



FOREST COUNTY POTAWATOMI

VISITOR & BUSINESS GUIDE

Volume 6, Issue 1 | June - November 2016
FREE ISSUE | Forest County, Wisconsin



THE POWER OF Partnerships

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YEARS IN THE GAME



THANK YOU!

Growing, giving and gaming has been our vision the past 25 years. Since the beginning, Potawatomi has entertained guests while giving back. From a world-class bingo hall to a premier entertainment destination, featuring gaming, seven restaurants, an event center, theater, hotel and more, Potawatomi Hotel & Casino has been a proud member of its community. We're celebrating 25 years in the game, and we couldn't have done it without you.



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Forest County Potawatomi VISITOR & BUSINESS GUIDE

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FOREST COUNTY POTAWATOMI EXECUTIVE COUNCIL



Bozho (Hello)

The Forest County Potawatomi (FCP) work every day to better the lives of tribal members, our neighbors, friends, and all the diverse peoples of Wisconsin. We all win by making our communities better places to live, work, and play, and we would like to take this opportunity to share with you some of the ways we of the FCP are doing just that!

In publishing the *Forest County Potawatomi Visitor & Business Guide*, we hope to draw your attention to the myriad of services and enterprises available and operating in the FCP community. Further, we hope you will gain a better understanding of the unique mission, values, and functions of tribal governance.

Whether you support a new FCP entrepreneur, utilize a tribal service you didn't know about, or simply decide to visit our beautiful corner of the state for a weekend, we hope this guide is a fun and informative way to learn more about the Forest County Potawatomi.

Migwetch
(Thank you),



Eugene Shawano Jr.

FCP Tribal Administrator
Eugene Shawano Jr.



FOREST COUNTY POTAWATOMI
Keeper of the Fire

EXECUTIVE COUNCIL

(Top left to right) FCP Treasurer
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Member Brooks Boyd, FCP Council
Member Heather VanZile,

(Bottom left to right)
FCP Secretary Lorna Shawano, FCP
Chairman Harold "Gus" Frank, FCP
Vice Chairman Hartford Shegonee

Photo by Potawatomi Traveling Times





25 Years in the Game

Stories and photos by Ryan Amundson [Potawatomi Hotel & Casino External Communications Manager]

POTAWATOMI HOTEL & CASINO HAS MADE IMPACTS ON

MANY LEVELS: The Menomonee Valley has been good to Milwaukee. The fertile grounds abutting the Menomonee River have sustained centuries of human progress. The shores of this river valley first saw Native Americans, including the Potawatomi, settle the land and trade their goods with Europeans. The industrial revolution of the 19th century transformed Milwaukee into an American powerhouse in the realms of business and commerce – due in large part to the Menomonee Valley’s development.

Milwaukee’s status as a global power would remain late into the 20th century, when manufacturing jobs began to leave the Menomonee Valley. The valley would become largely forgotten, a shadow of what it once was.

Then, in 1991, a chance was taken. The neglected Menomonee Valley would become home to the first high-stakes bingo hall in southeastern Wisconsin - Potawatomi Bingo. An instant success, the presence of an entertainment destination helped set the valley on course to become a model of urban renewal. But Potawatomi’s impact in the valley, and throughout the Milwaukee community, reached far beyond the game of bingo.

A LEADER IN ENTERTAINMENT: On March 7, 1991, a new age of entertainment was born in Milwaukee. On that colder-than-normal, late-winter Thursday, Potawatomi Bingo opened its doors to a line of people that stretched around the modest green building. The success of that day served as a harbinger of things to come.

The bingo hall was no more than a pole barn, with picnic table-style seating for about 2,500. Soon after opening, in 1992, the casino added to its gaming mix by installing slot machines.

Less than a decade after opening, it was evident that high-stakes gaming and the brand of entertainment Potawatomi was serving up was popular among its guests. The original bingo hall was scheduled to come down, and in its place a state-of-the-art, 250,000-square-foot casino, complete with more gaming options, full-service dining and a live-performance venue, would be built.

The casino opened its doors to guests in 2000, and shortly thereafter began welcoming millions of visitors annually – making Potawatomi Bingo Casino the most visited entertainment destination in Wisconsin. Another expansion in 2008 would satisfy the sheer volume of people entertained. In tripling its size, the property added several new restaurants, a center bar, more gaming, an off-track-betting room, a poker room and tens-of-thousands of square feet in meeting space.

In 2014, the property changed its name to reflect its most recent addition, a 381-room hotel. With the addition, Potawatomi Hotel & Casino became an entertainment destination, attracting more than 6 million guests annually from a wider radius and offering them more amenities than any other casino in the region.

HELPING THE COMMUNITY: While most residents in southeastern Wisconsin are most familiar with the brand of entertainment Potawatomi delivers, many have been impacted by Potawatomi on a

much more personal level.

Upon opening in 1991, like any business, the bingo hall needed people to operate it. When the doors opened that first day, Potawatomi Bingo employed roughly 200 people. From admissions clerks to bingo callers to food and beverage employees, Potawatomi offered a variety of positions with the potential for growth.

Today, Potawatomi Hotel & Casino is one of Milwaukee area’s top-25 employers with nearly 3,000 team members. More than 85% of those team members live in Milwaukee County, and nearly 65% live in the city of Milwaukee – evidence that the Potawatomi are truly making an impact in the community. Those employees represent a virtual melting pot with nearly 60% being people of color.

Potawatomi Hotel & Casino’s impact reaches well beyond the property’s four walls. Since 1994, the casino has helped fund Milwaukee-area children’s organizations to the tune of nearly \$16 million through its signature charitable initiative, Heart of Canal Street. Those funds have helped put food on children’s tables, roofs over their heads, books in their hands and much more.

Additionally, the Forest County Potawatomi Foundation has given tens of millions to hundreds of organizations statewide. Those dollars have gone to help people faced with the most difficult of economic challenges.

IMPACT BEYOND GAMING: The first 25 years of the Forest County Potawatomi’s return to the Menomonee Valley have been marked with fantastic growth, both from a physical standpoint, and one of giving back to the community.

In addition to the phenomenal development at the casino property, the FCP continues to build its footprint in Milwaukee through other investments. The Potawatomi Business Development Corp. has helped diversify the tribe’s business holdings and sustain its economic wherewithal. Its headquarters are on the former Concordia College campus, just west of downtown Milwaukee, where millions of dollars in improvements have already been invested.

The tribe has also made a significant impact from an environmental standpoint. It, along with a number of other civic and community entities, helped clean up the Menomonee Valley. That work set the stage for new business, entertainment and green space.

One of the tribe’s most visible and impactful contributions in Milwaukee over the last several years has been the biodigester, located just west of the casino property in the Menomonee Valley. The biodigester converts large amounts of food waste to energy – including energy used to heat the casino’s hotel property.

THE NEXT CHAPTER: From a 45,000-square-foot bingo hall to a 1.1-million square-foot entertainment destination, Potawatomi Hotel & Casino has a 25-year reputation of growing and giving in Milwaukee’s Menomonee Valley. That reputation is sure to remain intact over the next quarter century. The next chapters are sure to be just as successful as those already written. ♦

Education

by Val Niehaus [Potawatomi Traveling Times Reporter/Photographer]

The Forest County Potawatomi (FCP) Education Department has been doing an incredible job of changing and motivating the outlook of many students' future educational goals in this community. Their mission statement—which they follow closely is:

We must all work together to create an environment where each individual spirit may grow.

Potawatomi Traveling Times (PTT) was able to talk with Sarah Thomaschefskey, assistant division director of FCP education, about what this department accomplishes and what they have to show from those accomplishments these past couple of years. There have been some very significant results from their efforts.

One of the major reasons why this department has had more success with students is that they work with each individual student on a one-to-one basis. In years past, the department was focused more on college students whereas now the focus on education starts right away with preschool aged children, such as Gte Ga Nēs students. Thomaschefskey says, "We want to concentrate on each individual student and the needs they require. An example is a situation where one student may be great in the area of math but not in the area of literacy so we will give that student to a tutor who will concentrate on that subject. We want to do this one-on-one rather than in a group setting because really, every student learns differently." The tutors along with the entire staff try to learn about the student's likes and dislikes in general and by so doing, this information can sometimes be used to help teach them something more effectively and thereby make their learning easier.

Review of statistics have shown that this process is working. Last school year 2014-15, the GPA for tribal community students was 2.59, whereas this year 2015-16 it is at 2.61. Twenty-five of the students are on high honors (3.5 or higher), 44 are in honors (3.0-3.5) and 139 are on track (2.0-2.9). This data is based on the records of 254 students and these numbers show that 82% of the students are where they need to be. As for attendance, 90% of the students are making it to school regularly, and this is a huge step towards seeing that something is happening in a positive direction. Something else of great significance is there will be 14 students who should be graduating this year from high school and about 10 students to graduate from college. These numbers represent the highest number of graduates that this community has EVER had!

For students who are keeping their grades up and attendance requirements fulfilled, there are many different events that they can participate in that are aimed towards their future education. They are able to go on college visits; some attended the Substance Abuse and Mental Health Services Awareness Association (SAMHSA) Tribal College and University (TCU) Summit in Washington D.C.; and there is trip being planned for students



Tribal Youth
by Autry Johnson [PTT]

to go to the Wisconsin Indian Education Association (WIEA) conference. In order to qualify to take part in any of this extra-curricular programming, the students cannot be failing in any of their classes. Another major initiative is if a student wants to do something that is educationally related to improving themselves, the department will pay half of the cost of it. This means they have to attend school at least 90% of the time and have a 3.00 GPA.

Another major reason that this program is gaining momentum and showing such positive impact is that there is considerable support coming from different areas. Thomaschefskey said, "Tribal leadership, whether council or administration, has been a huge support in obtaining anything that this department may need for their programs or for ideas that they wish to pursue. Working with the schools has become more of an open-door policy where we (education department) meet or talk with the school everyday about our students and the progress they are making or where they think they need help. Things really are starting to change." If there is a need in the school for a student who needs help in a subject, a tutor will then go to the school and assist the student's needs. The tutors who are accessible are: Sharla Kitchmaster, Cheskaye Martin, Kari Ponton, Sandy Schuhart and Sarah Flynn. Not only do these tutors go up to the school but they are on-hand in the Learning Center located in Crandon's city limits. In addition to the tutors who are available, the center now also has two new licensed teachers: Mary Neilitz and Kathy McNulty-Tucker. These women are experienced educators and are just now starting to get their feet wet as they learn about each individual student and their needs. The future is really looking bright with these changes.

The FCP Education Department focuses on students throughout the school year and pays very close attention to their issues and needs. In addition, the department continues to be very involved with the students during the summer months.



Gte Ga Nēs Preschool
by Val Niehaus [PTT]

The function of education is to teach one to think intensively and to think critically. Intelligence plus character - that is the goal of true education -Martin Luther King Jr.

During this time away from the classroom, the department offers Summer Day Camp which is for 7-12 year olds and is a way to keep the children active during the summer. They gain knowledge of life skills, educational values, and most

importantly, continue to learn about their culture and how to apply it to their everyday lives. It is also a time to get to know the students on an individual basis, which is what education is always striving for.

For the youth who are 13-17 years of age, the department has a program that shows them what the real world workforce will be like once they are finished with their education. These youth are placed throughout the FCP campus to work with departments such as Natural Resources, Housing, PTT, Recreation, and at the Health & Wellness Center. Securing these positions is handled much like it would be were the student actually applying for an authentic job. They have to go through an interview process, which is then followed by an orientation day, and then are sent to work with the chosen department for the remainder of the summer. They work and learn in their chosen position and are then paid for their time.

PTT also spoke with Tom Boelter, director of FCP education, who remarked, "We want these students to be able to come full circle. By that, I mean that we want to be able to educate them on an individual basis and see that they get the education they deserve, and then we want to be able to see them come back to this community and work for their tribe. We want to develop leaders for the tribe, and we really are starting to see that circle come back around and that is a great thing!"

If things continue to progress as they have in the past few years, the future of FCP Education looks exciting. There are hopes for some new programs that may come into play this coming year, which would further build on the department's successes. They are doing some remodeling in the building they are now in which will help make it more accessible to students. The most important thing here to remember is that the community students are excelling in their educational goals and it is knowledge that will set them up to succeed. ♦



Highschool Graduation 2014
by Val Niehaus [PTT]

Passport to Significance

submitted by Chaplain John Holzhüter [Ottawa University] and Potawatomi Traveling Times

An "after-dinner" conversation on the challenges and choices facing young adults has grown into the launch of a national, grant-funded pilot program with strong partnership ties to the Forest County Potawatomi (FCP) Community.

In June 2014, FCP Tribal Administrator Eugene Shawano and Chaplain John Holzhüter (Ottawa University) were discussing the options and opportunities presented to high school-age youth in their respective communities (Ottawa, Kan., and Crandon, Wis.). Holzhüter, who is very active in Restorative Justice Programming for troubled youth, had just completed a national survey to ascertain the views of 16-22 year olds on faith, belonging and social engagement.

"Eugene and I were comparing notes and swapping stories. We were stunned by the common, nearly identical issues impacting high school-aged friends, family and neighbors. We wanted to find a way to better equip them to be part of tomorrow's solutions and not get caught up in the web of today's problems", Holzhüter said. From their shared concerns was born the concept of a national initiative called Passport to Significance which will bring youth together for a journey of learnings, service-leadership opportunities and a deep exploration of what faith truly means to them.

Seventy-five high school-aged youth from both urban and rural settings will be chosen to take part in a yearlong curriculum of nationwide programming (no charge). Youth will work with partners and peers across a wide variety of cultures and belief systems. They will be issued a program "Passport" which will broker opportunities and demonstrate their successes, both individually and collectively. Regional programming hubs will be located in St. Louis, Mo.; Kansas City, Kan.; Phoenix, Ariz.; and the FCP Community in Crandon, Wis. An annual conference, held on the University campus in Ottawa, Kan., will bring all participants together for caring, sharing and growth.

The study and skills-practices offered are integrally connected with Ottawa University's Theology, Action, and Understanding programming, or TAU, which aims to introduce a new generation of spiritually grounded people to lives of service. TAU encourages young people to explore theological traditions, question the moral dimensions of today's issues, and consider how their own faith might promote a call to action. Three-year startup funding for the nationwide programming was received through a generous \$593,623 grant from the Lilly Endowment Inc. as part of their High School Youth Theology Institutes initiative.

The program will launch in Forest County the week of May 16, with participant enrollment and the offering of seminars on: Self-Defense, TaiChi, Managing Conflict, and Servant-Leadership. Participants and volunteers are welcome to contact: john.holzhuter@ottawa.edu or Stacey.Jameson@fcpotawatomi-nsn.gov with questions or to sign up. ♦

June - Nov. 2016

FOREST COUNTY POTAWATOMI

FCP BRUSH RUN RACES — FEATURING THE 23RD ANNUAL FCP COMMUNITY CUP RACE:

June 25-26, 2016 Crandon International Off-Road Raceway, 10104 Hwy. 8, Crandon, WI 54520 • (715) 478-2222. www.crandonoffroad.com

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Carter Pow-Wow Grounds, Carter, WI. • **Aug., 2016**
Visit www.FCPotawatomi.com for more information

FCP RECREATION HAUNTED HOUSE

Late October • Visit www.FCPotawatomi.com for more information. (715) 478-7420 • Open to the public
Directions: Township of Wabeno 1.3 miles on County Hwy. H and 1.8 miles off Hwy. 32 north of Wabeno on Trump Lake Rd., to Rummel Rd. and south on County H.

POST 1 MEETINGS: Held the **first Monday of each month**, 5 p.m., at FCP Family Resource Center, 8000 Potawatomi Trail, Crandon. Membership is open to all veterans and spouses of Potawatomi tribal members.

POTAWATOMI CARTER CASINO HOTEL (PCCH)

EVENTS/PROMOTIONS — CARTER, WI.

June - Nov. 2016 Promotions

WEEKDAY PROMOTIONS: Each month, PCCH offers weekday promotions with several winners of cash or prizes. Visit cartercasino.com for all of the latest promotions/events!

THURSDAYS: Every Thursday, PCCH celebrates its 50+ guests. Each qualifying guest will receive a free entry into the drawing. There are cash drawings and food specials sure to please everyone. PCCH is the place to be on Thursday.

CELEBRATE YOUR BIRTHDAY OR ANNIVERSARY

WITH US! Each month qualified guests will receive an invitation to celebrate their birthday or anniversary with us. All Carter Club members receive \$10 in Potawatomi Play during the month of their birthday. Not a member? That's okay; it's free and it comes with a lot of benefits! Stop by the Carter Club booth for more details.

JACKPOT PARTY: Win a hand-pay jackpot and you'll be invited to join us in celebration of your good fortune. Each quarter the PCCH hosts a party in honor of your jackpot. Cash drawings will complete the night!

POTAWATOMI CARTER CASINO HOTEL (PCCH)

LIVE ENTERTAINMENT: Watch our website or monthly calendars for dates, times and performers for live entertainment on the casino stage.

2016 NATIVE AMERICAN TOURISM OF WISCONSIN (NATOW) CONFERENCE

Monday, June 6, 2016 at 9 a.m. Wednesday, June 8, 2016 at 5 p.m. (CDT). The Annual NATOW Conference will be an opportunity for tourism industry professionals to learn the latest trends impacting tribal and non-tribal properties, tourism products and experiences. The conference is a great opportunity for companies and organizations to be visible and partner with tourism professionals representing the 11 federally recognized Native American tribes throughout Wisconsin. Registration: Conference registration - \$250
Location: Potawatomi Carter Casino Hotel, 618 State Hwy. 32, Wabeno, WI 54566. 1(800) 487-9522

CHARITY GOLF OUTING - FRIDAY, AUGUST 8

Join us for our Annual Charity Golf Outing at Nicolet Country Club in Laona. All of the proceeds go to local diabetes programs. Visit cartercasino.com for more details on signing up.

All promotions and dates are subject to change. Management reserves all rights. Must be a Carter Club card holder to participate. Carter Club cards are available at the Carter Club booth free of charge. You must show a government issued, photo ID to obtain a card. For a complete list of monthly promotions and entertainment check out our website at www.cartercasino.com or follow us on Facebook and Twitter

OPPORTUNITIES

FOSTER CARE RECRUITMENT: TAKE A CHILD UNDER YOUR WING: Children are our most valuable resource and our future. Protecting our children is our priority, and preserving our families is our tradition. Stop in at the FCP Indian Child Welfare Department, located in the Family Services Building 5415 Everybody's Rd., Crandon, WI 54520 or call (715) 478-4812 for more information about becoming a tribally-licensed family placement or foster home. We look forward to working with you to help make a difference in the community.

POTAWATOMI HOTEL & CASINO

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FOR A LISTING OF DAILY PROMOTIONS, FOOD AND DRINK SPECIALS, ENTERTAINMENT AND MORE, VISIT PAYSBIG.COM/EVENTS.



Health & Wellness Center EXPANSION



photo by Val Niehaus [PTT]

submitted by Forest County Potawatomi Health and Wellness Center

More widely known for its prolific hotels and casinos (Potawatomi Hotel & Casino in Milwaukee and the Potawatomi Carter Casino Hotel in Carter, Wis.), the Forest County Potawatomi (FCP) are more than just the glitz and glimmer of the entertainment and gaming world.

The commitment of the FCP to its members and the surrounding communities couldn't be more evident than when the FCP Community decided to embark on an expansion of its Health & Wellness Center (HWC) located in Crandon, Wis. This re-investment took foothold in September 2015 when the ground breaking of a nearly 12,000 sq. ft. addition took place adjacent to the current HWC.

Due to the growth of HWC's patient population and the increased demand for dental services and rehabilitation

therapies, the departments outgrew their physical space. As a result, the FCP decided to make an investment in a project that would not only expand HWC's ability to better serve its patients, but would improve the patient's overall experience.

FCP Health Division Director said, "The Forest County Potawatomi has always had a strong commitment to provide comprehensive, quality health care to not only its members, but also the surrounding communities. This expansion is just another demonstration of the Community's commitment."

The HWC has been providing services to its members since the 1980s and operated in another building until 2000 when a new facility was built in its current location. The Health Division once comprised a staff of 50, but now has a staff of nearly 200 employees.

"We really have outgrown much of the space that we currently have, and need to expand to meet the growing need for our services," the FCP Health Division Director says. He continued, "It is really kind of the first phase of a long-term plan that we have to improve health care, not only for our tribal members but for the community at large."

This multi-phased expansion includes the nearly 12,000 sq. ft. expansion for rehabilitation services, which consists of physical, occupational, speech and massage therapies. The new addition features a 1/16-mile walking track, expanded types of therapy equipment and modalities, and the ability to incorporate new therapeutic programming.

"We see patients with a wide array of therapy needs, from diabetic exercise programming to sport injury rehabilitation, so this new space will provide our therapists with yet another treatment option to incorporate into their individualized care plans," says Clinical Services Administrator Chris Skaggs.

The second phase of the project consists of renovating the existing rehabilitation space to expand dental services. In the end, the dental department will have doubled the number of operatories from seven to 14, incorporated a new, state-of-the-art sterilization area, and increased the size of the waiting area to better accommodate its continued patient growth.

"The demand for our services continues to grow and we remain committed to providing a full spectrum of dental care including implants and the new Invisalign option for orthodontia care. This expansion will allow us to continue to reach out to those needing dental care and enable us to better meet their needs," stated Dental Director Kirk Ritchie, DDS.

According to the FCP Health Division Director, this particular project is expected to be complete by July, but he continued to state, "This expansion and renovation is really the first step of a longer term plan. We know the needs of our community will continue to change, so we need to position ourselves to address those future needs."

About FCP's Health Division: The Health Division includes a wide array of services open to the public at the HWC including medical (family practice/pediatrics/women's health/podiatry), dental, optical, behavioral health, rehabilitation, laboratory, imaging, pharmacy, and weekend walk-in services. In addition, it offers a community-based AODA facility and Caring Place, a hybrid assisted-living/nursing home. Accredited by the AAAHC, the HWC is certified as a Patient-Centered Medical and Dental Home. ◆



Weekend Walk-In

Why Wait & Wonder?
The FCP Health & Wellness Center Weekend Walk-In is the fast, convenient and cost-effective way to receive care for minor illnesses and non life-threatening injuries.

Open to the Public
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Crandon, WI
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Dental (715) 478-4313	Radiology (715) 478-4339
Lab (715) 478-4339	Rehabilitation (715) 478-4344
Medical (715) 478-4339	Weekend Walk-In (715) 478-4300

participating member of




THE POWER OF Partnerships

by Val Niehaus [Potawatomi Traveling Times Reporter/Photographer]

The Forest County Potawatomi are well known for lending a hand when needed, whether it is with assistance with the local community, or donations that go outside the community. A major way they show their support for area interests is by way of partnerships.

One major area of partnership is in the sport of off-road racing, which here, in Forest County, is extremely popular and a huge contributor to the economy. Not only does the Crandon International Off-Road Raceway Association (CIORA) bring in racers from all over the world for their various events, but these events also bring in thousands of fans who contribute to the economy through their support of local businesses during the race season. There are two main races that draw racers and fans to the community during the summer: The Forest County Potawatomi Brush Run, which will be held June 25-26, and the premier race — the World Championship Off-Road Races® held on Labor Day weekend, Sept. 2-4. Both events take place at the Crandon International Off-Road Raceway just west of the community.

Potawatomi Traveling Times (PTT) spoke with Cliff Flannery, president of CIORA for the past 42 years, to discuss the significance of the tribe's partnership in the history of off-road racing.

In 1992 when the races were starting to be advertised on public television, partnerships started to come pouring in. As early as 1993, the FCP started sponsoring what was then called the "Governor's Cup" Race. Since that time, they have been a major contributor to and have offered support for the races. Later, the Potawatomi Carter Casino Hotel (formerly known as Northern Lights Casino) was one of the major partnering names for the races with one of the major events of the weekend, the "FCP Chairman's Cup", being supported by the tribe. At the finish of that race, the tribal chairman would be in attendance to present the cup to the winning racer. As time passed, the name was

further changed and it is now referred to as the "Forest County Potawatomi Community Cup".

The amount of money awarded through their partnerships for these races became even larger and brought in more and more drivers from around the country. As the amount of monetary prizes increased, more drivers were attracted to the Crandon races, and the fields expanded even further. At times, the raceway was giving \$130,000 in prize money over the weekend. Flannery mentioned, "We started having people come in from 18 to 19 different states. Racing back in Crandon in '92-'95 was really huge, and it brought in tons of people." Today, in addition to the racing purses, Flannery says they are giving anywhere from \$70,000-\$80,000 back to the community through the 14 different organizations that come in and help them put on these races. Over \$2 million totals the economic benefit to the community through these races.

Not only does CIORA give back to these organizations to help the community, but they also contribute directly to different benefits and activities around the surrounding area. They have helped the two cancer runs held in the area in the last couple of years; the Crandon School uses the track grounds for their cross country sport; they have a trap range for both kids and adults which is also used by the school for their trap team; and they also give scholarships to graduating high school students. These are just a few examples of their commitment to community needs. The success and help from FCP has also helped enable CIORA to build a larger campground and make improvements in that area to make patrons feel more at home. Flannery says, "The Potawatomi's help has allowed us to be way more successful in all areas — not only right here, but also outside the community."

With the help of FCP, CIORA has been able to grow the races into a huge and very successful pair of events. This, in turn, has helped the local community through both donations to local

organizations as well as significant economic boosts to local businesses in Crandon and the surrounding areas. The economy in this area is also positively affected, considering the huge numbers of spectators who attend the races. Race fans who come to Crandon need places to stay and eat while they are here. As a result, it is estimated that the money they bring in turns over seven times before it leaves the county. Flannery mentioned that the racing organization also gives back to the tribe at various times so they benefit from one another. The raceway loans the tribe specific items to use during their powwows, student's graduation parties, and the tribe has used the grounds at times for large events.

Flannery also stated that without FCP's help, they wouldn't be where they are today. He says, "In 2007-08, they bought the TV rights for the World Series, it was called then, and by buying these TV rights, the races became a larger success with a broader audience." Having these television rights continues to expand the interest in the races, so that decision clearly was a wise one.

Other special events hosted during the race season by the FCP besides the FCP Community Cup race include the huge "Friday Night of Thunder" Race during the World Championships. Flannery described it by saying, "That Friday night racing is huge! That will be especially true this coming fall because there is a bit of a surprise that spectators will enjoy."

Flannery sees the raceway and FCP being together indefinitely and looks forward to whatever else the future will bring through their collaboration. Flannery closes with, "Between the raceway and Potawatomi's, nobody brings more into the community than this partnership does by far. There is no other event in Wisconsin like this, and their partnership with us has helped make these races the largest event in the Northwoods just as they are the largest employer in Forest County. Their help has brought much success."

In addition to talking with CIORA, PTT was able to get a perspective from a racer who FCP has supported for years. Johnny Greaves has been in the sport of racing since the age of 12 when he started racing motocross as an amateur. At the age of 19, he started racing motocross professionally. He then raced as a pro in motocross for five years before switching to short-course off-road. Greaves is currently a professional off-road racer and team owner. He races the PRO 4 in the TORC series and has been doing this for 20+ years. Greaves has earned 11 PRO class championships and has a 100+ wins.

FCP has been partnering with Greaves for approximately 18 years, and Greaves is extremely grateful for the support the tribe has given him. He said, "The tribe was one of my first major sponsors, and with their support, I was able to take my off-road racing to a professional level. I feel a lot of our success has come from the long-term support from our loyal partners. I'm not sure we would have been able to advance our team and equipment the way we have or achieved the success and goals we have without these supporters. It continues to be an amazing journey in the sport of off-road racing, and we are very fortunate to have such a long-lasting and loyal partnership with the Forest County Potawatomi!"

Their support has unquestionably been invaluable in continuing to make Forest County the hot spot for the coming racing season in a sport that seems to grow bigger each year and which has put Crandon on the map as a major off-road race site in the country.



“The Potawatomi’s help has allowed us to be way more successful in all areas – not only right here, but also outside the community.

Cliff Flannery



It should also be mentioned that FCP has a partnership with the ARCA Midwest Series. There is one race in Kaukauna, Wis. in August that is totally dedicated to the FCP Community. Additional partnerships within the series include: Cam Reimers, Johnnie Sauder and Ross Kenseth.

FCP also partners with PGA golfer Caroline Powers.

Over the years, the Potawatomi have been generous in their partnerships and donations to causes as well other local activities and organizations. In addition, the tribe is always watchful for new opportunities to support that offer future economic potential that will help the local community and surrounding area thrive and prosper. ♦

FCP Tribal Member-Owned Businesses

DAVID VANZILE LOGGING

Crandon, WI 54520 • Ph: (715) 478-4249

FIRE-UP FIREWORKS & SMOKE SHOP

7876 Hwy. 8 East, Crandon, WI 54520

(4 miles East of Crandon)

Smoke Shop: (715) 478-5120 • Fireworks: (715) 478-5550

"If We Don't Have It... You Don't Need It!" Your fireworks headquarters for: missiles, roman candles, shells, rockets, firecrackers, fountains and sparklers, repeating aerial displays, novelty items, wing items, large and small assortment, and packages for kids and adults. Discount cigarettes.

K2PRO SIGNS

950 Zinzer Rd. (off Hwy. 55 W), Crandon, WI 54520

Ph: (715) 889-2128 • (715) 902-0256

Find us on Facebook • Email: K2ProSigns@gmail.com

Custom vinyl work to your standards, such as: window stickers, banners, signs, vehicle wraps, vehicle lettering, decals and racing graphics. Fast and affordable. Call for a quote today!

(See coupon on pg. 26)

KIMMERS UPTOWN

102 South Lake Avenue, Crandon, WI 54520

Ph: (715) 478-5174 • Email: kimmersuptown@frontier.com

Hours: Tue. – Fri., 10 a.m. – 5 p.m.

Closed Dec. 18, 2015 – March 2016

Locate products on [Etsy.com](#) and [Amazon.com](#)

Hand-made soaps and a large assortment of gifts. Currently carrying eight varieties of soaps including: whipped sugar scrubs, goat milk, shea butter, premium white, detergent-free for babies, olive oil, and aloe vera. Forty different scents await you, plus scents for men. (See coupon on pg. 26)

MEMENGWA SPIRIT

Dennie Shepard & Phillip Whiteman

P.O. Box 171, Crandon, WI 54520 • Ph: (715) 889-3901

Beadwork, traditional and cultural sewing; variety of craft-making. Sews regalia of all sizes ranging from traditional to grass, fancy men's, fancy women's and kids.

M&J LOGGING, LLC

Crandon, WI 54520

Jamie Tuckwab: (715) 889-9298 • Email: tucky62677@gmail.com

Mariya Tuckwab: (715) 889-3753

Servicing Northern Wisconsin

ROBERTA ALLOWAY'S INDIGENOUS ART

Ph: (715) 478-0194 • Email: penashi@yahoo.com

Native American-themed/contemporary beaded artwork and purses. Follow me on Facebook: Roberta Alloway.

ROLLING THUNDERS SOAPS

Loreen Alloway, Owner

Ph: (715) 784-0193

Hand-crafted: Goat's Milk Soap — scents: Sweet Grass, Sage, Cedar, Mother Earth, Lemongrass & Sage, Indian Summer and other scents available (e.g. fruit, flower and designer); custom gift baskets available in all scents with beauty items including lotion, body spray, room sprays and bath salts. These make great gifts! Rolling Thunders Soaps can also be found at the Elcho Sweets & Treasures store in Elcho, Wis., Hwy. 45, across from the Shell station.

THUNDER ROLLS RECOVERY

Gises Thunder, LLC (Based in Argonne, Wis.)

Ph: (715) 649-3723

Cell: (715) 784-0136

Fully insured; serving Wisconsin. We have a freightliner tow truck for towing heavy equipment. Short response time. FCP tribal member and employee discount. Call for details.

Bi-MONTHLY newspaper

Pick up an issue at local businesses in Crandon, Laona, Wabeno, Townsend, Rhinelander, Lakewood, Carter, and Antigo or download issues from our website.

GRAPHIC DESIGN services

Ads ◊ Banners ◊ Billboards ◊ Booklets ◊ Brochures
Business Cards ◊ Calendars ◊ Cards ◊ Certificates ◊ Envelopes
Flyers ◊ Forms ◊ Invitations ◊ Labels ◊ Letterhead ◊ Logos
Menus ◊ Newsletters ◊ Postcards ◊ Posters



POTAWATOMI
TRAVELING
TIMES

8000 Potawatomi Trail » PO Box 340
Crandon, WI 54520 » (715) 478-7437
times@FCPotawatomi-nsn.gov
www.FCPotawatomi.com

M & J LOGGING, LLC



by Val Niehaus [Potawatomi Traveling Times Reporter/Photographer]

FCP tribal members, Jamie and Mariya Tuckwab, have been in business together since December 2015 as a father and daughter team. Their company is called M & J Logging, LLC, and they are moving along well in building their business.

The Tuckwabs purchased a skidder as a first step in developing a logging operation. They hope that as they learn the skills and business of logging, they might have the opportunity to pursue tribal jobs that are on tribal land. As of now, the machine has been located by Neillsville, Wis., where Jamie has been operating it as he develops his expertise with this piece of equipment. He works very long hours, sometimes working both day and night to get the wood out and the job done. He even was hired to do a job by a private landowner who just happened to see his machine located in the vicinity and hired him to skid his wood.

As with any business, a major motivation is to turn a profit and provide for a comfortable family life. Another extremely important motivator to the Tuckwabs is forest management. Maintaining a healthy forest is personally important to Jamie. "One major motivation is I love being in the woods. The outdoors is a place I never get sick of, so to have a job that involves something you enjoy makes you enjoy doing it."

Future plans for the business include having the opportunity to bid projects on local tribal land in Forest County and surrounding areas, so that the Tuckwabs can work closer to their home base. They will still be willing to bid on jobs outside of this area. They would also like to hire a couple of tribal members to help them cut and to keep the flow of business here in the Forest County Potawatomi Community.

Mariya Tuckwab says, "We are hoping with continued hard

work that the business will do well and keep succeeding." The Tuckwabs have always wanted to be their own boss and they are hoping that more jobs are offered to them in the near future. Jamie says, "We are hoping to have this business grow into an industry that will be around for years to come."

PTT wishes the best of luck to M&J Logging, LLC in continuing to build their company into a successful business. ♦

For more information contact:

JAMIE TUCKWAB (715) 889-9298
TUCKY62677@GMAIL.COM
MARIYA TUCKWAB (715) 889-3753



ACCOUNTING

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7257 • Fax: (715) 478-2445 • www.FCPotawatomi.com

The Accounting Department is responsible for financial planning, budgeting, internal controls, compliance and audit, and the analysis and reporting of financial results.

We maintain the general ledger, prepare journal entries, reconcile accounts and bank statements, receipt and deposit all funds; maintain records for all assets; administer the 401K plan; create, maintain, and send reports for both the 401K and HCE plans; deposit taxes, prepare and file quarterly reports, prepare W-2s; maintain grant and contract fund records; process the payroll on a weekly basis and per cap on a bi-weekly basis; pay all bills; maintain the property and liability insurance; prepare journal entries; maintain vendor files, prepare 1099s; prepare necessary reports to file with the grant or contract agency, enter and maintain the budgets for all tribal programs.

CHILD CARE

5415 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7358 • Fax: (715) 478-7365 • www.FCPotawatomi.com

The Child Care Program offers services to low income families and/or Native American families who reside in Forest County. These services are to help eligible families maintain employment, pursue an education or be enrolled in educational or training opportunities. We work to ensure a safe and protected environment for the children involved.

The Child Care Program also certifies individuals who are interested in operating a child care business in their home. We offer a 56-hour certification class, instructed by Work and Family Consulting, Inc. This class covers all state required trainings to become a regulated provider. We also offer various continuing education opportunities to our providers throughout the year.

Child Care collaborates with other tribal departments to provide various community events. Child Care staff meets quarterly with Wisconsin Inter-Tribal Child Care Association to discuss child care related issues, solutions and keep current on certification updates.

RISING SUN DAYCARE

Rising Sun Daycare is a tribally-operated licensed daycare facility. It is staffed with trained child care teachers.

Rising Sun Daycare accepts tribal members and tribally-affiliated children when openings arise. Both parents must be employed or attending school to qualify for enrollment and complete the necessary enrollment forms with the Rising Sun Child Care and the FCP Child Care Department. Anyone interested in having their child(ren) enrolled in the Rising Sun Child Care, please call (715) 478-4101 to discuss available openings and enrollment forms to provide the best care possible.

CHILD SUPPORT

5415 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7333 • Fax: (715) 478-7331 • www.FCPotawatomi.com

The emotional, spiritual and financial support of the Potawatomi children and their care and safety is an important element of Potawatomi culture,

tradition and custom. The children are the community's future, and parents have the moral and legal obligation to provide health, welfare and safety for their children. With this in mind, the FCP Community - Tribal Child Support Agency (FCPC-TCSA) was established in 2003.

We currently work with child support and paternity cases in which the payer is an enrolled FCP tribal member. We accept all child support applications but will refer cases for those outside of tribal jurisdiction.

We process all income withholding orders for FCP tribal employees and provide location services of parents and paternity testing in the agency at a reduced fee.

Application forms are readily available for pick up in our office or can be mailed upon request.

CONSTRUCTION MANAGEMENT

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-4886 • Fax: (715) 478-4714 • www.FCPotawatomi.com

The Construction Department was created by the FCP Executive Council to oversee all tribal capital projects. As the enterprises and departments of the tribe continue to expand, so does the need to have an in-house project management team. This enhances the tribe's ability to make sure projects adhere to budgets, timelines, policies and procedures, and are of sound quality.

Our department includes a construction project manager, a construction project coordinator and an administrative assistant. The construction project manager reports directly to the tribal administrator and is charged with managing all tribal capital construction projects and operations.

CULTURAL CENTER, LIBRARY & MUSEUM

8130 Mish ko swen Drive, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7478 • Toll Free (800) 960-5479 Ext 7478
Closed on federal holidays • www.FCPotawatomi.com

The Potawatomi Cultural Center, Library & Museum were created to educate the public with a permanent exhibit outlining significant historical and contemporary events and to pass the history, culture and traditions of the Potawatomi to the next generation. Services include Potawatomi language and cultural class instruction, Native American DVD and VHS movie and documentaries rental, 4000+ books on the history and culture of the first Indigenous Peoples. Visit the gift shop featuring a variety of collectibles, souvenirs, books, music, and Potawatomi language materials. We also have basketry, jewelry, beadwork and work by local Native American artisans.

Journey with us through many colorful displays and interactive kiosks. Witness for yourself the history of the Forest County Potawatomi

ECONOMIC SUPPORT

5415 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-4433 • Fax: (715) 478-7294 • www.FCPotawatomi.com

We provide a variety of services to help FCP families and individuals to obtain self-sufficiency. Our program addresses family need toward self-support and guidance. We provide opportunities for individuals to explore other career paths through work experiences, training/

educational opportunities, and any work-related supportive services. We have 90 tribal members that completed a work experience opportunity through the Tribal Employment Skills Program. Out of that total, 48 obtained employment within tribal entities. This is a 53% success rate. Here's a brief overview of our programs:

Tribal Employment Skills: This program provides employment training and supportive services relative to employment for FCP tribal members and tribal-affiliated members.

Temporary Assistance to Needy Families — TANF: Temporary Assistance to Needy Families is an income-based program for families living on the reservation that provides the basic necessities such as food, shelter, clothing and utilities. In return, the custodial parent is required to be involved a minimum of 24 hours per week in work-related activities.

General Assistance (GA): Provides basic relief assistance for single adults enrolled in a federally-recognized tribe who are living on the FCP Reservation.

Native Employment Works (NEW): Provides supportive employment assistance and guidance in obtaining full-time employment for individuals living on the FCP reservation and FCP tribal members within Forest County.

Food Share and Badgercare Plus: These programs are for income eligible individuals living on the reservation and in Forest County with FCP tribal affiliation.

Wisconsin Judicare: Upon verification of income eligibility, a Judicare card is issued, and individuals are referred to an attorney for legal assistance.

Food Pantry/Midwest Indian Mission: (715) 478-2730.

Resource Room: This room is open to all FCP tribal members and community members living on or near the reservation. The room is equipped with four computers loaded with turbo typing software, résumé software with lots of résumé templates and themes, and self-paced computer-based training software to learn Microsoft programs such as Word, Excel, PowerPoint and Access. The computers are also available for résumé writing or any typing needs. Basic Education Classes (GED/HSED) are held in the FCP Museum lower classroom on Tuesdays and Thursdays from 9 a.m. - 12 p.m.

Emergency Assistance: Assistance is available to FCP tribal members for extenuating conditions that might require temporary and immediate financial services.

EDUCATION

209 E. Elm St., P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7355 • Fax: (715) 478-5479 • www.FCPotawatomi.com

The Education Department is committed to the investment of education for all of our tribal members. There are five different areas that encompass all levels of education from preschool to higher education.

Behavior Specialist: The role of the behavioral specialist is to collaborate with our youth, parents, and teachers to improve high cognitive development in our young children.

In-School Tutoring: Focuses on 3-12 grades in Crandon and Wabeno. Tutors go into the classroom with students to

give them additional support to be successful in school.

After-school tutoring is also available at both schools with extra support programs in reading and math.

Guidance Counselor: The role of the guidance counselor is to monitor academic achievement, help students set up personalized educational plans, and give students support so they are prepared for life after high school.

Truancy Prevention Specialist: Establishes positive relationships with families by working as an advocate between families and schools by fostering constructive communication between both parties.

Higher Education: Monitors the new education policy by giving financial support and guidance to our Forest County Potawatomi members wanting to enter higher levels of education.

ELDERLY

5456 Kak Yot Lane, P.O. Box 340, Crandon, WI 54520
Elder Services Program — Ph: (715) 478-4892
elders.FCPotawatomi.com

Our Elder Program provides services to FCP tribal elders 55 and over, other Native Americans, and non-tribal elders 60 and over.

People of the Three Fires A Permanent Exhibit

Wooded Backgrounds
of Wisconsin



FOREST COUNTY POTAWATOMI
CULTURAL CENTER,
LIBRARY & MUSEUM

8130 Mish ko swen Dr.
Crandon, WI 54520
800-960-5479
Mon. - Thur.: 7 a.m. - 5 p.m.
www.FCPotawatomi.com



ELDERLY CONTINUED...

Eligible individuals may work with our Elder Services Coordinator (ESC) to access a variety of program options. The ESC serves as a liaison between our tribal elder and any FCP or outside program if requested. Support is integrated between clinical and support staff at the Caring Place as well as the FCP Health and Wellness Center. Elder Services offers the following services:

- **Advocacy:** Assist an elder or group to obtain a service.
- **Assessment:** Collecting necessary information about a client to determine the need and/or eligibility for a service.
- **Congregate Meals:** Meals that are provided at Caring Place.
- **Escort Service:** Accompanying and personally assisting a client to obtain a service.
- **Evaluation:** Determining quality and/or effectiveness of a service provided to an individual client. Usually performed as a follow-up.
- **Family/Caregiver Support:** Providing services to family members who care for other family members.
- **Home Delivered Meals:** These are meals that are delivered to our clients at their homes.
- **Information and Referral:** Supply information about public services, voluntary services, and other resources available within the community.
- **Letter-Writing/Reading:** Reading, writing, interpreting, and/or translating business and personal correspondence.
- **Long Term Care:** Caring Place
- **Outreach:** Visiting elders to identify their eligibility for services and provide information to the elders about available services.
- **Recreation:** Participating in activities such as: outings, meetings, shopping, bingo, casino, ceramic classes, either as a spectator, or as a participant.
- **Shopping:** Assist with shopping for food, clothing, medical supplies, household items, and/or recreational materials for a client.
- **Transportation:** Taking a client from one place to another, e.g. medical appointments, post office, shopping, nutrition site, etc.
- **Visiting/Telephoning:** Provide comfort and/or help.

EMERGENCY MANAGEMENT

5130 Jaeger Road, P.O. Box 340, Crandon, WI 54520
 Ph: (715) 478-7209 • Fax: (715) 478-4713 • www.FCPotawatomi.com

Our department was established on April 1, 2005, and is designed to help aid the FCP Community during emergency situations. We have developed emergency plans for just about every situation, from power outages to hazardous spills, and we also help make home plans (evacuation, tornado sheltering, etc.) for FCP tribal members. We set up drills and exercises to help prepare the FCP Community team members to respond to emergency incidents. We also assist FCP departments and businesses to create and implement their own emergency plans for both man-made and natural disasters. Outreach and recruitment of tribal members for the Tribal Emergency Response Team is an ongoing process and highly encouraged.

EMPLOYEE WELLNESS

Ph: (715) 478-4830

ENROLLMENT

8130 Mish ko swen Drive, P.O. Box 340, Crandon, WI 54520
 Ph: (715) 478-7230 • Fax: (715) 478-4703 • www.FCPotawatomi.com

The enrollment staff consists of two individuals. When we receive an enrollment application, we check with the FCP Constitution, the 1934 Census Roll and the Ordinance 0001. Notices are sent out to the new applicants if they are lacking information for a complete file or to inform them their enrollment application is complete. We conduct research on all new possible enrollees according to the information they submit on their enrollment application. The enrollment committee goes over each application, makes their recommendation, and sends it to the FCP Executive Council for review. The FCP General Council makes the final decision. We keep up-to-date records on tribal members regarding marriages, divorces, deaths and change of address. We print tribal identification cards and work with all tribal departments, B.I.A., agencies and other tribal enrollment agencies.

EXECUTIVE - ADMINISTRATION

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
 Ph: (715) 478-7275 • Fax: (715) 478-4714 • www.FCPotawatomi.com

The office of our tribal administrator was created by the FCP Executive Council as a means of carrying out its constitutional duty to administer the resources of the tribe. Historically, the tribal chairman functioned as the tribal administrator. As the resources of the tribe increased and as the enterprises and departments became more complex, the administrator's position was created.

We consist of the administrator, assistant to the administrator, an administrative assistant, and an office clerk. The administrator reports to the Executive Council and is charged with the day-to-day operation of the departments of the tribal government. The administrator oversees the operation of over 35 different departments that serve the FCP tribal members.

EXECUTIVE COUNCIL

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
 Chairman's Assistant: (715) 478-7475
 Executive Council's Assistant: (715) 478-4808
 Fax: (715) 478-7277 • www.FCPotawatomi.com

The Executive Council is a constitutionally-created body that is composed of the elected officers of the tribe: chairman, vice-chairman, secretary, treasurer and two council members. The duties of the Executive Council are stated in Article V, Section 1 of the FCP Constitution of 1982. The duties of the members of the Executive Council are enumerated in Article IX of the Constitution.

Our duties include the handling of any and all agreements with federal, state and local governments, or businesses and individuals. We are to advise the Secretary of the Interior on all projects that benefit the FCP Community.

We are also charged with managing the economy of the tribe, the

administration of all funds - regardless of their source. We also develop ordinances and resolutions for the General Council and develop policies, formulate plans and set objectives for the betterment of the tribe for consideration of the General Council. Finally, we encourage preservation of Potawatomi arts, crafts, traditions and culture.

FAMILY RESOURCE CENTER

8000 Potawatomi Trail, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-4837 • Fax: (715) 478-7323 • www.FCPotawatomi.com

Program Description: The Family Resource Center (FRC) represents a collaborative effort to increase the participation of FCP tribal members in programs that emphasize family togetherness. The FRC works in tandem with all Family Service Programs and other partners to provide Potawatomi families and children with a holistic system of services. FRC, at the core of this system, provides referrals, direct client services, supportive programming and community events in order to connect tribal families with appropriate resources and support.

Services Offered: Play Shoppe/Music Garden, Positive Indian Parenting Sessions, Strengthening Families Program (in collaboration with HOC and Gte Ga Nes Preschool), Healthy Relationships, Wraparound, Nurturing Fatherhood Program, Life Skills Groups, Youth Mentorship, CHOICES and foster care visitation.

FLEET

8355 Mish Ko Swen Drive, Crandon WI 54520
Phone: (715) 478-7390 Ext: 4940 • Fax: (715) 478-7396

In 2009, a FCP tribal fleet area was incorporated into our department. All tribal-owned vehicles and equipment are stored with us, and all maintenance is coordinated through the fleet manager and mechanics. By having all vehicle activities funneling through one department and performing maintenance and repair in-house, services are improved and more efficient.

Groundskeeping: We have one groundskeeper who maintains the FCP tribal community playgrounds, works with FCP tribal members on burial site up-keep, and assists in snow removal.

Transportation: In 2009, we hired a transporter who assists in the transportation needs of the FCP Community members and fills in for other departments when needed. Transportation is available to all FCP tribal members on a first-come, first-serve/as-needed basis. To schedule a transport or for more info, please contact us during normal working hours.

FORESTRY

5320 Wensaut Lane, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-4975 • Fax: (715) 478-7225 • www.FCPotawatomi.com

We manage approximately 10,600 acres of tribal trust land and approximately 4,000 acres of forested fee land. Management is designed to optimize forest health and growth and ensure that the forest resource is available and improving for future generations.

We also work closely with FCP Natural Resources to include wildlife habitat, soil protection, water resources and air resources in forest management decisions. The goal of our department is to maintain

the forest resource, provide income and employment opportunities and maintain all items found in the forest for future generations.

FOUNDATION

3209 W. Highland Boulevard, Milwaukee, WI 53208
Ph: (414) 847-7720 • Fax: (414) 342-1222
www.FCPotawatomifoundation.com

The Foundation was adopted by the FCP Community on Feb. 13, 1999, and the City of Milwaukee Common Council on March 2, 1999. Guided by the Potawatomi heritage, our mission is to fight poverty, promote economic opportunity and equality in Milwaukee, strengthen communities and provide an example of responsible citizenship by assisting charitable organizations.

We remain proactive in aggressively seeking organizations that are best able to partner with us as it works to make a positive difference. Our staff is visible in the community – making pre and post-selection site visits – and are committed to performing strong due diligence to insure that grantee recipients are able to perform as indicated with control standards that safeguard us and the recipient organization's assets and reputation.

The Advisory Committee of the FCP Foundation provides advice and counsel on important matters which help us meet its mission by assisting in the evaluation of grant requests to help determine those requests that appear to most merit support. Members of the Advisory Committee have attained prominence in their respective careers and are chosen because of their value in providing sound advice and counsel.

GAMING

618 State Hwy. 32, Wabeno, WI 54566
Ph: (715) 473-6774 • Fax: (715) 473-2007
1721 W Canal Street, Milwaukee, WI 53233
Ph: (414) 847-7699 • Fax: (414) 645-8554 • www.FCPotawatomi.com

The Gaming Commission was created to protect its gaming assets. We do this by ensuring that the tribe's gaming facilities are operating in compliance with the state compact and federal regulations. We oversee the management, security and financial auditing of the gaming operations. We are responsible for the issuance of gaming licenses for all who work at either Potawatomi Bingo Casino or Potawatomi Carter Casino Hotel.

There are five gaming commissioners who are appointed by the Executive Council.

GRANTS

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Phone: (715) 478-7491 • www.FCPotawatomi.com

The Grants Department assists the FCP Community in securing external sources of funding while preserving standards for tribal self-sufficiency and self-governance. Our team utilizes communication and preparedness to ensure:

- Requests for external funding are directed by needs and priorities identified by the tribal community.

All hours are Mon. - Thur., 7 a.m. - 5 p.m. unless noted otherwise.

GRANTS CONTINUED...

- Potawatomi values, culture and tradition are accurately reflected and well-represented to external entities.
- High standards in proposal writing and grants management.

Services include: proposal development and preparation in full or to the extent needed; research related to potential funding opportunities (including a synopsis outlining each potential grant); electronic submission of applications and reports; editing/proofing grants; assistance preparing or editing other formal documents; and technical assistance with reporting and compliance.

GTE GA NĒS PRESCHOOL

7695 Lois Crowe Lane, P.O. Box 340, Crandon, WI 54520

Phone: (715) 478-7350 • Fax: (715) 478-7360

Hours: Mon. - Fri., 9 a.m. - 1 p.m. • www.FCPotawatomi.com

We are a family-focused program that views family as the most important influence in a child's life. Parents are invited to become integrally involved in the development of our curriculum and are encouraged and welcomed in our classroom at any time.

Our goal is to provide a high quality, developmentally appropriate program to help prepare your child for kindergarten. We use the Wisconsin Early Learning Standards, as well as the Federal Performance Standards, as a guide for the preschool program. We provide a clean, safe and healthy environment for the children so that they will enjoy the learning process.

As of August, we have up to three classrooms with approximately 20 children in each class. Our program is for children ages 3 to 6 years. We also offer special services for our students.

Speech Therapist: Works with children on a daily basis.

Behavioral Specialist: Collaborate with youth, parents, and teachers to improve high cognitive development in our children.

Language and Culture: Works with the children twice a week on Potawatomi language and culture.

Nutritionist: Works with children on healthy eating and snacking habits.

HEALTH & WELLNESS CENTER

8201 Mish ko swen Drive, P.O. Box 396, Crandon, WI 54520

General Info: (715) 478-4300 • www.FCPotawatomi.com

Mission Statement: To promote quality health care in a professional and traditional way for Native Americans, their families and the surrounding community, in a trusting, respectful, and confidential manner for the wellness and future of the community.

Vision: The Forest County Potawatomi's vision for the Health and Wellness Center is to provide quality patient care and customer service which reflects the needs of the community, empowers patients and emphasizes cultural sensitivity while promoting a healthy community through integrated outreach services and programs. A caring and high performing competent staff will meet this vision through collaboration and partnering with our community and patients.

- OPEN TO THE PUBLIC -

AAAHC Accreditation:

We are accredited by the Accreditation Association for Ambulatory Healthcare, Inc. We are also accredited as an AAAHC Medical and Dental Home. This three-year accreditation assures our patients that we focus on quality improvement, quality patient outcomes, efficiency of systems, and being good stewards of the health care dollar. Our FCP Model of Care integrates services based on each patient's need. These services are located on one campus and are coordinated to provide a more satisfying health care experience.

AODA - State Certified/Community Based

5519 Kak Yot Ln., Crandon, WI 54520 • (715) 478-4370

We offer a community-based model which has us located more centrally in the tribal community. Services offered: assessment/counseling, a peer support program, and case management.

Caring Place

Ph: (715) 478-4715 • Fax: (715) 478-7462

We have expanded and renovated our Caring Place. This facility is reserved for the needs of our Potawatomi community. We have 12 handicap-accessible residential rooms, all of which offer a homey atmosphere. Each room has a living room, spacious private bathroom, and lots of closet space for storage. Local telephone service, wireless Internet, and satellite television are included with every room. Our Caring Place staff includes registered nurses, licensed practical nurses, and certified nursing aides, physical therapists, occupational therapist, speech therapist, massage therapist and activity staff. Services offered included nursing care, medication management, rehab services, specialized nutritional planning, meals, daily personal care and grooming, structured individual and group activities, housekeeping, laundry, and outings. Medical transportation is also coordinated for FCP elders within the community through the program within the facility.

Rehabilitation (Therapy) Services: (715) 478-4383

We are excited to be our newly expanded space of nearly 12,000 sq. ft. Our services now include physical, occupational, speech and massage therapies. We will work together with other members of your health care team to provide coordinated services with a specific plan to suit your needs and goals. Your rehabilitation providers have the experience to treat your physical or communication problems no matter what your age. Massage gift certificates available.

Dental Services: (715) 478-4313

We are an accredited dental home. Recently expanded to meet the needs of the community, we not only offer general dentistry and hygiene services, but a comprehensive arrays of services including bridges, dentures, implants, and oral surgery. In addition to availability of on-site orthodontists, we are now pleased to offer Invisalign orthodontia services.

Diabetic Education: (715) 478-4383

Specialized diabetes education provided, medication management, foot care assessment, exercise programming, nutrition management, and nursing support for tribal members.

Forest County Potawatomi Member Community Health Services: (715) 478-4355

These include in-home nurse and CHR visits, nutritional services, infant services, individual and group education, immunizations, formula program, elder services, traditional medicine and WIC program.

Health Funding: (715) 478-4361

Health and Wellness offers support for enrollment on the Federal Health Marketplace, Aging and Disability Resources, and access to other programs which may potentially provide supplementary payment for certain health care needs. We identify potential funding sources for health care and can assist you with eligibility needs related to federal, state and private programs. We work closely with FCP Insurance to assist with PCares for our FCP Community members as well.

Laboratory Services: (715) 478-4339

Our laboratory is state-of-the-art and is able to run most in house provider and/or outside provider ordered tests on site. The Health & Wellness laboratory provides a comprehensive range of services and if your physician is located elsewhere you can we can perform the necessary testing and forward the results to your provider.

Radiology Services: (715) 478-4339

Our radiology department provides digital imaging services in the areas of general x-ray, ultrasound, and FDA certified mammography (screening and diagnostic). Breast ultrasound imaging by a certified breast sonographer is now available.

Behavioral Health Services: (715) 478-4332

We provide an array of services to children, adolescents, and adults including family therapy, grief counseling, individual counseling, couples therapy, psychological testing including ADD/ADHD, psychological evaluation/assessment and medication management for those 14 years of age and older. Our providers included a psychiatrist, psychologist, a psychiatry nurse practitioner and licensed professional counselors. Telemedicine is available.

Optical Services: (715) 478-4345

We offer in-house eye exams and have a store front for the purchase of fashionable frames, lenses and contacts.

Pharmacy Services: (715) 478-4347

Pharmacy services in house are available to patients based on certain eligibilities. Check with the Pharmacy to see if you are eligible.

Physician Services: (715) 478-4339

We are an accredited medical home. This model links patients to a Care Team of the patient's choice. This team works with the patient to assure that health care needs are met. We will work to assure that your prevention needs are addressed as well as working with you to choose the best course of treatment for your acute or long-standing health issues. All of your records are kept electronically in our electronic health record and handled with the utmost concern for security and confidentiality. We offer Physician Services in the following areas: family practice, women's health, diabetes, endocrinology, podiatry and pediatrics.

Weekend Walk-In: (715) 478-4339

Each Saturday from 8 a.m. to 4 p.m. This service focuses on acute needs of a minor nature such as colds, flu, sore throat, etc.

Telemedicine:

We have begun offering certain medical and medication management (psychiatric) visits through the use of telemedicine technology. This technological advancement allows us to engage the provider and patient in conversation over a video link...closely monitored by clinic staff. This technology allow us to bring expert level care to our patients without leaving our community.

HOUSING

5460 Kak Yot Lane, Crandon, WI 54520

Ph: (715) 478-7270/7400 • Fax: (715) 478-7279

www.FCPotawatomi.com

We can assist tribal members in achieving their dream of home ownership by providing mortgage loans (funded by the tribe) for the construction of a new home or the purchase of an existing home. We also provide the refinancing of existing mortgages and the technical assistance necessary for such real estate transactions.

We are funded by the Native American Housing Assistance and Self-Determination Act (NAHASDA) and provide rental units and an elderly complex, as well as home improvement loans, home building maintenance and a construction crew for small home improvement projects.

We have staff available for contract/proposal review to ensure building code compliance as set by the tribe.

We are continually seeking ways to become an even more self-contained, full-service housing mechanism. We feel this can be accomplished by improving our lending capacity, by servicing and partnering with other departments and agencies, as well as lenders to review creative financing techniques and resources.

Homeowners receive help with anything from a leaky pipe to building their dream home. We provide quality customer service and encourage self-sufficiency opportunities through an educational approach. Whatever your real estate need or question may be, we are here to help.

HUMAN RESOURCES

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7208 • Fax: (715) 478-7215 • www.FCPotawatomi.com

We handle a wide-range of personnel issues, from the initial employment application to unemployment and worker's compensation issues. We post all job vacancies, schedule interviews, contact employers/references and monitor the interviewing process. We also do the background and liability review to safeguard the tribe as a whole. Our department assures that the applicant is selected by legal standards and that the requirements of the job are met.

Through orientation and on-going employment, we encourage the employee to learn more about the community through participation.

Our department also receives and disburses all incoming mail. Once a day, mail is collected from all departments, weighed, metered and delivered to the post office.

DIRECTORY

FCP Enterprises & Departments

All hours are Mon. - Thur., 7 a.m. - 5 p.m. unless noted otherwise.

HUMAN RESOURCES CONTINUED...

We also prepare payroll for all tribal government employees. All time-clock information is received, reviewed, corrected and retained by our department, and then forwarded to the FCP Accounting Department for payroll processing.

All toll-free calls and/or main phone calls to the FCP are answered and forwarded to the correct party through us.

Job vacancies for all positions are posted in all FCP buildings, on our website (www.FCPotawatomi.com) and in Wisconsin and Upper Michigan newspapers.

INFORMATION TECHNOLOGY

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-1025 • Broadband Support: (715) 478-4141

Fax: (715) 478-4895 • www.FCPotawatomi.com

Provide leading-edge business strategy and IT knowledge to develop efficient and effective solutions that will define us as a world-class Sovereign Nation. We strive for customer service excellence!

The Technology department consists of a help desk support center, applications, systems and networking. Business hours are Monday through Friday.

INDIAN CHILD WELFARE

5415 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Phone: (715) 478-4812 • Fax: (715) 478-7442

www.FCPotawatomi.com

Our main goal is to protect the best interest of FCP enrolled, or eligible for enrollment, Indian children and promote the stability and security of the FCP Tribe and families by implementing the requirements established in the Indian Child Welfare Act, and the appropriate tribal customs, codes, laws and policies.

- All our personnel are required to protect personal information concerning child victims and witnesses received by them.
- We identify children and youth who are in need of protection because of neglect, abuse, abandonment, lack of sufficient parental concern or support.
- We provide services in a manner designed to promote personal and family unity and economic and social stability, working towards the attainment of self-sufficiency.
- We are not involved in custody issues between parents or guardians unless abuse or neglect are involved.

INSURANCE

5427 Everybody's Road, P.O. Box 370, Crandon, WI 54520

(715) 478-7448 • Fax: (715) 478-4799

www.FCPotawatomi.com/insurance-department

Forest County Potawatomi Insurance Department (FCPID) is a Third Party Administrator providing benefit administration services for our FCP Tribal Members, employees and their families. As a Third Party Administrator, FCPID has provided administration services to many other Tribal Nations for 12 years. FCPID offers cost containment services,

saving our clients over 114 million dollars. Other services offered by FCPID include: benefit consulting for Employee and Contract Health Service Plans, Customized Health Plan designs and personalized solutions for Tribal Benefit challenges. FCPID has access to multiple Stop Loss markets and multiple Preferred Provider Networks.

As of Oct. 1, 2013, FCPID has provided assistance to the general public with enrollment in the Health Insurance Marketplace, FCPID has Certified Application Counselors (CAC) available to assist in person or via telephone. Our educated and experienced CAC team can also provide enrollment assistance at community events.

In February 2014, FCPID was awarded the Bemidji Area Health Insurance Marketplace Grant to provide education and outreach to the Wisconsin and Upper Michigan Tribes. On Sept. 8, 2014, FCPID was also awarded a Navigator Grant from the Department of Health and Human Services and Centers for Medicare and Medicaid Services to provide education and outreach to the Tribes in upper Michigan.

You may contact our CAC team with questions, to schedule your community event or for an appointment at (715) 478-4707, or email us at fcpiinsurance@fcpotawatomi-nsn.gov. We are available for assistance with the Marketplace Monday - Thursday from 8 a.m. to 4 p.m.

LAND INFORMATION

5320 Wensaut Lane, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7224 • Fax: (715) 478-7225 • www.FCPotawatomi.com

Land Information's main purpose is to research, verify, record and file all land records. The department will assist any FCP community member in the purchasing of fee land. The department will also aid other FCP departments with questions in regards to land title, easements, right-of-ways, land surveys, property boundaries and any other issues regarding land.

GIS — Ke ge kin dek (Land Knowledge)

The Geographic Information System (GIS) Program provides support and assistance with geographical information for a variety of the tribe's needs. We utilize GIS to improve analysis and subsequent decisions aimed at improving services to the community by collecting, storing and analyzing information about FCP lands and surrounding lands. GIS can assist decision-makers and programs by answering questions like where the best spot to place a new facility is or how this project will affect water resources.

Data is managed for land ownership, building and home locations, tribal and BIA roads, water sampling sites, underground utility locations and more. Data such as lakes and rivers, roads, contour lines, electric and gas lines, vegetation types and digital air photos are also stored in the GIS system. Mapping support for many departments is provided along with creating land base and fire number maps. The FCP Land Atlas is produced by this program using this data.

The information in the GIS includes all eight counties that the tribe has land in: Forest, Oconto, Oneida, Marinette, Shawano, Fond du Lac, Walworth, and Milwaukee. Currently, there are almost 16,500 acres of FCP tribal land scattered throughout these counties with the majority being in Forest County.

LANGUAGE AND CULTURE

8130 Mish ko swen Drive, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7374 • Fax: (715) 478-7372 • www.FCPotawatomi.com

We train and certify an apprentice to become a Potawatomi language/cultural teacher. Two field trips are scheduled every year for families and children. We collaborate with most of the programs in the Potawatomi organization.

Potawatomi language and culture classes are held at the Gte Ga Nes Preschool for the Crandon, Blackwell, Wabeno, and Carter areas. Classes are held daily at Wabeno High School, and after school on Wednesdays and Thursdays at Wabeno Elementary. Crandon/Stone Lake Potawatomi language and culture classes are held on Thursdays. Parents are encouraged and welcome to participate. Language and Culture also incorporates a sugar bush and community garden annually. Everyone is welcome – please call ahead to find out dates/times.

We also have a Young Warriors mentor group for any young man, age 9-18, where we teach them culture and language.

LEGAL

Crandon Office:

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7258 • Fax: (715) 478-7266

Milwaukee Office: 313 N. 13 Street, Milwaukee, WI 53233

Ph: (414) 847-7750 • Fax: (414) 847-7721 • www.FCPotawatomi.com

The Legal Department has two offices – one in Crandon and the other in Milwaukee. The Department's focus is to provide cost-effective, professional legal representation of the Forest County Potawatomi Community government and its enterprises.

The in-house attorneys provide a wide variety of legal services including governmental affairs, project development and contract review for the purpose of protecting the tribe's interests.

MAINTENANCE

8000 Potawatomi Trail, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7227 • Fax: (715) 478-7466 • www.FCPotawatomi.com

Our purpose is to keep tribal buildings and grounds well-maintained and well-kept. The buildings maintained by us include: Education, Executive, Family Resource Center, Family Services, Natural Resources, Ordinance, Recreation Center, Solid Waste, Utilities and We Care.

The services we provide include: plumbing, minor electrical work, heating and cooling, general repairs, lawn maintenance, snow removal, interior remodeling and housekeeping. Larger, more complicated jobs are contracted. We also set up for funerals and general council as requested. We also provide spirit houses for FCP tribal members.

NATIVE AMERICAN TOURISM OF WISCONSIN (NATOW)

Collin Price (Executive Director) • collin@natow.org

The mission of NATOW is to promote tourism featuring Native American heritage and culture. Tourism provides an excellent tactic for tribes to diversify their economies, while telling the true story concerning their history and culture. Tourism is also one of the ways

that Tribes can be self-sufficient and boost their economies.

The 2016 Annual Conference is June 6-8 at Potawatomi Carter. Register today at <http://natow.org/conference>

NATURAL RESOURCES

5320 Wensaut Lane, P.O. Box 340, Crandon, WI 54520
Ph: (715) 478-7222 • Fax: (715) 478-7225 • www.FCPotawatomi.com

We have the mission to follow the guidance established by the Tribal Constitution "to conserve and develop our common resources and to promote the welfare of ourselves and our descendants." This is accomplished through research, documentation, education, outreach and compliance with environmental regulations. This protection and care of the Earth and her people should occur through the integration of western science and the traditional ecological knowledge of the Potawatomi people. The health and integrity of the land and all its components cannot be separated from the health and continued existence of the Potawatomi people.

We are an interdisciplinary department which integrates closely related program areas, including air resources, water resources, solid waste, wildlife resources, botany and wetland resources, and environmental education all assisted by our administrative assistant.

Air Resources: Since 2002, the air resources program has gradually been adding monitors to detect various pollutants in the air, including fine particulates, ozone, sulfur dioxide, nitrogen oxides, vaporous mercury, and acid and mercury deposition. The air site also includes a tower for measuring meteorology. Data collected has been used by staff in the air and legal programs to provide important information regarding the effects of emissions from pollution sources on the quality of the air and the impacts on natural and cultural resources in the reservation.

The air program is also responsible for reviewing air pollution permits issued to pollution sources to determine if emission control measures are adequate to protect the health of tribal members and resources living within the reservation, and provide written comments on proposed federal regulations and policy related to air quality management.

Botany and Wetlands Resources: The botany and wetlands program has the mission to conserve, protect and enhance the plant and wetland resources of FCP lands. Current projects include wetland monitoring and assessments, collaboration with the air program to better understand the impact of ozone on plants, with forestry in a long-term ecological study on understory plants, and manage and inventory invasive species. We also aim to monitor and inventory lichens, develop habitat improvement projects to benefit endangered, threatened and culturally significant species and work in partnership with other departments and organizations to better understand and maintain the plant and wetland resources of FCP lands.

Environmental Education: "Tell me and I will forget, show me and I may remember, involve me and I will understand." Environmental education seeks to involve individuals and groups with nature and the environment so they may better understand and appreciate the world around them. Environmental education is an inherent part of Potawatomi culture – for example, passing on knowledge about the timing of natural events, which plants or medicines to gather, and

NATURAL RESOURCES CONTINUED...

where certain species occur are all forms of environmental education.

The Forest County Potawatomi Community (FCPC) Environmental Education Program was started in October 2013 with the hiring of an Environmental Education Coordinator. The program seeks to emphasize place-based and inquiry-based learning integrating Traditional Ecological Knowledge and western science. These learning approaches highlight the connectedness of nature and its importance to the individual and the community.

Water Resources: The mission of the water resources program is to protect, manage and improve the wetlands, streams, lakes and groundwater located on the FCP reservation. The program carries out a baseline water quality monitoring program which includes five lakes and 13 rivers/streams. This monitoring program incorporates chemical testing of surface water, bio assessments of water quality using macro-invertebrates and fish, fish surveys and population assessments, lake aquatic plant surveys and river/stream habitat assessments. The water resources program also conducts a variety of other projects including such things as erosion control projects, dam removal and stream habitat restoration, culvert replacements and fish tissue mercury sampling on all reservation lakes.

Wildlife: The Wildlife Resources Program functions to research, monitor, and manage wildlife resources of importance to the tribe. The staff of the Wildlife Resources Program works to understand wildlife populations in and around tribal lands, reach population goals through the creation and implementation of data-driven management plans, and coordinate with federal, state, and local agencies on co-management strategies. The Program's efforts include continuing cultural traditions, protecting wildlife populations on tribal lands, negotiating policy with state and federal agencies, and involvement in the development of state-wide species management plans. The program also monitors wildlife diseases such as Chronic Wasting Disease. Several habitat improvement projects have taken place and wildlife structures have been installed, including bluebird boxes, nesting platforms, bat boxes, and a reptile hibernaculum. Wildlife resources personnel also provide assistance to tribal members on nuisance wildlife issues.

Solid Waste: The solid waste program provides sanitary disposal of waste generated by tribal residences and government buildings on the reservation. It is responsible for the curbside pickup of municipal solid waste and recyclables at approximately 220 residences located on the FCP lands and for coordinating the collection of municipal solid waste and recyclables at the tribal government buildings. The program also collects and disposes of furniture, old appliances (white goods), electronic scrap (old computers and electronics), fluorescent light bulbs, used motor oil and antifreeze, household hazardous waste and waste tires.

Additionally, the solid waste program is responsible for the demolition and disposal of old homes and trailers, the coordination of the spring, fall and community cleanups, support at tribal events, and the mitigation of open dumps on the reservation.

Sustainability Program: The mission of the Sustainability Program is to coordinate the FCPC movement toward sustainability. The FCPC long-term energy goal is to reduce its carbon footprint to zero and become energy independent. The Sustainability Program works to reduce the use

of energy resources that will harm or deplete the FCPC natural resources. The program aims to provide sustainable approaches to energy use and development through implementation of sustainable practices and green energy strategies. The Sustainability Program identifies and prioritizes areas for sustainability efforts. It also recommends strategies for addressing issues such as infrastructure risk and impacts of climate change. The Sustainability Program identifies opportunities to increase building efficiencies and promote clean renewable energy resources to minimize FCPC's social, environmental, and financial impacts.

ORDINANCE

7870 Love Knot Lane, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7423 • Fax: (715) 478-7413 • www.FCPotawatomi.com

The mission of the Ordinance is to research, draft, and amend ordinances that will strengthen your Tribal sovereignty. The objectives of the department include:

- Providing assistance to the FCP Community and departments when an ordinance is needed.
- Holding public hearings on all ordinances to seek the FCP Tribal Member's voiced opinions.
- Sending public notifications to inform all FCP Tribal Members of the pending ordinances.
- Providing assistance with the referendum process pursuant to the Election Ordinance.
- Creating presentations for General Council for agenda topics that pertain to the Ordinance Department.

PLANNING

5320 Wensaut Lane, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-4704 • Fax: (715) 478-722 • www.FCPotawatomi.com

The mission of the Planning Department is to develop and maintain the community 2014 comprehensive plan (Nesh nabek Ge ken de jek - The People, Ones who have knowledge) as well as the Land Use Plan. The purpose of both visionary documents is to guide planning and decision-making that aligns with the priorities and principles identified by community members for the social, economic, physical, cultural and natural assets of the Tribe.

The comprehensive plan, Nesh nabek Ge ken de jek, is in its final stages before publication. Community input and internal reviews have been completed. The Land Use Plan framework has been completed with water protection as a priority. There is a series of land use education work sessions for community, Core Planning Team and Land Use Committee being planned for this upcoming fiscal year which will be integral to complete the plan.

The objectives of the Planning Department include:

- Seek FCP community input.
- Document issues and explore meaningful and creative strategies that address these issues by soliciting ideas from tribal members, employees and other resources.
- Assist the Land Use Committee and Core Planning Team with relevant decision-making information.

- Report on plan implementation progress and develop better-defined planning boundaries of responsibility and lines of communication.
- Encourage community-based planning processes.

POTAWATOMI BUSINESS DEVELOPMENT CORPORATION

3215 W. State St., Suite 300, Milwaukee, WI 53208
Ph: (414) 290-9490 • www.potawatombdc.com

The Potawatomi Business Development Corporation (PBDC) was established in 2002 as the economic development and income diversification business of the Forest County Potawatomi Community (FCPC). Headquartered in Milwaukee, our subsidiary companies and investments provide financial diversification for our shareholders and investment partners. We grow with a clear focus on profitability and sustainable economic development. In addition to the portfolio of both passive investments and operating companies, PBDC manages the Wgema Campus in Milwaukee.

Our businesses include the following:

1PROSPECT TECHNOLOGIES

3215 W. State St., Suite 300, Milwaukee, WI 53208
Ph: (414) 290-9450 • www.1prospect.com

1Prospect Technologies is a small disadvantaged, SBA-certified 8(a) Native American Corporation (NAC) providing information technology, engineering, and advisory and assistance services to the U.S. Federal Government marketplace.

ADVANCIA

755 Research Pkwy., Suite 150, Oklahoma City, OK 73104
Ph: (405) 996-3000 • www.advancia.com

Advancia Corporation analyzes, designs, develops, and implements systems or services for a variety of critical government missions. It currently operates in three primary markets (aviation, defense, and homeland security) and has performed over 450 government contracts.

ADVANCIA AERONAUTICS

755 Research Pkwy., Suite 150, Oklahoma City, OK 73104
Ph: (405) 996-3000 • www.advanciaaero.com

Advancia Aeronautics, a small disadvantaged, SBA-certified 8(a) Native American Corporation (NAC) founded in 2007, is a diversified technical services company engaged in Medical Personnel Services, Aerospace Medical Research, Engineering, Operational Health and Safety, and Logistics services to its federal government clients.

ADVANCIA TECHNOLOGIES

755 Research Pkwy., Suite 150, Oklahoma City, OK 73104
Ph: (405) 996-3000 • www.advanciatech.com

Advancia Technologies is a small disadvantaged, SBA-certified 8(a) Native American Corporation (NAC) providing information technology, logistics and environmental services to Federal and State agencies.

DATA HOLDINGS

3135 W Highland Blvd., Milwaukee, WI 53208
Ph: 414.837.5502 • www.dataholdings.com

Founded by the Potawatomi Business Development Corporation in 2013, Data Holdings (DH) has established itself as one of the nation's premier data centers. With a Tier III+ infrastructure and

a national footprint, Data Holdings offers a full suite of services to organizations looking for the best possible partner in the industry. Data Holdings is located within the Wgema Campus.

GREENFIRE MANAGEMENT SERVICES

3215 W. State St., Suite 300, Milwaukee, WI 53208
Ph: (414) 290-9400 • www.greenfirellc.net

Greenfire Management Services is a Construction Management and Owner Representation firm serving the Greater Milwaukee area. Greenfire assisted with the management of the Potawatomi Hotel project and is currently managing a number of developer-driven projects in the Milwaukee area, as well as the redevelopment of the Wgema Campus.

POTAWATOMI FEDERAL SOLUTIONS

100 N Pitt St., Suite 401, Alexandria, VA 22314
Ph: 703.651.9135 • www.potawatomifs.com

PFS is the Strategic Business Unit (SBU) that provides back-office support to all of the PBDC companies participating in Federal contracting. PFS employs personnel with expertise in finance, operations, business development, contract administration, management and human resources, as it applies to Federal contractors.

POTAWATOMI TRAINING

100 N Pitt St., Suite 401, Alexandria, VA 22314
Ph: 703.651.9135 • www.potawatomitr.com

Potawatomi Training, LLC is engaged in providing government clients such as Homeland Security with instructional delivery, doctrine development, course-ware development, technical analysis, and training and evaluation.

REDHAWK

62958 Layton Ave., Suite One, Bend, OR 97701
Ph: 866-605-6328 • www.redhawksecurity.com

Redhawk Network Security is an information security solutions specialist based in Bend, Oregon. Redhawk specializes in network security management for the Financial, Healthcare, Government, Utilities and Indian Gaming industries throughout the United States. Since 2000, Redhawk has become a clear leader in providing comprehensive managed security and consulting services with proactive expert solutions and professional management.

RESIDENCE INN CAPITOL

333 E St SW, Washington, D.C. 20024
Ph: (202) 484-8280 • www.marriott.com

The Four Fires Coalition of Indian Tribes, a partnership between the San Manuel Band of Mission Indians, the Forest County Potawatomi Community of Wisconsin, the Oneida Tribe of Indians of Wisconsin and the Viejas Band of Kumeyaay Indians of California, opened a stunning 13-story, 233-suite Residence Inn by Marriott in 2005. The hotel is located three blocks from the Smithsonian National Museum of the American Indian, and just blocks from the United States Capitol.

POTAWATOMI CARTER CASINO HOTEL

618 State Hwy. 32 Wabeno, WI 54566
Toll Free (800) 487-9522; Ph: (715) 473-2021 • www.cartercasino.com

Whether you're looking for a place to call home for a few days, an unforgettable gaming experience, casual dining or a venue for your next

DIRECTORY

FCP Enterprises & Departments

All hours are Mon. - Thur., 7 a.m. - 5 p.m. unless noted otherwise.

POTAWATOMI CARTER CASINO HOTEL CONTINUED...

event, Potawatomi Carter Casino (PCCH) can accommodate your needs.

PCCH is open seven days a week, 24-hours a day. There are over 500 slot and video poker machines available with machine updates being made almost daily. In addition to the slot machines, guests will find a variety of table games available along with Early Bird Bingo and Intermission Bingo. While you're in the casino, don't forget to check out our newly revamped Carter Club. More tiers and expanded benefits including discounts are now being offered for our members to enjoy.

PCCH offers two unique dining experiences. The Flames™, located just off the casino floor offers a sports bar atmosphere and menu. While our guests enjoy one of the many daily specials they'll be able to watch their favorite sports team on the new 165" screen TV. The Springs™, located just down from the hotel lobby offers a quieter dining atmosphere. Guests will find daily featured breakfast, lunch and dinner specials along with a wide variety of delicious buffets, mouthwatering steaks and seafood cooked to perfection. The Springs™ offers a lounge and bar area for our guests to enjoy and relax and a new addition of a weekend late night appetizer and drink menu!

Our 98 newly-renovated rooms and suites offer a comfortable home-away-from-home for our guests. All rooms include a Keurig™ coffee maker, refrigerator, microwave and depending on the room, one or two flat screen TVs. On the lower level of the hotel, guests can find time to relax in the pool, hot tub, sauna or exercise room. A guest laundry is

also available for their convenience. Situated between the hotel lobby and the casino is a new business center for our guest convenience.

For our traveling guests we offer 10, three-day free RV parking spots, equipped with electric, water and a dumping station. The RV spots are available year-round and are on a first-come, first-serve basis.

Additionally, Potawatomi Carter Casino Hotel offers conference space to fit every occasion. Our professional and catering staff is ready to help with your special event. From our newly-designed pool room to our elegant Willow lounge, we can accommodate your special event, corporate retreat, holiday party or conference needs.

For more information about Potawatomi Carter Casino Hotel, visit www.cartercasino.com or visit our Facebook page.

POTAWATOMI CARTER C-STORE/SMOKE SHOP

617 Hwy. 32, P.O. Box 220, Carter, WI 54566
Ph: (715) 473-5100 • www.FCPotawatomi.com

The Potawatomi Carter C-Store/Smoke Shop is located on State Hwy. 32 in Carter, Wis., across the road from the Potawatomi Carter Casino Hotel. The business was established in May 1994 and started running for 24 hours a day, seven days a week (operating with a staff of five and one cash register). Today, the store is still open 24/7. In fact, it is open 363.5 days a year, closing only on Christmas Eve at 3 p.m., all of Christmas Day, and opening at 7 a.m. on Dec. 26.

The business has steadily grown. In 1998, over 600 sq. ft. of additional space was created for the self-serve smoke shop. We offer low prices on name-brand and generic cigarettes, tobacco products, and smoking accessories such as pipes, unique lighters, candles, cigarette cases, and tobacco pouches. Coupons are welcome.

Also in 1998, a complete store makeover created a center food court at the entrance of the original store, allowing for fast food items. Hard-serve ice cream, malts and shakes are available, as well as baskets of finger foods, such as fries, chicken tenders and combo baskets to go. Fresh popcorn and hot dogs are made available every day. The outside property was renovated in 2001 that included four more fueling points for no-lead, and ethanol-free premium gasoline, credit card readers for pay-at-the-pump convenience, a larger island canopy, additional parking, a stand-alone diesel island, and new sidewalks and pavement. The store offers clean restrooms, ample parking, inside seating, and an ATM. The store interior recently received a face lift consisting of new cabinetry, flooring and paint job throughout. The Carter store also became a provider of Shell, nitrogen-enriched gasolines and accepts all Shell and numerous other credit cards.

For that special someone, give the gift of a Potawatomi Stone Lake or Potawatomi Carter C-Store gift certificate. As the purchaser, you can specify whether the certificate is valid for fuel, groceries, deli and/or smoke shop items. Stop in to shop for groceries, motor oil, bakery items, beverages and ice. You will get great service with a friendly smile!

POTAWATOMI HOTEL & CASINO

1721 W. Canal Street, Milwaukee, WI 53233
Ph: (414) 645-6888 • Toll Free: 800-729-7244
1-800-PAYSBIG • PAYSBIG.COM



**POTAWATOMI STONE LAKE
C-STORE/SMOKE SHOP/DELI**

Located 3 Miles East of Crandon off of Hwy. 8
5326 Fire Keeper Rd., Crandon, WI • (715) 478-4199
Open 7 days a week: 6 a.m. - 10 p.m.

INTRODUCING
Our New **CRISPY**
Chicken Program

CHICKEN & BISCUIT
2 PC, 3 PC & 4 PC (White and/or Dark)

Family Chicken Combo Meals Available

CHICKEN
8 PC, 12 PC, 16 PC & 25 PC (White and/or Dark)

JAMBALAYA HONEY BUTTER BISCUIT RED BEANS AND RICE BOUDIN BITES CHICKEN BITES CAJUN CHICKEN TENDERS	BUFFALO WINGS CRISPY CHICKEN SANDWICH CAJUN BREADED FISH CRISPY BREADED SHRIMP
---	---

This program is at our Crandon location only

POTAWATOMI CARTER C-STORE/SMOKE SHOP

Hwy. 32, Carter (Across from casino/hotel) • (715) 473-5100
Open 24 hours/7 days a week

GIFT CERTIFICATES AVAILABLE

- Ethanol-Free Premium Gas • Blended Diesel • 24-Hour Pay-at-the-Pump Fuel
- In-House Deli Food • Coupons Welcome • Self-Serve Smoke Shop • Low & Discount Carton Prices • Ample Parking • Groceries • ATM • Ice

Located in Milwaukee, Potawatomi Hotel & Casino attracts more than six million visitors a year. With 100 table games, 2,700 slot machines, bingo, poker and off-track betting, high-energy gaming is available 24/7. The Casino also boasts seven unique restaurants, a 500-seat theater, over 60,000 square feet of banquet space and a 19-story, four-star luxury hotel—all under one roof. Plan your getaway today! Visit the Midwest's #1 Entertainment Destination, as Potawatomi celebrates 25 Years in the Game.

POTAWATOMI STONE LAKE C-STORE/SMOKE SHOP/DELI

5326 Fire Keeper Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-4199 • www.FCPotawatomi.com

Potawatomi Stone Lake C-Store/Smoke Shop/Deli is located approximately three miles east of Crandon on the corner of Hwy. 8 and Fire Keeper Road. The store opened on Sept. 1, 2011.

Hours are 6 a.m. – 10 p.m., seven days a week (open 363.5 days a year, closing only on Christmas Eve at 3 p.m., all of Christmas Day, and opening at 7 a.m. on Dec. 26). Twenty-four-hour pay-at-the-pump fuel is available for your convenience.

The store's deli features Krispy Krunchy® Chicken, the main menu also includes, Cajun Tenders, Buffalo Wings, Cajun Style Fish & Krispy Shrimp. Fabulous sides of Red Beans & Rice, Jambalaya, Honey Butter Biscuits, as well as an entire breakfast menu are also available. Dine in or carry out! Shop for groceries, motor oil, bakery items, beverages and ice. As always, you will receive great service with a friendly smile!

The Potawatomi Stone Lake C-Store provides Shell, nitrogen-enriched gasolines and accepts all Shell and numerous other credit cards. There are five fueling points for no-lead and ethanol-free premium gasoline. A stand-alone diesel island allows for easy in and out access for truckers. For the convenience of guests, campers and diesel trucks, there is ample overnight parking across the road with electrical hook-ups.

Visit the self-serve smoke shop. We offer low prices on name-brand and generic cigarettes, tobacco products, and smoking accessories such as pipes, unique lighters, candles, cigarette cases and tobacco pouches. Coupons are welcome. The store offers clean restrooms, inside seating and an ATM.

For that special someone, give the gift of a Potawatomi Stone Lake or Potawatomi Carter C-Store gift certificate. As the purchaser, you can specify whether the certificate is valid for fuel, groceries, deli and/or smoke shop items.

POTAWATOMI TRAVELING TIMES

8000 Potawatomi Trail, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7437 • Fax: (715) 478-7438 • www.FCPotawatomi.com

We are a twice-monthly publication dedicated to providing a means of communication to the FCP Community regarding culture, language, health and other relevant happenings. The newspaper is also offered to the general public.

Display and classified ads are available to FCP tribal members for a reasonable rate, and personal ads celebrating birthdays, holidays, anniversaries, etc., are free of charge.

Our graphic artists create print media such as forms, brochures, posters, advertisements, business cards, logos, billboards, *FCP Visitor & Business*

Guide, etc., for FCP departments and outside businesses. Call for a quote!

We work closely with the FCP webmaster in maintaining the FCP website.

PROPERTY MANAGEMENT

5443 Everybody's Rd., P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7269 • Fax: (715) 478-4895 • www.FCPotawatomi.com

To ensure a more accurate account of all FCP property and tribal capital assets, and to be in compliance of the federal regulations, we were established in 1999. We follow the Government Accounting Standard Board (GASB) guidelines.

By federal law, all purchases over \$5,000 are to be maintained in an auditing/inventory control system. Tribal resolution requires that all purchases over \$1,000 be tracked in the same fashion.

Once Purchasing has placed an order, a copy of the purchase order is given to us. When orders arrive, we verify the information on the purchase order to ensure that all items ordered have been received and are in good condition. Items over \$1,000 are then tagged and entered into our tracking system prior to being delivered to the requesting department. Our department also calculates depreciation for each tribal asset.

PURCHASING

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7232/7234/4429 • Fax: (715) 478-4735/4717/4718 www.FCPotawatomi.com

Our department handles all ordering of materials, supplies and services for all tribal government programs. We negotiate goods and services at the lowest reasonable cost. We prepare, process and maintain all purchase orders using an accounting system. We monitor the obligation of tribal funds when a purchase order has been used. We make, track and communicate all travel arrangements (airfare, car rental, meetings, registration, hotel, etc.) for FCP employees.

RECREATION

5442 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7420 • Fax: (715) 478-7430

Stone Lake Hours: Mon. - Fri., 7 a.m. - 8 p.m.; Carter Hours: Mon., Tue., Thur. and Fri., 7 a.m. to 8 p.m., and Wed., 7 a.m. - 3 p.m. (hours may change due to an event) • www.FCPotawatomi.com

We do recreational activities such as football, basketball, softball, volleyball, camping, fishing, canoeing, weight training and skiing. We host several family events, such as Brewers' and Bucks' games, Ice Capades, Green Bay Gamblers' Hockey games and more. We also host the yearly community holiday parties (Halloween, Christmas and Easter), and the annual FCP Winter's End Pow Wow, held the third weekend of March.

As a member of the Wisconsin Inter-tribal Athletic Association (WIAA), we participate in sports against the 10 other Wisconsin Native American tribes. Youth participate in the U.S. Indigenous Games.

Our facility has a basketball and volleyball court, a game room, an art room, a weight training room, and a kitchen that can be used by FCP tribal members, community members, as well as employees of the FCP enterprises. During the summer, the youth employee program and summer youth feeding program run through our facility.

DIRECTORY

FCP Enterprises & Departments

All hours are Mon. - Thur., 7 a.m. - 5 p.m. unless noted otherwise.

RECREATION CONTINUED...

We also have a newer location for the Carter area located at the We Care facility. Youth and adults are welcome to utilize this facility for more than just recreation activity. If you have a birthday or an event where you would need a little more space than your home, you can call to make arrangements for a time that would meet your schedule.

Forest County Potawatomi community and Forest County Potawatomi employees are eligible to utilize the fitness rooms in both locations. Call for details: (715) 478-7420 or (715) 478-7427.

ROADS

8355 Mish ko swen Drive, Crandon WI 54520

Phone: (715) 478-7390 Ext: 7392 • Fax: (715) 478-7396

We are responsible for maintaining the tribal and BIA roads in the area. This includes snow and ice control, drainage, surface maintenance, signage, lighting and many other aspects. Because many of the roads in the areas are the responsibility of other entities, our staff must work closely with town, county and state personnel on providing adequate service for all users.

SECURITY - E-KWA-BTTHEK

8130 Mish ko swen Drive, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7229 • Fax: (715) 478-7479

Stone Lake Patrol: (715) 889-0078

Blackwell/Carter Patrol: (715) 889-0077 • www.FCPotawatomi.com

We serve the Blackwell, Stone Lake and Carter communities by performing duties with integrity, fairness and timeliness, and by displaying high moral and ethical conduct.

Our officers protect the FCP Community people, property, lands and buildings with concerns of fire, vandalism, accidents and illegal incidences/behaviors of wrong-doings. At times, our trained officers are first on the scene to assist in all emergency situations as our staff provides a full range of prevention, safety and/or detection of criminal activity on the approximately 16,860 acres of land.

Due to some areas being relatively remote and having situations occur, our patrol services are looking after our lands where lakes, streams, campgrounds, hunting, fishing and culturally-sensitive areas are frequently patrolled – no matter the time of day – to provide quality service for our membership.

TRIBAL COURT

5416 Everybody's Road, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7255 • Fax: (715) 478-5805 • www.FCPotawatomi.com

The FCP Tribal Court was established by the FCP General Council pursuant to the tribe's constitution in 1994. We serve all FCP tribal members and the general public. The court hears cases on a wide variety of topics including small claims, Child In need of Protective Services (CHIPS), guardianships, wage garnishments, child support, employment and name changes. We continue to grow and hear more cases every year. Having a judicial system is one of the hallmarks of a government.

UTILITIES

8355 Mish ko swen Drive, P.O. Box 340, Crandon, WI 54520

Ph: (715) 478-7390 • Fax: (715) 478-7396

Emergency/After Hours Service: (715) 478-7390 –

Must leave a message • www.FCPotawatomi.com

We were established in 1994 and originally provided only water and sewer services to a small area. We now offer a variety of services in water, sewer, roads, vehicle fleet, groundskeeping and other services to FCP tribal members and departments. We are available 24 hours a day throughout the year. During non-office hours, we have an on-call phone and iPad that receives alarms for all the water and wastewater systems from our SCADA system and emergency phone calls. For emergencies, call the department, leave a message, and an operator will return your call.

Water: There are three existing community water systems that are maintained by us - one in Stone Lake, one in Blackwell, and one in Carter. These systems are monitored and tested frequently for a variety of chemicals and potential contaminants to ensure the delivery of safe drinking water to the residents and businesses and to remain in compliance with the USEPA. Two more systems are currently in development, which will provide community drinking water to the residents in the Blackwell area and additional reliability to those in Carter.

In addition to the community system, there are many private wells serving areas where no community system is available. We work with the homeowners on service and maintenance of these private systems. Through the cooperation and programs offered by Indian Health Service (IHS), services can be provided to all FCP tribal members. More info and an application for service can be obtained through us.

Wastewater: Two community wastewater systems exist on the reservation and are maintained by us: a recirculating sand filter in Stone Lake and an aerated lagoon in Carter. Residents in other areas of the reservation are served by individual mounds or drain fields. We ensure that every septic tank is pumped a minimum of every three years and that each system is working properly. We perform maintenance on existing systems, new home connection to community services, and design and development of new private systems on the reservation. Eligible member applicants off of the reservation are coordinated through IHS.



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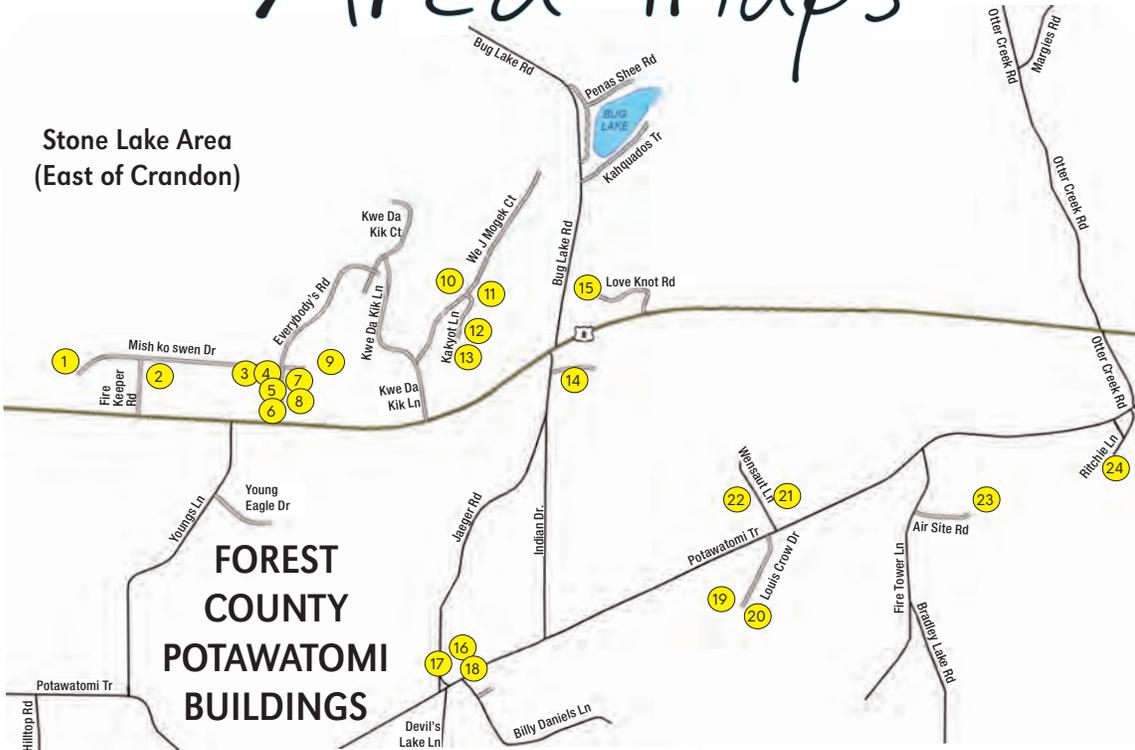
Crandon, WI
715.889.2128
715.902.0256
K2ProSigns@gmail.com

Forest County Potawatomi Area Maps

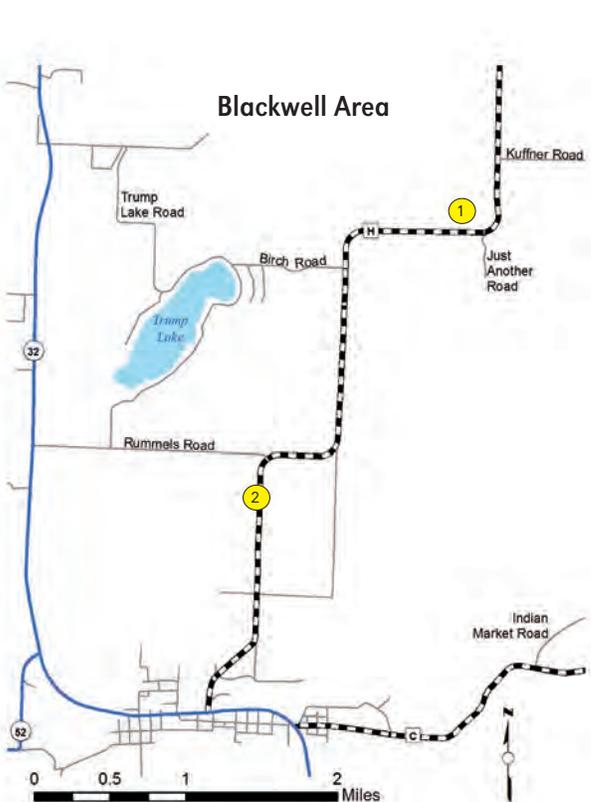
Stone Lake

1. Utilities
2. Potawatomi Stone Lake C-Store
3. Health & Wellness Center
4. Property Management
5. Insurance
6. Family Services Building
7. Recreation
8. Executive Building
9. FCP Cultural Center, Library & Museum
10. AODA
11. Housing
12. Caring Place
13. Elderly Complex
14. Arlyn Alloway Field
15. Ordinance Office
16. Stone Lake Church
17. Emergency Management
18. Family Resource Center
19. Gte Ga Nēs Preschool
20. Rising Sun Daycare
21. Natural Resources
22. Forestry Garage
23. Air Monitoring Site
24. Solid Waste Facility

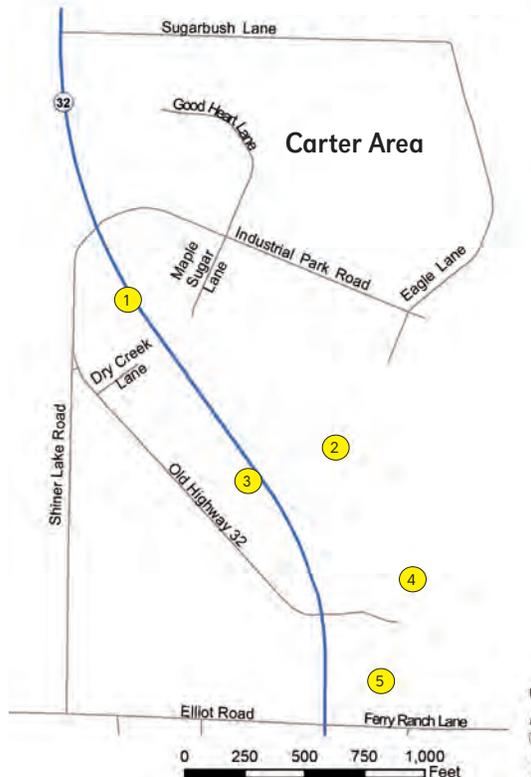
Stone Lake Area
(East of Crandon)



Blackwell Area



Carter Area



Blackwell

1. Blackwell Park
2. Kche Kte Gan (Big Garden)

Carter

1. Sunnyside Community Church
2. Potawatomi Carter Casino Hotel
3. Potawatomi Carter C-Store
4. We Care Facility
5. Ka Kēw Sē Gathering Ground

Expanding the Use of Clean Power

The Forest County Potawatomi tribe installs 1.0 megawatts of solar power at facilities in northern Wisconsin

by George Ermert [Martin Schreiber & Associates]

CRANDON, Wis. – The Forest County Potawatomi Community (FCPC) has installed solar panels at 15 buildings on their Forest County, Wis. reservation. The solar panels will produce approximately 1.0 megawatt of clean, green and renewable electricity, which is enough energy to power about 750 homes. In addition, the panels are expected to produce enough energy at each facility to meet at least 20% of the building's energy needs, and in some instances, the panels will produce enough energy to offset more than 90% of the building's energy needs.

FCPC partnered with the U.S. Department of Energy

In 2013, the FCPC completed construction on a \$20 million biodigester in Milwaukee's Menomonee Valley. The facility uses food and beverage waste as a fuel source to produce an average of 2.0 megawatts of renewable energy - that's enough energy to power about 1,500 homes. The tribe is also able to use waste heat from the biodigester for beneficial reuse in nearby facility heating systems.

The tribe also purchases more than 55 million kilowatt hours of renewable energy certificates annually from certified



to partially finance, plan and complete this project. In addition, Pewaukee, Wis.-based SunVest Solar partnered with the tribe to provide financial backing, analysis to determine expected production, and management of the panel installation. Several local contractors were also involved in the installation of the panels.

The addition of these solar panels is the latest step in a series of actions by the tribe to reduce their carbon footprint and use renewable and sustainable energy sources.

Over the last several years, FCPC has implemented a number of energy efficiency initiatives, such as moving to a four-day work week and using green building standards in the operation and construction of tribal facilities. These efficiencies have significantly lowered both the tribe's energy costs and its environmental footprint. Since 2007, the tribe has reduced its carbon emissions per square foot of building space by over 20%. It has eliminated nearly 14,000 tons of emitted carbon dioxide per year through energy efficiencies alone. That is the equivalent to the annual greenhouse gas emissions from more than 2,000 passenger vehicles, or the emissions from the electrical usage of about 1,500 homes for one year.

renewable energy facilities in the United States. That is more than enough green energy to offset 100% of the electricity usage at all tribal facilities - including government and social service buildings, Potawatomi Casino Hotel (Milwaukee) and Potawatomi Carter Casino & Hotel (Carter, WI).

The Forest County Potawatomi Community is a member of the EPA Green Power Partnership, and is ranked as the 11th largest green power user in the nation among local government partners within the Green Power Partnership.

The Forest County Potawatomi Community is a federally recognized Native American tribe located in Northeastern Wisconsin with a membership of about 1,400. In addition to their work for the environment, the Potawatomi operate several tribal enterprises, including casinos in Milwaukee and Carter, Wis., and a Health & Wellness Center in Crandon, Wis. The tribe employs approximately 3,500 people in its government operations, casino operations, social services and additional business. For more information on the Potawatomi, please visit www.FCPotawatomi.com. ♦

\$ 20 POTAWATOMI PLAY

After earning 250 same-day base points

VALID JUNE 1, 2016 THROUGH NOVEMBER 30, 2016

NAME _____
PC# _____ PC AUTH. _____
FCPVB1611, FCPVB1611B, FCPVB1611T

Redeem this coupon at the Carter Club Booth.



One offer per person. Must be a Carter Club member or join. Management reserves all rights.

K2 Pro Signs

10% Off

orders up to \$1000

715.902.0256 or 715.889.2128

K2PROSIGNS@GMAIL.COM

CRANDON, WI

KIMMERS UPTOWN

\$1 OFF

any bar of soap

In Store Only | Expires Nov. 30, 2016

102 South Lake Avenue,
Crandon, WI 54520
(715) 478-5174
kimmersuptown@frontier.com

THE CARTER CLUB HOTEL PACKAGE

Package Includes:

One night stay for two in a standard room

Two \$40 Potawatomi Play Certificates

Only \$110

Make your reservations by calling 1.715.473.6785!



Must be a Carter Club member or join. Management reserves all rights.

REDEEM AT ANY FIRE KEEPER'S CLUB® BOOTH

\$25 in FKC REWARD PLAY

AFTER 200 SLOT POINTS EARNED ON YOUR SAME-DAY VISIT

VALID JUNE 1–NOVEMBER 30, 2016 ONLY

Coupon ID TT32438 • NOT FOR SALE

To receive this offer, present this coupon along with your Fire Keeper's Club card and a valid photo ID at any Fire Keeper's Club booth after earning at least 200 slot points on your same-day visit. If you are not a member of the Fire Keeper's Club, you must sign up. Membership is free. Must be at least 21 years old. **One offer per member only.** Void if copied or altered. Non-transferable and cannot be combined with any other offer. **FKC Reward Play is not available on wide-area progressive slot machines.** FKC Reward Play is available for 24 hours from time of coupon redemption. Management reserves all rights to change or cancel this promotion at any time without notice. This offer is valid at Potawatomi Hotel & Casino, Milwaukee, WI. Valid June 1–November 30, 2016 only.



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MUST BE AT LEAST 21 YEARS OLD AND A FIRE KEEPER'S CLUB MEMBER TO PARTICIPATE • MEMBERSHIP IS FREE
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Entire Gift Shop Purchase



FOREST COUNTY POTAWATOMI
CULTURAL CENTER,
LIBRARY & MUSEUM

8130 Mish ko swen Dr., Crandon, WI 54520
800-960-5479

Offer valid from June 1 - Nov. 30, 2016. Cash Debit or Credit Cards only. Some exclusions may apply. Must present coupon. Limit one coupon per person, per visit.



FOREST COUNTY POTAWATOMI
VISITOR & BUSINESS GUIDE
JUNE - NOVEMBER 2016



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FOREST COUNTY POTAWATOMI
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JUNE - NOVEMBER 2016

ENTER FOR A CHANCE TO

Win



Congratulations to Priscilla Salo from Carney, MI, winner of the Dec. 2015 - May 2016 One Night Stay, Two Potawatomi Play Offers and Two Meal Vouchers.

Don't miss your chance to enter the *Forest County Potawatomi Visitor & Business Guide's* next drawing on Oct. 13, 2016 (see form below). Good luck!

(L-R) Priscilla Salo and husband William, and Potawatomi Carter Casino Hotel Manager Tim Pederson. | photo by PCCH

Forest County Potawatomi Visitor & Business Guide, Vol. 6.1 (June-Nov. 2016)

1) Name: _____
 Age: _____
 Address: _____
 City/State/Zip: _____
 Phone: _____
 Email: _____

2) Where did you get your copy of the *FCP Visitor & Business Guide*?

3) What attracted you to this publication?

4) What would you like to see more of?
 Events Culture Land Health

5) Have you visited our website, www.FCPotawatomi.com, in the last 30 days? Yes No

ONE ENTRY PER PERSON. Winner will be contacted by phone or mail. Photo ID required to claim prize. Must be 21 years of age or older to enter. Prize is non-transferable, not redeemable for cash. Night stays must be used within three months of issue. Reservations are required and based on availability. Not available for use on holidays or special events. Management reserves all rights.
 Potawatomi Carter Casino Hotel • 618 Wisconsin 32, Wabeno, WI 54566 • (715) 473-2021



POTAWATOMI
CARTER
 CASINO • HOTEL

WIN a One Night Stay,
 Two \$20 Meal
 Vouchers & Two
 \$20 Potawatomi Play offers at Potawatomi
 Carter Casino Hotel by completing the
 survey and dropping it off at Potawatomi
 Carter Club's Guest Service Booth. Drawing
 will be held on Oct. 13, 2016, at 11 a.m.



MAKE YOUR ESCAPE

To the beautiful northwoods!

At Potawatomi Carter Casino Hotel, we make you feel at home, like part of the family.
This is where you want to go to relax, unwind...ESCAPE!

VISIT OUR WEBSITE BY
SCANNING THIS QR CODE:



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