and Heart of Canal Street, the casino supports numerous local charities and community organizations. To discover more, call 800-PAYS-BIG or visit www.paysbig.

Potawatomi Hotel & Casino Breaks Ground on Hotel Expansion submitted by Abbey Miller, PHC Public Relations Specialist

MILWAUKEE (Dec. 14, 2017) – Potawatomi Hotel & Casino (PHC) celebrated construction kick-off of a second tower during a ceremonial groundbreaking. The event included entertainment, comments from city, tribal and organizational leadership as well as the traditional sod-turning ceremony. The project represents another \$80 million investment in

The second tower will house 119 rooms and suites, bringing the hotel's total number to 500. The 180,000-square-foot addition will also feature a spa and additional meeting space. It is expected to open in the spring of 2019.

the community.

"The Forest County Potawatomi have committed to investing in Milwaukee with this next addition and we couldn't be more excited to have the project underway," said PHC Chief Executive Officer Rodney Ferguson. "In addition to accommodating our guests, the project will create hundreds of jobs on the construction site and dozens of permanent positions within the hotel."

It is anticipated that 50 permanent

hotel jobs will be created as part of the project. The property currently employs nearly 2,700, making it one of the top-25 employers in the Milwaukee area.

The project will also spur additional revenue for the city and county of Milwaukee, VISIT Milwaukee and the state of Wisconsin from property, sales, exposition and personal income taxes. The property has submitted more than \$100 million in revenue-sharing payments to the city of Milwaukee and Milwaukee County over the past decade.

Since opening in 2014, the property's hotel has been overwhelmingly popular with casino guests. The addition will provide an even mix of both standard rooms and suites.

PHC opened in 1991 as a bingo hall. After several expansions, the property is now the most visited entertainment destination in Wisconsin with more than six million visits annually. It features 2,500 slot machines, nearly 100 table games, a 1,300-seat bingo hall, seven restaurants and a 500-seat theater.



(l-r) PHC Chief Executive Officer Rodney Ferguson, FCP Treasurer Joseph Daniels, Greenfire President Kip Ritchie, Gilbane Senior Vice President Adam Jelen, 4th District Alderman Bob Bauman, FCP Chairman Harold "Gus" Frank, FCP Vice Chairman Chad Frank, FCP Councilmember Nick Shepard, Milwaukee Mayor Tom Barrett, FCP Secretary James Crawford

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