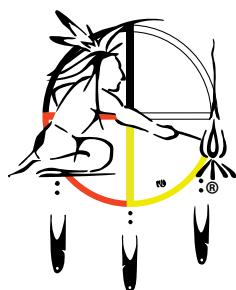


2014

Annual Report



Forest County Potawatomi
FOUNDATION

Our Mission

Guided by the Potawatomi heritage, the mission of the Forest County Potawatomi Foundation is to fight poverty, promote economic opportunity and equality in Milwaukee, strengthen communities and provide an example of responsible citizenship by assisting charitable organizations.

The Foundation remains proactive in aggressively seeking organizations that are best able to partner with the Foundation as it works to make a positive difference.

A Message from the Executive Director

It is with gratitude that we share the Foundation's 2014 annual report. We are humbled by your on-going support which allows us to provide grants for much needed access to health care services for those less fortunate, provide crucial educational experiences for children and adults, and support economic development and the creation of new job opportunities.

Foundation grants awarded also support many Native American programs that connect our Elders and youth to their communities, as well as support critically important Veteran organizations whose unique programs offer training opportunities in workforce preparedness and readiness, shelter for those affected by homelessness, and art therapy that helps veterans deal with grief and/or trauma.

Miigwetch,
Kaye Garcia
Executive Director



From the Chairman

The Potawatomi have called Milwaukee home for hundreds of years. For generations, our people supported our community by hunting, fishing and gathering on these lands. Today, the Forest County Potawatomi continues to support and care for our historic homelands by giving back through the Forest County Potawatomi Foundation.

For over 15 years, the Forest County Potawatomi Foundation has been dedicated to giving back to the Milwaukee-area and Wisconsin. Guided by a strong sense of responsibility and a desire to strengthen our community, the Forest County Potawatomi Foundation provides grants to charitable organizations who uphold the Foundation's mission to fight poverty, promote economic opportunity and equality, and strengthen communities.

These groups support a variety of causes; ranging from arts and culture and veterans and youth programs, to health services and environmental concerns. We are honored to offer charitable organizations the opportunity to continue to strengthen our community.

It is in this spirit of giving that I present to you our Foundation's Annual Report. We are honored to continue to support our community.

Respectfully,
Harold "Gus" Frank

A handwritten signature in black ink that reads "Harold 'Gus' Frank".

Chairman
Forest County Potawatomi Community



Chief Simon Kahquados

Photo courtesy of FCP Cultural Center, Library & Museum

Arts & Culture



Photo from Jenn Mazza



Photos from Contessa Cole



Photos from Mychoua Vang

Milwaukee Ballet Company

The Milwaukee Ballet Company provides the finest ballet training in a nurturing environment, and does not turn away children due to their inability to pay. According to the National Dance Education Organization, the benefits of ballet lessons include a positive self-image, discipline, respect (for teachers and peers), and improved performance in school, with deeper comprehension and more visible engagement in the learning process itself. The Foundation's support of their financial aid and scholarship program provides an inclusive environment for those who want to experience the benefits and joy of ballet lessons, but who lack the financial resources.



Tessa's Black Entertainment & Youth Center

Tessa's Black Entertainment & Youth Center strengthens children and young adults through exposure to the arts and opportunities for creative expression. TBEY provides professional arts instruction and hosts performances for the community. In addition, TBEY offers tutoring, mentoring and coaching to help youth excel academically and pursue their interest in the arts.

Shee Yee of Milwaukee

The Shee Yee of Milwaukee provides family support and community resources to newly-arrived Hmong refugees in the greater Milwaukee area. Shee Yee's programs strive to keep Hmong cultural traditions alive in our community, including music, dance, and teachings of herbal medicines. A major focus is passing these cultural practices to the Hmong children through activities such as teaching qeej (a Hmong windpipe instrument). Shee Yee's mission is to empower Hmong people in the greater Milwaukee area to become productive citizens through cultural preservation, advocacy and educational programs, folk songs, and dance.



Photo courtesy of FCP Library, Museum & Cultural Center

Civic & Community



Photo from Will Sebern

Layton Boulevard West Neighbors

Layton Boulevard West Neighbors helps to connect elders with the resources and assistance necessary to repair and maintain their homes. With the vast majority of neighborhood housing stock 80-100 years old, properties are inevitably in need of upkeep to maintain their safety and their residents' quality of life.

American National Red Cross

In 2014, the American National Red Cross responded to nearly 500 disasters in Southeastern Wisconsin and provided immediate disaster response services to 32 men, women and children in North Central Wisconsin. The Red Cross also teaches children and adults about the importance of disaster preparedness and planning.

Benedict Center

The Benedict Center provides community-based treatment alternatives to incarceration for women. The Benedict Center also advocates for changes to the criminal justice system, with an emphasis on restorative community alternatives to imprisonment for women and their families.

Photo from Cindy Nicholson



Photo from Michael Gosman

ACTS Community Development

ACTS reclaims and rehabilitates foreclosed homes in blighted neighborhoods of Milwaukee's northwest side. Families served by ACTS typically earn less than 50% of the County's median income and have two children. ACTS' goal is to provide home buying counseling, real estate brokerage and representation for hard working families purchasing foreclosed inner city properties. ACTS works tirelessly to turn renters to owners, houses to homes, and blocks to communities.



Photo from Michelle St. Clair

Safe & Sound

Safe & Sound, Inc. advances a unique integrated strategy to improve the quality of life in high crime, low-income neighborhoods through youth development, community organizing and partnerships with law enforcement. Safe & Sound targets its resources to the 21 most distressed neighborhoods in the city of Milwaukee in order to promote community resiliency, self-reliance, and improvements to public safety.

Centro Legal Por Derechos Humanos

Centro Legal serves a critical role in the community by providing low cost and free legal services to low income families in Milwaukee. Each year, Centro Legal provides professional legal representation and advocacy to over 1,200 people and their families.

Photo from Heather Ramirez

Economic Development



Photo from Jennifer Weber



Photos from Gary Davis

Legacy Redevelopment Corporation

Unemployment among low income men and women, specifically minorities, exists at a staggering rate in the city of Milwaukee. LRC is committed to lowering unemployment by providing tangible work skill training to enable small business owners to retain and create jobs.



Photo courtesy of FCP Cultural Center, Library & Museum



National Center for American Indian Enterprise Development

NCAIED is the only national non-profit organization solely dedicated to developing American Indian economic self-sufficiency through business ownership. The RES Conference Summits offer valuable programming in areas of business development, networking and teaming opportunities, showcasing an American Indian procurement expo and a business tradeshow.

Education



Photo from Sam Mott

College Possible

College Possible helps provide low-income students the resources and guidance needed to access higher education in order to help them break the cycle of poverty. Through intensive curriculum and coaching support, College Possible is dedicated to encouraging students to pursue higher education. Since 2008, 95% of seniors enrolled in the program have been accepted to college.

Hope House of Milwaukee

Hope House's Shining Stars program serves children and youth experiencing poverty and homelessness to help prevent academic problems. Last year, young people attended more than 3,400 hours of tutoring through the program.



Photo courtesy of FCP Cultural Center, Library & Museum



Photo from Jim Farrell



Photo from Anne Brown



Photos from Thomas Mitchell

La Causa

La Causa serves 7,000 children and families per year in areas of education, human services, and abuse prevention. La Causa's programs aid Milwaukee's neediest and most vulnerable individuals through four divisions: its Early Education and Care Center, La Causa Charter School, the Crisis Nursery and Respite Center and its Social Services division. La Causa's families represent a diverse ethnic background of 38% African American, 36% Hispanic/Latino, and 20% White/Caucasian. The majority of families served live near or below the poverty line.

Dr. Terence N. Thomas Scholarship

The Dr. Terence N. Thomas Scholarship is committed to supporting academic excellence by awarding scholarships to children from Milwaukee schools, particularly to children from historically "at-risk" geographic neighborhoods. The Dr. TNT Scholarship has valued higher education as a "bootstrap" for overcoming many stereotypical descriptions associated with youngsters from minority, lower income communities.

Elderly



Photo from Kathy Gale

Photos from Jennifer Steiner

Interfaith Senior Programs

Interfaith Senior Programs helps elders, adults with disabilities, and family caregivers live engaged lives in the community. They support elders with their Holiday Gift Basket program, and coordinating Folk Art Fairs with schools to connect elders' traditions to the next generation of young people.



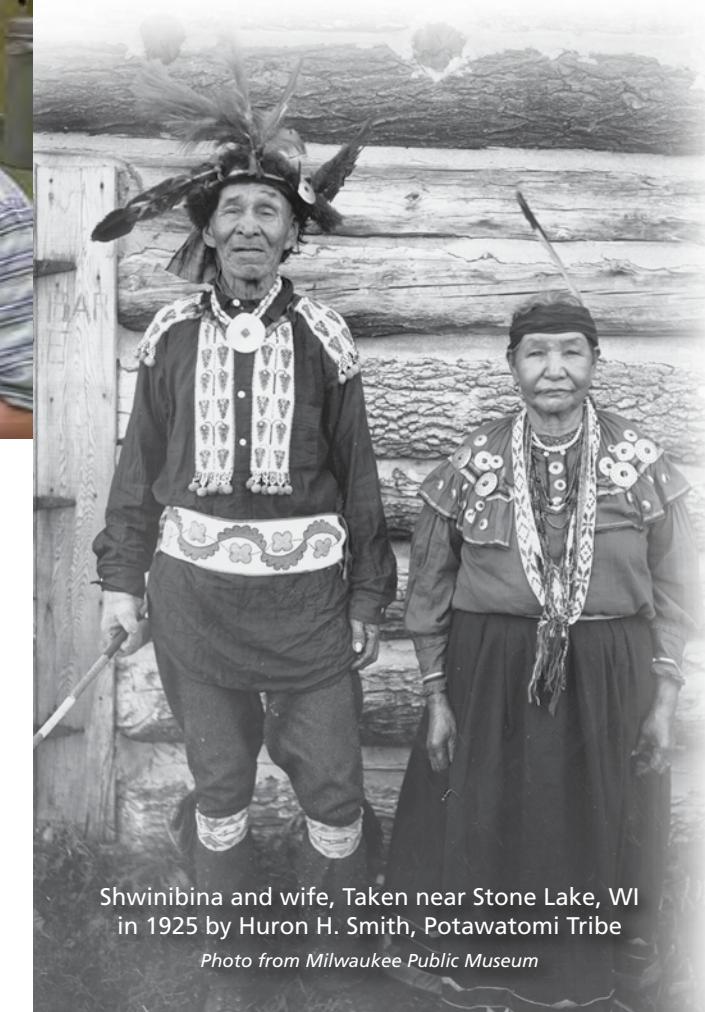
Photos from Tara Clark

JFS Housing

Jewish Family Services Housing fills a vital, unmet need in Milwaukee for affordable housing with support services for vulnerable individuals and families at low and moderate income levels. JFS provides housing for older adults and people with disabilities, meeting the needs of JFS clients and the broader community. Residents are encouraged to remain in their own apartment and community as long as possible, and are provided services based on their unique needs. A nutritious meal program is one of the services offered to residents to ensure they are provided three healthy meals a day.

United Community Center

UCC is dedicated to providing programs to elders and near south side residents of all ages in the areas of education, human services, senior services, cultural arts, recreation and community development. Their innovative model combines subsidized senior housing with elderly services such as their nutrition program, which is a model that is unique in Wisconsin and leads to high rates of success. 76% of participants in the program reported that they were able to improve their eating habits and 96% reported they were able to socialize and make new friends due to their participation in Center activities.



Shwinibina and wife, Taken near Stone Lake, WI in 1925 by Huron H. Smith, Potawatomi Tribe

Photo from Milwaukee Public Museum

Environmental



Photo from Kate Kirbie



Photos from Kimberly Gleffe



Photo from Rick Zamore

Eco-Justice Center

The Eco-Justice Center is dedicated to environmental education and care of our Mother Earth in the context of community, creativity, contemplation and cultivation. They provide Season of the Sun Celebrations, Edible and Medicinal Plant Workshops, and Ecology Camps at the Farm to educate people of all ages on the importance of caring for the Earth.



Photos from Mario Sinclair and Alysse Gear

Victory Garden Initiative

Victory Garden Initiative strives to bring small-scale farming to urban communities to solve issues related to food insecurity. Urban gardens are utilized to solve problems related to food insecurity while also providing a safe community space for people to gather and take part in growing their own food. VGI educates young people, volunteers and international community leaders about the benefits of tending native plants, planting fruit and nut-bearing trees, harvesting rainwater and using healthy composting techniques.



River Revitalization

The River Revitalization maintains the only urban rivers land trust in Wisconsin, protecting our rivers. By working to restore the shoreline along the Milwaukee, Menomonee and Kinnickinnic rivers, River Revitalization protects wildlife, helps to increase biodiversity and encourages community members to experience Mother Earth's rivers firsthand.

Student Conservation Association

The SCA engages young people in hands-on service to the land. The Milwaukee Conservation Leadership program hires young people from urban areas of Milwaukee and provides them with the training and hands-on experience necessary to pursue careers in conservation and environmental stewardship. SCA also offers expense paid internships in all disciplines related to conservation to college-age and older students who are exploring careers in environmental education, land and resource management.

Health & Human Services



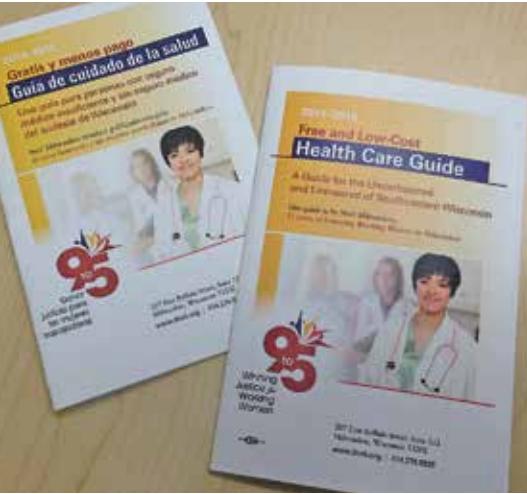
Photo from Kathleen Miller

Photo from Barbara Horner-Ibler

Photo from Andrew Liss

My Home, Your Home

Through the Lissy's Place program, My Home, Your Home provides independent living programs and support services to young women who "age out" of foster care, helping them become independent. The program helps these young women establish and work on goals for employment, education and improving their overall happiness and confidence.



Photos from Linda Garcia Barnard

9 to 5 National Association of Working Women

9 to 5 engages low-wage workers with valuable information regarding access to free or low-cost medical attention and healthcare exams. In all program activities, they aim to help working women and families earning less than \$22,000 thrive!

Bread of Healing Clinic

Believing that good health is a human right and not a commodity, Bread of Healing offers uninsured people access to regular health care, medications and support for chronic conditions. Bread of Healing is expanding, hiring more volunteer healthcare professionals and providing low or no-cost medications to 25 free clinics.

Our Safe Place

Our Safe Place is a transitional residential living facility that provides a safe place for men who have completed a drug and/or alcohol dependency program and are committed to remain clean and sober. It is a place where residents demonstrate a readiness and willingness to return to work or school, under the care of trained professionals and supportive peers.



Jim Tahwa & family

Photo courtesy of FCP Cultural Center, Library & Museum

Native American



Photos from
Renee LaFleur



American Indian Council on Alcoholism

AICA adult and youth programs offer substance abuse counseling, education and preventative activities to reduce the incidence of alcohol and substance abuse among the Milwaukee Native American community. A variety of cultural and inter-tribal activities are incorporated into programming to promote a positive cultural identity.



Photo from Michael Carlow Jr.

Tusweca Tiyospaye

The mission of Tusweca Tiyospaye is to develop a strong, healthy, and prosperous environment in which Lakota children and their families can learn and incorporate the Lakota language into their daily lives. Last year's Lakota Dakota Nakota Language Summit united 38 different tribes and 1600 people from around the world in efforts to keep Native languages from being lost.



Photo from Brian Jackson

Great Lakes Inter-Tribal Council

The American Indian Science Scholars Program introduces Native high-school students from across Wisconsin to Milwaukee college campuses and gives them the opportunity to participate in hands-on scientific activities related to the health professions, as well as educating them regarding college requirements and application processes.



Photo from Micah Dewing

Midwest Indian Mission

The Midwest Indian Mission provides shelter and access to a food pantry to people transitioning from treatment centers, or who may be in-between work or homeless. 60% of shelter residents are from Forest County, and the food pantry has served over 184 Native American families since 2012.



Charlie "Musco" Tecumseh, Manyan and Mskwankwet (Mary Wensaut)

Photo from Milwaukee Public Museum; info from Potawatomi Cultural Center, Library & Museum

Veterans



Photos from Bill Christofferson

Photos from Tim Mayer



Freddie, Verol and Clara Ritchie, 1925

Photo courtesy of Norman Tribbett



Milwaukee Homeless Veterans Initiative

The Homeless Veterans Home Support program helps homeless and at-risk veterans to reach and maintain their highest levels of independence. MHVI's outreach program finds homeless veterans on the streets and at shelters and meal sites, winning their trust so they can help them obtain benefits, health care, food, clothing, toiletries, housing and other needs to help them reintegrate into society.

Artists for the Humanities

Artists for the Humanities offers free group sessions and expressive art therapy to veterans suffering from PTSD, traumatic brain injuries and substance abuse problems. Art sessions are therapeutic and help our veterans overcome chronic traumatic symptoms, feeling more open to seek emotional support and increasing the effectiveness of other forms of mental health counseling.



Youth Development



Photo from Frank Porter

Boys & Girls Clubs of Greater Milwaukee

The Year of the Girl program encourages young women in Milwaukee to be active in their community through networking events with Milwaukee business leaders, and presentations from talented executive women.



WISCONSIN GOLDEN GLOVES 2014 PRELIMINARIES

Photo from Megan Sunderland



Photo from Brenda Rodriguez



Photo from Wanda DeVries

Malaika Early Learning Center

Malaika's Cultural Arts Family Night program brings activities designed to teach empathetic understanding and acceptance of other cultures. It also connects Malaika families and surrounding community members to the many cultural activities taking place year-round in Milwaukee.



Photo from Tamara Johnson

Ace Boxing

Ace Boxing Club is dedicated to providing youth a healthy and safe alternative to negative behavior through mentorship, amateur boxing training and competition opportunities. The Operation KO program is aimed to encourage youth to improve their academic performance, make positive choices and increase their physical fitness.

Casa Romero

Casa Romero Renewal Center's IGNITE program connects young people to personal and leadership formation workshops, then introduces them to community service practicums to build those skills. In 2014, IGNITE participants provided the community with 2,600 hours of service.

Photo from Jerel Ballard

Lead2Change

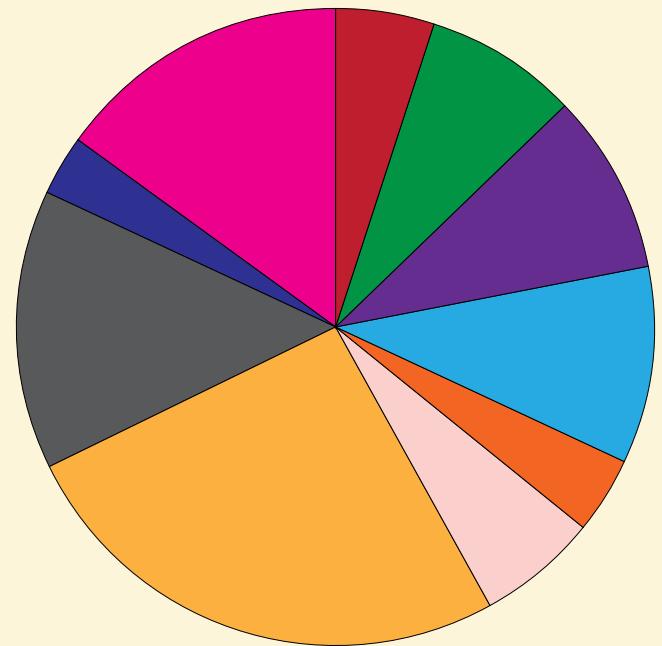
Lead2Change offers many programs designed to prepare young people for college and careers, engage them in their communities and build their leadership skills and self-esteem. The DreamBig! program gives two \$5,000 grants to community-focused youth organizations selected through an application process managed by Lead2Change members, who also take on the task of advertising DreamBig! and managing the public awarding event.

2014 Charities

| | | | | |
|---|--|---|--|---|
| 9 To 5 National Association Of Working Women | Dr. Terence N. Thomas Scholarship | Mequon Nature Preserve | Our Next Generation | St. Paul Area Council of Churches |
| Ace Boxing Club | Eco-Justice Center | Midwest Indian Mission | Our Safe Place | St. Vincent De Paul Society |
| ACTS Community Development | Encampment for Citizenship | Millennium Economic Development | Pearls for Teen Girls | Student Conservation Association |
| Adult Learning Center | English Language Partners of Wisconsin | Milwaukee Ballet Company | Philippine Cultural & Civic Center | Summit Educational Association |
| Al Moreland Productions | Express Yourself Milwaukee | Milwaukee Center for Children and Youth | Providers Group | Tessa's Black Entertainment & Youth Center |
| Alzheimer's Association | Feeding America Eastern Wisconsin | Milwaukee Christian Center | Racine Kenosha Community Action Agency | Tippecanoe |
| American Indian Center | Film Green Bay | Milwaukee Homeless Veterans Initiative | Reach Counseling Services | True Skool |
| American Indian Chamber of Wisconsin | Franciscan Peacemakers | Milwaukee Indian Education Committee | Rebuilding Together Greater Milwaukee | Tusweca Tiospaye |
| American Indian Council on Alcoholism | Fresh Coast Classic | Milwaukee LGBT Community Center | Repairers of the Breach | UEC/MVP Project |
| American Indian Institute | Friendship Circle | Milwaukee Riverkeeper | River Revitalization | United Community Center |
| American Lung Association | Froedtert Hospital Foundation | Milwaukee Urban League | Riverworks Development | United Indians of Milwaukee |
| American National Red Cross | Gerald Ignace Indian Health Center | Milwaukee Youth Theatre | Running Rebels | Urban Economic Development Association |
| Artists for the Humanities | Goodwill Industries of Southeastern Wisconsin | Mount Mary University | Safe & Sound | USO of Wisconsin SE Region |
| Audio & Braille Literacy Enhancement | Great Lakes Inter-Tribal Council | My Father's House | Salvation Army Services | Veterans Employment Alliance |
| Bad River Band of Lake Superior Tribe of Chippewa Indians | Great Lakes Lifeways Institute | My Home, Your Home | Serenity Inns | Victory Garden Initiative |
| Benedict Center | Groundwork Milwaukee | National Association of Tribal Historic Preservation Officers | SET Ministry | White Earth Land Recovery Project |
| Bizstarts Milwaukee | Growing Power | National Center for American Indian Enterprise Development | Sharing Center | Wisconsin Association of Student Financial Aid Administrators |
| Boys and Girls Clubs of Greater Milwaukee | Hispanic Chamber of Commerce of Wisconsin | Neighborhood House of Milwaukee | Shee Yee of Milwaukee | Wisconsin FACETS |
| Bread of Healing Clinic | Hmong American Friendship Association | New Beginnings Are Possible | Silver Spring Neighborhood Center | Wiscraft Inc. - Wisconsin Enterprises for the Blind |
| Brewers Community Foundation | Holton Street Clinic | New Horizon Center | Sixteenth Street Community Health Center | Women's Center |
| Casa Romero Renewal Center | Hope House of Milwaukee | NewThreads of Hope | Social Development Foundation | Youth and Family Project |
| Cathedral Center | Hope Street Ministry | Nia Imani Family | Spotted Eagle | Youth Development Boot Camp |
| Center for Communication, Hearing and Deafness | Housing Resources | Northwoods NiiJii Enterprise | St. Catherine Residence | YWCA of Greater Milwaukee |
| Centro Legal por Derechos Humanos | Indian Council of the Elderly | Notre Dame Middle School | St. Charles Borromeo | |
| College Possible | Indian Summer | Operation DREAM | St. Croix Chippewa Indians of Wisconsin | |
| Columbia St. Mary's Foundation | Indian Youth of America | | St. Marcus School | |
| Congregation of the Great Spirit | Interfaith Senior Programs | | St. Norbert College | |
| CORE El Centro | Jewish Family Services | | | |
| Cudahy-St. Francis Interfaith Program for the Elderly | JFS Housing | | | |
| Daystar | King Advisory | | | |
| | La Causa | | | |
| | Lakeside Scholars Athletic Academy | | | |
| | Layton Boulevard West Neighbors | | | |
| | Lead2Change | | | |
| | Legacy Redevelopment Corporation | | | |
| | Lutheran Special School and Education Services | | | |
| | Major League Baseball Players Alumni Association | | | |
| | Malaika Early Learning Center | | | |
| | Marcus Center for the Performing Arts | | | |
| | Medical College of Wisconsin | | | |

Shopodock Indian House,
Town of Dupont, Waupaca County, Wisconsin, 1940
Photo courtesy of FCP Cultural Center, Library & Museum

2014 Areas of Giving



| | | | | | |
|---------------------------------------|----------------------|-----|---|-------------------------|-----|
| █ | Arts & Culture | 5% | █ | Environmental | 6% |
| █ | Civic & Community | 5% | █ | Health & Human Services | 22% |
| █ | Economic Development | 9% | █ | Native American | 16% |
| █ | Education | 12% | █ | Veterans | 3% |
| █ | Eldery | 5% | █ | Youth Development | 5% |

Supported Areas of Wisconsin



FCP Executive Council



Harold "Gus" Frank
Chairman



Hartford Shegonee
Vice Chairman



Richard Gouge
Treasurer



Lorna Shawano
Secretary



Nate Gilpin
Council Member



James A. Crawford
Council Member

Advisory Board

Kip Ritchie, *Board Chair, Greenfire Management Services*

Jerrel Jones, *Courier Communications*

Eugene Shawano, Sr., *Forest County Potawatomi Tribal Elder*

Timothy McMurtry, *Mueller Communications*

Maria Monreal-Cameron, *Retired - CEO/President Hispanic Chamber of Commerce of Wisconsin*

Martha Love, *Martha Love Association B, LLC*

The Advisory Committee of the Forest County Potawatomi Foundation provides advice and counsel on matters important to help the Foundation meet its mission by assisting in the evaluation of grant requests to help determine those requests that appear to most merit support and assist in developing the standard for grants. Members of the Advisory Committee have attained prominence in their respective careers and were chosen because of their value in providing sound advice and counsel.

FCP Foundation Staff

Kaye Garcia, *Executive Director*

Noemi Figueroa, *Foundation Assistant*

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A special thank you to Laree Pourier and Simon Denomie for their contributions to our Annual Report, and to everyone who submitted photos of their wonderful organizations in action. Miigwetch!